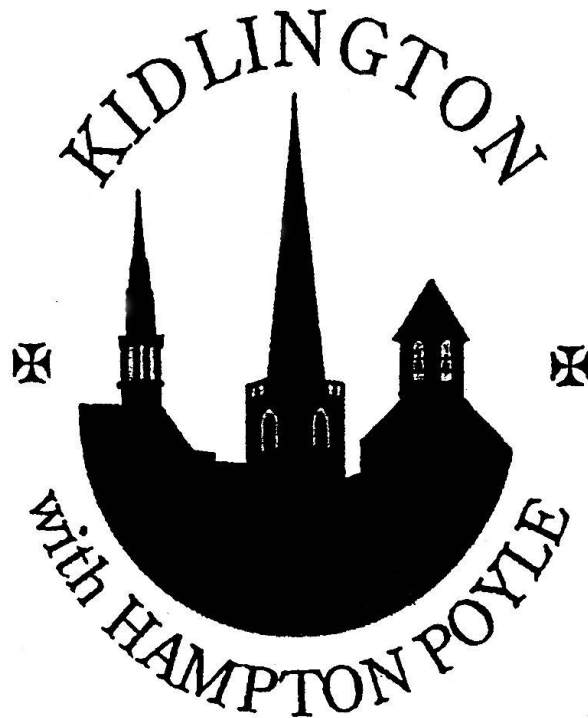


Parish of Kidlington with Hampton Poyle



Papers for the Annual Parochial Church Meeting 13th April, 2011

Our Vision Statement

- To serve the people of Kidlington and Hampton Poyle for their own sakes.
- To respond to God's call and to recognise the Kingdom of God in the minds and lives of local people.
- By faith and trust in God – Father, Son, and Holy Spirit – to build up the Body of Christ in Kidlington and Hampton Poyle

PAPERS FOR THE ANNUAL PAROCHIAL CHURCH MEETING

To be held at St Mary's Church, Kidlington
on Wednesday 13th April, 2011 at 8.00 p.m.

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Minutes of the 2010 Annual Parochial Church Meeting

The Annual Parochial Church Meeting of the Parish of Kidlington with Hampton Poyle was held in St John's Hall Church on 20th April 2010 at 8.00 p.m. The meeting was preceded by a service for Healing and Wholeness, with Holy Communion at 7.15 p.m.

Those Present

Revd Anthony Ellis (in the chair), Mrs Jean Amor, Mr John Amor, Mr Malcolm Austen, Revd Jennifer Brown, Dr Chris Brown, Prof Rob Bruce, Mrs Pat Bruder, Miss Philippa Burrell, Revd Hilary Campbell, Mrs Anne Clifton, Mr Jimmy Clifton, Mrs Pam Cooper, Miss Margaret Day, Mrs Kathryn Ellis, Dr Bill Evershed, Mrs Rosemary Gardner, Mrs Monica Green, Mrs Peggy Harwood, Miss Stephanie Hobson, Miss Ann Holland, Mr Ian Howdill, Mr Peter Ingram, Mrs Susan Knox, Mrs Margaret Lang, Mr Michael Ling, Prof John Morris, Mrs Joyce Morris, Mrs Clare Phillips, Mrs Judith Ryder, Mrs Cherrill Seward, Mr Malcolm Seward, Mrs Betty Simpson, Mr Colin Simpson, Mrs Lesley Smith, Mrs Nicky Smith, Revd Gillian Straine, Mr Colin Thackray, Ms Rosemary Tucker, Mrs

Janet Warren, Dr Eric Whittaker, Revd William Whyte, Mr Bilham Woods. There were 43 people present.

1. Opening Prayers

The meeting opened with prayers.

2. Apologies for Absence

Mrs Jean Bagnall, Mr Ken Belcher, Mrs Liz Bruce, Mr Mark Christodoulou, Mrs Marie Cosby, Mrs Tilly Evershed, Mrs Caroline Howdill, Mrs Cicely Lee, Mr Roger Mills, Mrs Sue Mills, Mrs Daphne Paul, Mrs Judy Peters, Miss Emma Seward, Miss Kate Seward, Mrs Stella Shelton, Mrs Sheila Thackray, Mr David Townsend, Mrs Joan Townsend.

3. Election of Churchwardens

Nominations had been received prior to the meeting for:

St John's Kidlington

- Mark Christodoulou (proposed by Margaret Day and seconded by Ken Belcher)
- Rosemary Gardner (proposed by Ken Belcher and seconded by Margaret Day)

St Mary's Kidlington

- Philippa Burrell (proposed by Yo Davies and seconded by Stephanie Hobson)
- Bill Evershed (proposed by Susan Knox and seconded by Helen Langrish)

St Mary's Hampton Poyle

- Jean Bagnall (proposed by Pat O'Gorman and seconded by Judith Baker)
- Monica Green (proposed by Maureen Turner and seconded by Vera Hurren)

No other candidates were nominated; therefore all six were elected unopposed to serve as Churchwardens for the year 2010/2011: Jean Bagnall (4th year), Philippa Burrell (1st year), Mark Christodoulou (5th year), Bill Evershed (3rd year), Rosemary Gardner (4th year), Monica Green (5th year).

The meeting expressed its appreciation for the hard work of all the churchwardens, particularly Joyce Morris who was retiring after 5 years service.

4. Approve and Confirm Minutes

The following corrections were noted to the Minutes of the previous Annual Parochial Church Meeting, held on 29th April 2009 at St Mary's Refectory:

- Mr Ian Howdill had been present.
- Mrs Yo Davies should be omitted from the list of elected PCC members, having stood down.

With these amendments the minutes were approved and confirmed.

5. Elect members to serve on the Parochial Church Council

The following had been elected or co-opted in previous years and so were already members:

Robert Bruce, Meghann Hewett, Ann Holland, Judy Peters

The following Deanery Synod reps are *ex officio* members of the PCC:

Ian Howdill, John Morris, Colin Thackray, Rosemary Tucker, Janet Warren

Nominations had been received prior to the meeting for the following who are eligible to stand:

- Margaret Day (proposed by Joan Townsend and seconded by Ken Belcher)
- Peter Ingram (proposed by Joyce Morris and seconded by Jimmy Clifton)

Nomination was proposed at the meeting for the following who is eligible to stand:

- Pat Bruder (proposed by Janet Warren and seconded by Michael Ling)

Nominations had been received prior to the meeting for the following who are not yet eligible to stand (not on Electoral Roll for previous period of 6 months):

- Kelvin Fowler
- Colin Simpson

The first three were elected unopposed. It was proposed that the final two should be co-opted at such time as they were eligible to become members, for the remainder of the three-year term.

The elected membership of the PCC is now:

Rob Bruce (2nd year), Pat Bruder (1st year), Margaret Day (1st year), Meghan Hewett (3rd year), Ann Holland (2nd year), Peter Ingram (1st year), Judy Peters (2nd year)

All those standing were thanked for their willingness to serve the parish in this way. Retiring members of the PCC were also thanked for their contribution over the past period. Anthony Ellis expressed his disappointment that so few members of the congregations were willing to help the parish in this way, and hoped that more would come forward to share such an important task.

6. Appoint Sidespersons for the current year

The following had been nominated to serve as sidespersons:

St John's Kidlington

Barbara Belcher, Iris Darvill, Margaret Day, Angela Dean, Caroline Johnson, Patsie Johnson, Ruth Johnson, Beth Morgan, Margery Petrie, Malcolm Seward, David Townsend, Joan Townsend

St Mary's Kidlington

Jill Buckeldee, Robert Buckeldee, Janet Caspell, Marie Cosby, Yo Davies, Ian Howdill, Clare Lobb, Alice Norrie, Ray Norrie, Celia Orr, Judy Peters, Malcolm Sturges, Colin Thackray, Ann Thomas, Peter Venables, Olive Williams, Bilham Woods

St Mary's Hampton Poyle

Judith Baker, Tracey Bickley, Vera Hurren, Pat O'Gorman, Katy Smith

There being no further nominations, all the above were appointed as sidespersons (proposed by Joyce Morris and seconded by Rosemary Gardner).

7. Appoint an Independent Examiner

Mr Chris Caspell was thanked for stepping in as Independent Examiner for 2009, as in 2008. He had indicated his willingness to continue. His reappointment for 2010 was agreed (proposed by Jimmy Clifton and seconded by Nicky Smith).

8. Approve Members of the St Mary's Kidlington Committee

Nominations had been received prior to the meeting for:

- John Amor (proposed by Susan Knox and seconded by Caroline Howdill)
- Jimmy Clifton (proposed by Joyce Morris and seconded by Colin Thackray)
- Marie Cosby (proposed by Joyce Morris and seconded by Kathryn Ellis)
- Ian Howdill (proposed by Caroline Howdill and seconded by John Amor)
- Caroline Howdill (proposed by Susan Knox and seconded by John Amor)
- Susan Knox (proposed by Caroline Howdill and seconded by John Amor)
- Lesley Smith (proposed by Yo Davies and seconded by Janis Cairns)
- Colin Thackray (proposed by Olive Williams and seconded by Peggy Harwood)

There being no other nominations all eight were approved to serve on the Committee.

9. Approve Members of the St John's Kidlington Committee

Nominations had been received prior to the meeting for:

- Malcolm Austen (proposed by Ruth Fosdike and seconded by Rosemary Gardner)
- Margaret Day (proposed by Mark Christodoulou and seconded by Joan Townsend)
- Jenny Dowdeswell (proposed by Ken Belcher and seconded by Beth Morgan)
- Rachel Evans (proposed by Kate Seward and seconded by Emma Seward)
- Margaret Lang (proposed by Rosemary Gardner and seconded by Margaret Day)
- Gail Nawrocki (proposed by Ken Belcher and seconded by Beth Morgan)
- Joan Townsend (proposed by Rosemary Gardner and seconded by Kate Seward)

There being no other nominations all seven were approved to serve on the Committee.

10. Approve Members of the St Mary's Hampton Poyle Committee

Nominations had been received prior to the meeting for:

- Judith Baker (proposed by Pat O'Gorman and seconded by Vera Hurren)
- Tracey Bickley (proposed by Katy Smith and seconded by Jean Bagnall)
- Vera Hurren (proposed by Monica Green and seconded by Tracey Bickley)
- Pat O'Gorman (proposed by Jean Bagnall and seconded by Judith Baker)
- Katy Smith (proposed by Maureen Turner and seconded by Monica Green)

There being no other nominations all five were approved to serve on the Committee.

11. Approve Members of the St John's Hall Management Committee

Nominations had been received prior to the meeting for:

- Margaret Day (proposed by Mark Christodoulou and seconded by Joan Townsend)
- Ted Mobley (proposed by Rosemary Gardner and seconded by Margaret Day)
- David Townsend (proposed by Joan Townsend and seconded by Margaret Day)

There being no other nominations all three were approved to serve on the Committee.

12. Elect representatives for Churches Together in Kidlington

The Anglican church in Kidlington has four members on the Committee of Churches Together in Kidlington (CTK). Nominations had been received prior to the meeting for:

- Catherine Button (proposed by Pam Cooper and seconded by Roger Mills)
- Anne Clifton (proposed by Pam Cooper and seconded by Roger Mills)

There being no other nominations both were elected to represent the Parish on the CTK Committee. It was also agreed that Mrs Gail Nawrocki be elected as a representative, if she was willing to stand again.

13. Consider the Electoral Roll Report

John Amor, the Electoral Roll Officer, presented the report on the Roll, which now numbered 266. This was an increase of 4 on 2009, with 13 names added and 9 names removed. John reported that 15 of the those 266 lived outside the parish. He also gave details of the churches at which Roll members normally worshipped: St Mary's Kidlington – 190, St John's Kidlington – 57, St Mary's Hampton Poyle – 19.

John Amor was thanked for all his work maintaining the Roll.

14. Consider Annual Reports

The Parish Annual Report, as presented from Page 8 in the Annual Report booklet, was considered.

The following corrections were noted to the list of PCC members for 2009:

- Ann Holland was elected from APCM 2009
- Judy Peters was co-opted by the PCC at its meeting in June 2009

With these amendments the Parish Annual Report was approved (proposed by Peggy Harwood and seconded by Monica Green).

The annual reports of the parish committees and groups, as presented in the Annual Report booklet, were considered. It was noted that the St Mary's Kidlington report had omitted one of the "church crawls" – to Surrey in October 2009. There were no other comments or questions. These reports were accepted (proposed by Colin Thackray and seconded by John Amor).

15. Consider the Financial Statements for the year ended 31st December 2009

Anthony Ellis invited Michael Ling, the Treasurer, to introduce the Financial Statements for 2009 presented from Page 11 in the Annual Report booklet. Michael noted that the outcome for 2009 was not good, but not unexpected. The Unrestricted Funds (i.e. money available for general parish use) showed Income of £147,250 and Outcome of £159,581, requiring transfer of £12,331 from reserves. This had reduced the reserves from £78,575 to £66,244. These reserves had been built up using all surpluses from the last few years, knowing that the Parish Quota would be increasing significantly to reach the goal of covering costs of our stipendiary clergy (less fee income passed to the Diocese). It was estimated that, based on current trends, the expenditure would be higher than income in 2010 and 2011, meaning that all reserves would be exhausted during 2011. Unless these trends were reversed, the parish would then not be able to pay its full Parish Quota.

The following comments were made:

- Janet Warren: the parish is only being asked to cover the costs of our stipendiary clergy, whilst some other parishes are already contributing more than clergy costs.
- Pat Bruder: there is a continuing need to keep members of the congregation informed about the financial affairs of the parish, including where money comes from and where it goes. The meeting was reminded that simple charts giving these basic facts were available at the meeting and were presented in the churches from time to time.
- Bill Evershed: on Page 13, the reference to "Losses on investment assets" actually showed small gains in 2009, compared with losses in 2008.

Michael confirmed that the Independent Examiner had now "signed off" the accounts for 2009. The Financial Statements for the year ending 31st December 2009 were then accepted (proposed by John Morris and seconded by Jimmy Clifton).

The meeting expressed thanks to Michael for all his hard work, recognising the time he had to spend on accounts each week, particularly the time-consuming effort of processing of many smallish sums.

16. Consider Fabric Report

Ian Howdill presented the Fabric Report, given on Page 32 of the Annual Report booklet. He noted that sudden unexpected but essential requirements, such as replacement of gas pipework at St John's, resulted in unexpected costs. The maintenance of the two historic churches was also expensive, and further work would be needed, e.g. to the roof of St Mary's Kidlington. This was apart from costs associated with any improvements to the buildings. Anthony Ellis noted that there had been considerable costs to bring 29 Anderson's Close to a suitable standard, compensating for lack of expenditure in previous years.

The Fabric Report was accepted (proposed by Ian Howdill and seconded by Stephanie Hobson).

17. Consider Deanery Synod Report

The meeting was referred to the Deanery Synod report on Page 32 of the Annual Report booklet. Janet Warren reported that in future parishes would be provided with information on the attendance at Deanery Synod meetings.

The Deanery Synod Report was accepted (proposed by Rosemary Gardner and seconded by John Morris).

18. Consider any other matters of parochial or general Church interest

- (a) Anthony Ellis expressed his thanks for all who supported the work of the parish, including all the non-stipendiary clergy; Lesley Heffer our Licensed Lay Minister; all those contributing to lay ministry; the devoted churchwardens and Michael Ling our diligent Treasurer. He noted that the lack of a PCC Secretary had presented some difficulties, and thanked Ann Holland and others who had stepped in to help. These, and everyone who worked behind the scenes, did so much – and made the parish work.
- (b) Gillian Straine reported on PCC consideration of the “Living Faith” initiative, particularly the PCC Away Day discussion on what changes could be made, which identified actions, including:
- Providing more “welcoming” information, encouragement and communications on what goes on in the parish – noticeboards, “Welcome Pack” etc
 - More teaching
 - Developing our own Christian life and faith
- She noted that some of this would be pursued by a small “communications” group and existing church committees had also been tasked to take action where appropriate.

Comments from the meeting included:

- John Morris: Congregations should be made aware that a plan of action had been developed and that changes/additions introduced were part of that overall plan, not just haphazard happenings.
 - Rosemary Tucker: It was important for each individual to realise that he/she was not the only person who didn't know something about parish activities – but there would always be someone to help with information if needed. Anthony Ellis re-iterated that everyone should be brave enough to say when they didn't know or understand something.
 - Anthony advised that future PCC discussions would focus on prayer and on discipleship.
- (c) Anthony Ellis then introduced his reflections on the current financial situation facing the parish:
- Over the past few years our income had increased considerably, thanks to the generosity of many in the congregation, but increases in both building costs and Parish Share were seriously draining our resources and we needed to increase our income significantly.
 - It currently costs over £400 per day to keep our parish running.
 - Based on the assumption that there are about 300 members of the congregation giving in some way, if all these increased their giving by 66p a week, the loss of £12,000 in 2009 would be eliminated (after recovering Gift Aid). So the appeal was to everyone in the parish to consider whether they could pledge more on a regular basis or make a one-off extra contribution.
 - Recent helpful PCC discussion had considered ways we can resolve our financial difficulties and various initiatives would be coming in future months. These included a Gift Day and a Trinity Challenge (when everyone was invited to see how much money they could raise given an initial stake of £5, bankrolled by Anthony, during the season of Trinity: June to November).
 - The other option was to make substantial cuts in our expenditure, but this would be very detrimental to the life of the parish and its outreach. And certainly, any reduction in the level

of stipendiary clergy in the parish would have severe ramifications – including probably no more curates in training and much greater strains on the work of clergy in the wider community throughout the week.

- The PCC would also be planning for a major stewardship campaign in 2011, probably using the resource “Giving for Life” which included many helpful ideas for growth.
- It was important to continue to grow our congregations, bringing in more resources of skills and time as well as money.
- All our giving is our response to the generosity of God, and so we should be generous too.

Comments from the meeting included:

- Jimmy Clifton: All this information and discussion should be made available to all members of the congregations.
- Sue Knox: Gift Aid envelopes for visitors should be more prominently available in the churches, either by placing them in the chair slots or by sidespersons giving them out.
- Janet Warren: It was important to stress giving as a response to God’s generosity more routinely – even when we were not in financial difficulties.

Anthony then asked the meeting to endorse and support all the efforts outlined in the discussion.

19. Any Other Business

Janet Warren noted that there was continuing difficulty getting the permitted number of elected PCC members, though people did seem willing to contribute at the individual church committee level. She wondered whether this showed there was insufficient energy amongst the congregations for both activities and the church committees should be disbanded. Margaret Lang pointed out that she was retiring from the PCC as required after three years service, but was joining St John’s Committee as she still wished to contribute. Anthony Ellis suggested that the PCC could look at this as part of a wider consideration of how to attract more members.

Bill Evershed expressed thanks, from those present and those absent, to Anthony Ellis and all the Team for the leadership and hard work they had given to the parish in the past year. Anthony thanked the meeting and all members of the parish for their support, emphasising what a privilege it was to work in such a positive and warm community.

John Amor noted that St Mary’s Kidlington would be open on Wednesday and Sunday afternoons during the summer, supported by the Open Churches Trust; he invited people to join the rota of “church-sitters”.

John Amor reported that the *Kidlington News* (which had developed from the old church magazine and was now produced under the auspices of Churches Together in Kidlington) had to face a serious problem in the immediate future. Carol Dyett, who had prepared all the material for many years, was now seriously ill and had had to give up at short notice. One person was helping to type and layout material for the publication for the next two months, but it would be desirable to build up a team of three who could undertake the work on a rotating basis after that. Any one interested in learning more was invited to talk to him or Margaret Day.

Margaret Day was thanked for acting as clerk to the meeting.

There was no other business.

20. Set the Date for the Next Meeting

The next Annual Parochial Church Meeting will be held on Wednesday 13th April 2011, at St Mary’s Refectory. The first meeting of the new PCC will be on Tuesday 11th May 2010, 8.00pm at St John’s.

21. Closing Prayers

The meeting closed with the Grace.

Parish of Kidlington with Hampton Poyle: Annual Report for 2010

Background

The PCC for the Parish of Kidlington with Hampton Poyle has the responsibility of co-operating with the appointed Team Ministers for promoting in the Parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has the responsibility for the churches of St. Mary's Kidlington, St. John's Kidlington and St. Mary's Hampton Poyle. The PCC is a charity excepted from registration with the Charity Commission.

The Parish Vision statement is:

- To serve the people of Kidlington and Hampton Poyle for their own sake;
- To respond to God's call and to recognize and establish the Kingdom of God in the minds and lives of local people;
- By faith and trust in God - Father, Son and Holy Spirit - to build up the Body of Christ in Kidlington and Hampton Poyle.

The Parish Office location is: St. Mary's Rectory, 19, Mill Street, Kidlington, Oxon, OX5 2EE.

Bank: HSBC, 10 High Street, Kidlington, Oxon, OX5 2DH

Independent Examiner: Mr Chris Caspell, Axtell Close, Kidlington Oxon X5 1TW

The PCC

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

Team Rector: The Rev. Anthony Ellis (Chairman)

Team Vicar: The Rev. Hilary Campbell

Assistant Curate: The Rev. Gillian Straine

Associate Minister: The Rev. Dr William Whyte

Licensed Lay Minister: Mrs Lesley Heffer

Churchwardens: Mrs Jean Bagnall

Mr Mark Christodoulou

Mrs Rosemary Gardner

Mrs Monica Green

Miss Philippa Burrell

Dr Bill Evershed

Representatives on the Diocesan Synod:

The Rev. Anthony Ellis

The Rev. Hilary Campbell

Representatives on the Deanery Synod:

Mr Ian Howdill
Professor John Morris
Mr Colin Thackray
Miss Rosemary Tucker
Mrs Janet Warren

Elected Members:

Mr Robert Bruce (from APCM 2009)
Mrs Pat Bruder (from APCM 2010)
Miss Margaret Day (from APCM 2010)
Mrs Meghan Hewett (from APCM 2008)
Miss Ann Holland (from APCM 2008)
Mr Peter Ingram (from APCM 2010)
Mrs Margaret Lang (from APCM 2007)(Until APCM 2010)
Mrs Judy Peters (from APCM 2009)
Mr David Townsend (from APCM 2007)(Until APCM 2010)
Mrs Joan Townsend (from APCM 2007)(Until APCM 2010)

The Full Parochial Church Council has held six evening meetings and one ‘Away Morning’ during the year with an average attendance of fifteen.

The PCC has continued to engage with the Living Faith strategy and has concentrated on “Sustaining the Sacred Centre”.

The “Away Morning” focus was on Christian Stewardship, how we can improve the Health of the Parish in general. Four separate groups considered some ways in which we could make some progress. A list of ideas resulted which we hope to take forward into the near future.

The Trinity Challenge together with the Gift Day donations produced a magnificent sum and our thanks go to those who gave freely of their time and money.

The PCC continued to support the link with All Saints Montshiwa. Mrs Kathryn Ellis has paid two visits this year and has been involved in the setting up of a scheme to fight HIV and AIDS in the Parish and surrounding area.

The formal business has covered issues of child protection and the monitoring of plans to repair and refurbish our church buildings. Each PCC committee has regularly presented reports of their work.

Committees

Committees met between PCC meetings and Minutes of their deliberations were received by the full PCC and discussed where necessary. Reports are also received from the Deanery Synod, Churches Together in Kidlington and the Anglican/ Methodist Liaison Group. The Standing Committee has held seven meetings this year, normally approximately two weeks

prior to the full PCC Meetings. The Minutes are distributed to all PCC members. The PCC operates through a number of committees, which meet between full meetings of the PCC:

- **Standing Committee:** This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.
- **Finance Committee:** This oversees the general financial dimension of the Parish by monitoring income and expenditure, budgeting and regular control of Planned Giving, etc.
- **Fabric Committee:** This attends to matters relating to the stewardship of property such as the church buildings and fabric, churchyard and the house at 29 Andersons Close, advises on fabric matters concerning the Rectory, Vicarage and Almshouse.
- **Mission and Outreach Committee:** This nurtures links with other parishes and organizations and prepares proposals for mission giving allocation.
- **Churches Together in Kidlington Committee:** This fosters links with other Christian denominations in Kidlington.
- **Anglican-Methodist Liaison Group:** This explores the relationship between the Anglican and the Methodist Churches in Kidlington.
- **St. Mary's, Kidlington Committee:** This attends to matters of worship, fellowship and administration specific to St Mary's and the Refectory.
- **St. John's Committee:** This attends to matters of worship, fellowship and administration specific to St John's Hall Church.
- **St John's Hall Management Committee:** This oversees the running of the Hall at St John's Hall Church.
- **St. Mary's, Hampton Poyle Committee:** This attends to matter of worship, fellowship and administration specific to St. Mary's, Hampton Poyle.
- **Giving Committee:** This develops, implement and monitors plans that will attempt to ensure the income of the PCC is in line with, or ahead of, the forecasted needs provided by the finance sub-committee for the short-, medium- and long-term.

The following are the lay representatives on the Churches Together in Kidlington Committee:

Miss Catherine Button

Mrs Anne Clifton

Mrs Gail Nawrocki

Church Attendance

At the APCM in April 2010 there were 264 names on the Electoral Roll for the Parish of Kidlington with Hampton Poyle. The average attendance at the main Sunday service is: 120 at St Mary's, Kidlington, 60 at St John's and 14 at St Mary's, Hampton Poyle.

The following members of the congregation were confirmed in Nov 2009, Samantha Hopcraft, Elizabeth Evershed, Madeleine Lloyd Jones and Lucy Lloyd Jones.

We look forward to the return of Revd Dr Gillian Straine our Assistant Curate who has been on Maternity leave from September 2010.

Treasurer's Report on the 2010 accounts

The surplus on unrestricted funds, which the PCC can use for the day-to-day running of the parish, is £2,561. Together with balances brought-forward from previous years, this leaves a total balance of £68,805.

The surplus in the year was made possible by a very successful Gift Day which raised £11,000 and a variety of fundraising events that raised over £8,000.

In 2011 the quota, the payment to the Diocese which is used to pay the salary, pension and housing costs of the clergy, will increase by £8,000. Other costs are expected to rise by about £5,000.

Deficits are therefore anticipated in future years.

There are some reserves that can be used, but these are finite.

Current financial projections show that unless further income of a regular nature is found, the parish will run out of funds at the end of 2012. From then further income in the region of £35,000 per annum would be required to break-even.

Urgent action is therefore necessary if the parish is to continue to fund its current activities.

Michael Ling CPFA

25 March 2011

Independent Examiner’s Report on the Financial Statements for the year ended 31 December 2010

This report on the financial statements of the Parochial Church Council (‘the PCC’) for the year ended 31 December 2010, which are set-out on pages 3 to 9, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 (‘the Regulations’) and s.43 of the Charities Act, 1993 (‘the Act’).

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirements of the Regulations and s.43(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under s.43(7)(b) of the Act and to be found in the church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an opinion on the view given by the accounts.

Independent examiner’s statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

Chris Caspell BA(Hons) ATT AFA
2 Axtell Close, Kidlington, Oxon, OX5 1TW

Dated

Statement of Financial Activities for the year ended 31 December 2010

		Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	
	Note	£	£	£	2010 £	2009 £
INCOMING RESOURCES						
Voluntary income	2a	123,100	13,289	0	136,389	112,190
Activities for generating funds	2b	8,979	332	0	9,311	6,660
Income from investments	2c	74	59	301	434	4,835
Church activities	2d	17,766	650	0	18,416	21,432
Other incoming resources	2e	1,377	0	0	1,377	9,450
TOTAL INCOMING RESOURCES		151,296	14,330	301	165,927	154,567
RESOURCES EXPENDED						
Cost of generating funds	3a	966	150	0	1,116	679
Church activities	3b	147,269	9,437	0	156,706	164,344
Governance costs	3c	500	0	0	500	250
TOTAL RESOURCES EXPENDED		148,735	9,587	0	158,322	165,273
NET INCOMING RESOURCES BEFORE TRANSFERS						
		2,561	4,743	301	7,605	-10,706
Transfers						
Transfers-in between funds		4,319			4,319	13,238
Transfers-out between funds		-4,319			-4,319	-13,238
NET INCOMING RESOURCES BEFORE OTHER GAINS/LOSSES						
		2,561	4,743	301	7,605	-10,706
Gains/(Losses) on investment assets:						
on revaluation	5	0	62	464	526	628
NET MOVEMENT IN FUNDS		2,561	4,805	765	8,131	-10,078
BALANCES B/FWD 1 JANUARY		66,244	68,302	8,586	143,132	153,210
BALANCES C/FWD 31 DECEMBER		68,805	73,107	9,351	151,263	143,132

The notes on pages 4 to 8 form part of these accounts

Balance Sheet as at 31 December 2010

	Notes	TOTAL FUNDS	
		2010	2009
		£	£
FIXED ASSETS (Investments)	5	<u>7,924</u>	<u>7,398</u>
CURRENT ASSETS			
Debtors	6	25,913	22,803
Cash at bank and in hand		<u>121,424</u>	<u>123,542</u>
Total Current Assets		<u>147,337</u>	<u>146,345</u>
LIABILITIES			
Creditors - amounts falling due in one year	7	<u>3,998</u>	<u>10,611</u>
Net current assets/(liabilities)		<u>143,339</u>	<u>135,734</u>
TOTAL NET ASSETS		<u>151,263</u>	<u>143,132</u>
PARISH FUNDS			
Unrestricted	8	68,805	66,244
Restricted	8	73,107	68,302
Endowment	8	<u>9,351</u>	<u>8,586</u>
Total Parish Funds	8	<u>151,263</u>	<u>143,132</u>

Approved by the Parochial Church Council on 29 March 2010 and signed on its behalf by:

.....
 Revd Canon
 JA Ellis

The notes on pages 5 to 9 form part of these accounts.

Notes to the financial statements for the year ended 31 December 2010

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP 2005.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds where the capital must be maintained. Only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried-forward as a balance on that fund. The PCC does not usually invest separately for each fund, although a very limited number of funds still retain historical short-term deposits and this will be addressed in the forthcoming year.

Unrestricted funds are general funds which can be used for specific PCC ordinary purposes.

Incoming Resources

Planned giving, collections and donations are recognized when received. Tax refunds are recognized when the incoming resource to which they related is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts involved. Dividends are accounted for when receivable. All incoming resources are accounted for gross wherever possible.

Resources Expended

Grants and donations are accounted for when paid over. The diocesan parish share is accounted when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Gains and Losses on Investments

Unrealized gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s96(2) (a) of the Charities Act, 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church inventories, which are open to inspection. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Investments are valued at market value at 31 December.

Unrestricted	Restricted	Endowment	TOTAL FUNDS
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	Funds £	Funds £	Funds £	2010 £	2009 £
2 INCOMING RESOURCES					
2a Voluntary income					
Planned giving					
Bank	56,202	40	0	56,242	48,817
Envelopes	18,217	0	0	18,217	21,979
Collections	10,272	2,108	0	12,380	13,869
Donations	15,290	5,141	0	20,431	8,423
Tax recovered	22,869	0	0	22,869	19,102
Legacies	250	6,000	0	6,250	0
	<u>123,100</u>	<u>13,289</u>	<u>0</u>	<u>136,389</u>	<u>112,190</u>
2b Activities for generating funds					
Fund-raising	8,979	332	0	9,311	6,660
2c Investment income					
Dividends and interest	74	59	301	434	482
Rent from land and buildings	0	0	0	0	4,353
	<u>74</u>	<u>59</u>	<u>301</u>	<u>434</u>	<u>4,835</u>
2d Income from church activities					
Fees	10,027	650	0	10,677	11,948
Church hall lettings	4,066	0	0	4,066	5,551
Letting of church buildings	3,673	0	0	3,673	3,933
	<u>17,766</u>	<u>650</u>	<u>0</u>	<u>18,416</u>	<u>21,432</u>
2e Other incoming resources					
Trips and visits	88	0	0	88	7,624
Other	1,289	0	0	1,289	1,826
	<u>1,377</u>	<u>0</u>	<u>0</u>	<u>1,377</u>	<u>9,450</u>
Total incoming resources	<u>151,296</u>	<u>14,330</u>	<u>301</u>	<u>165,927</u>	<u>154,567</u>
3 RESOURCES EXPENDED					
3a Cost of generating funds					
Fundraising	966	150	0	1,116	679
3b Church activities					
Missionary and charitable giving:					
Missionary societies	0	0	0	0	600
Relief and development agencies	300	141	0	441	459
Home mission	0	0	0	0	56
Secular charities	100	0	0	100	1,303
Ministry:					
Diocesan parish share(Quota)	85,424	0	0	85,424	77,600
Churches Together in Kidlington	425	0	0	425	400
Junior Church groups	256	0	0	256	1,153
Music	5,010	0	0	5,010	4,757
Repairs and maintenance	6,934	2,726	0	9,660	13,247
Other major works	3,632	1,270	0	4,902	7,884
Heat, light and cleaning	8,840	0	0	8,840	8,635
Church hall running costs (excluding insurance)	3,275	0	0	3,275	8,225

Insurance	11,024	0	0	11,024	9,934
Office and admin costs	12,219	0	0	12,219	12,659
Other supplies and services	8,430	5,300	0	13,730	9,812
Trips and visits	1,400	0	0	1,400	7,620
	<u>147,269</u>	<u>9,437</u>	<u>0</u>	<u>156,706</u>	<u>164,344</u>
3c Governance costs					
Examination of accounts	500	0	0	500	250
Total resources expended	<u>148,735</u>	<u>9,587</u>	<u>0</u>	<u>158,322</u>	<u>165,273</u>

4 (a) STAFF COSTS	£
Salaries and wages	17,143
Employer's national insurance contributions	<u>302</u>
	<u>17,445</u>

During the year the PCC employed a parish administrator, Director of Music, organists, vergers and cleaners.

Together these employees equate to less than one full-time employee.

(b) PAYMENTS TO PCC MEMBERS

No payments have been made to any PCC member.

5 FIXED ASSETS

Investments

	Bulford	Freeborn	Hulbert	Dodd	TOTAL	
	£	£	£	£	2010	2009
					£	£
Market value at 1 January	4,304	1,861	286	947	7,398	6,771
Gain/Loss on revaluation	310	134	21	61	526	627
Market value at 31 Dec	<u>4,614</u>	<u>1,995</u>	<u>307</u>	<u>1,008</u>	<u>7,924</u>	<u>7,398</u>

6 DEBTORS AND PRE-PAYMENTS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2010	2009
				£	£
Tax recoverable	22,869	0	0	22,869	19,102
Other debtors	3,044	0	0	3,044	451
Prepayments	0	0	0	0	3,250
	<u>25,913</u>	<u>0</u>	<u>0</u>	<u>25,913</u>	<u>22,803</u>

7 LIABILITIES

Amounts falling due within one year:

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2010	2009
				£	£
HM Revenue and Customs	0	0	0	0	0
Diocesan fees	898	0	0	898	558

Other fees	0	0	0	0	295
Utilities	900	0	0	900	350
Other creditors	1,247	0	0	1,247	9,408
Receipts in advance	953	0	0	953	0
	<u>3,998</u>	<u>0</u>	<u>0</u>	<u>3,998</u>	<u>10,611</u>

8 FUNDS

The funds, their category and use are as follows:

General (Unrestricted) Used for all general purposes of the PCC, unless covered by another fund.

Buildings Appeal (Restricted) Covers the major repairs to the spire at St Mary's, Kidlington, and the appeal for funds to cover those costs. Often referred to as the 'Spire Fund'.

Bell Maintenance (Restricted) For the repair, maintenance and replacement of bells and bellringing equipment.

Bulford (Endowment) Miss VM Bulford bequest dated 1976. Income to be used for keeping the graveyard of Kidlington Parish Church in good order and repair, with request that the Bulford family graves are kept in good order and repair.

Dodd (Restricted) For the maintenance of the churchyard at Hampton Poyle.

Donations (Restricted) Used for purposes specified by donors.

Flowers (Restricted) Provision of flowers to decorate church.

Fund a Football (Restricted) Project to provide footballs to young people in our partner diocese in South Africa to enable them to celebrate the hosting of the football World Cup.

Freeborn (Endowment) Bequest dated 1972. Income to be used for keeping the churchyard in good order and repair, with request that the Freeborn family graves are kept in good order and repair.

Hampton Poyle Appeal (Restricted) For major building works at St Mary's, Hampton Poyle.

Hulbert (Endowment) Miss S Hulbert bequest, memorandum dated 1940. Income to be used for maintenance of church and churchyard of parish church of Kidlington so long as the grave of Lewin and Mary Hulbert is kept in good order and repair.

Keyboard (Restricted) Purchase of keyboard and amplification.

Mission (Unrestricted) Sums put aside by the PCC for distribution as Mission.

Quinquennial Survey (Unrestricted) Provides for the cost of the quinquennial survey of buildings.

Quota Reserve (*Unrestricted*) Consists of recent annual surpluses on the General Fund, set-aside to ease known increases in the parish share (Quota) to meet the Deanery policy of each parish to meet at least the full cost of its stipendiary clergy (less fees earned for the Diocese).

Reserve (*Unrestricted*) To cover sudden and unforeseen liabilities.

Social (*Unrestricted*) Balance on activities held for social purposes (rather than fundraising).

St John's Alterations (*Restricted*) Proposed alterations to St John's building.

St John's Hall (*Unrestricted*) St John's Church Hall: use as a community building.

St John's 50th Anniversary (*Restricted*) To celebrate 50th anniversary of St John's.

St John's Improvements (*Unrestricted*) Improvements to the St John's building.

Vestments (*Restricted*) Provides for vestments at St Mary's, Kidlington.

Woodwork, St Mary's, Kidlington (*Restricted*) Repairs to wooden fabric at St Mary's, Kidlington.

Youthworker (*Restricted*) Youthwork in the parish and within Wolvercote and Summertown.

Funds - Summary statement for year ended 31 December 2010

Fund	Balance brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains/Losses £	Balance carried forward £
Unrestricted Funds						
General	0	146,794	142,475	-4,319	0	0
Mission	575	0	400	800	0	975
Quinquennial Survey	731	0	0	300	0	1,031
Quota Reserve	30,986	0	0	2,069	0	33,055
Reserve	23,334	0	0	0	0	23,334
St John's Hall	9,390	4,372	5,615	1,150	0	9,297
St John's Improvements	1,063	130	245	0	0	948
Social	165	0	0	0	0	165
	66,244	151,296	148,735	0	0	68,805
Restricted Funds						
Buildings Appeal	3,019	0	0	0	0	3,019
Bell Maintenance	421	6	0	0	0	427
Dodd	1,891	240	2,910	0	62	-717
Donations	3,868	7,629	-167	0	0	11,664
Flowers	165	690	496	0	0	359
Fund a Football	2,245	2,338	3,923	0	0	660
Hampton Poyle Appeal	15,649	2,217	0	0	0	17,866
Keyboard	123	0	0	0	0	123
St John's 50th Anniversary	1,743	0	150	0	0	1,593
St John's Alterations	-981	0	196	0	0	-1,177
Vestments	1,275	0	0	0	0	1,275
Woodwork, St Mary's	8,178	1,170	1,079	0	0	8,269
Youthworker	30,706	40	1,000	0	0	29,746
	68,302	14,330	9,587	0	62	73,107
Endowments						
Bulford	5,748	201	0	0	310	6,259
Freeborn	2,485	87	0	0	134	2,706
Hulbert	353	13	0	0	20	386
	8,586	301	0	0	464	9,351
Total	143,132	165,927	158,322	0	526	151,263

REVIEW OF THE YEAR

Rector's Reports for 2010

For the last two years I have based my Annual Report to you on the Living Faith Diocesan strategy, it seems a useful formulae to use again because it gives the opportunity to see what we have done in a year.

Sustaining the Sacred Centre.

2010 was the year that we tried to put into action a programme to sustain the sacred centre. We began the year with a series of talks about prayer. Those who took part in these evening events found them to be very helpful and that it was thought that it could be useful to provide such events in the parish from time to time.

In May we put on a Prayer Workshop at St. Mary's Kidlington which astonished me because so many people took part. I was particularly impressed by the prayerful atmosphere in the church that afternoon. A similar workshop took place later in the year at St. John's which was much appreciated. It seems obvious to me that similar workshops should become regular events in the life of the Church. Over the last twelve months Sunday afternoon has emerged as a good time to arrange these kinds of events.

The parish has continued to hold two Quiet Days every year which are attended by between 10 and 15 people.

The big disappointment was the failure to find enough people to take up the offer of a Parish retreat.

During the course of the year I have been humbled on occasions by the depth of parishioners' prayerfulness and how seriously they consider their Christian journey.

Lent Groups took place again this year but these were almost entirely Anglican events so in 2011 it has been decided that there will be a different pattern in Lent.

The most obvious place that we sustain the sacred centre is when we come together to worship. Numbers remain at the same level as in previous years but I leave you to judge whether the acts of worship you attend nourish your spiritual journey.

Making Disciples

2011 is the year when our Bishop is encouraging us to tackle this most demanding of the Living Faith strands. We have some small successes in most years but our church numbers suggests that that we should do rather better than we do in two communities with a combined population of 18000 people.

Last year I saw a constant stream of parents who were asking me to baptise their infant children. I have been aware for a long time that after these children were christened they were not to be seen in our congregations. I recognised that these parents were sufficiently sympathetic to the Christian Gospel to inquire about baptism for their child but I discovered that their knowledge of Christian teaching was very limited. I recognised that for these young parents the leap into a Sunday morning church service would be enormous. I have reached the conclusion that this group of people need a place where they can begin to belong to our church community which is far less than formal than anything we offer on a Sunday morning. As I write a group at St. Mary's is beginning to work out how to proceed.

In 2010 we baptised 52 babies but how many of those families have we seen in Church since then? This is one area where we have an opportunity to make disciples

Each year we have a number of special services which attract very large congregations. Many of these people only come to church on this occasion, which indicates to me that with encouragement we could draw these people into a deeper commitment to the Christian faith. This is what making disciples can be all about. As 2011 proceeds is the challenge we need to

face. Again, the numbers who come to our memorial Service at the beginning of November illustrates a yearning for some consolation in times of sadness. What we provide for those who attend this service demonstrates that we have much to offer.

In making disciples we still face a major challenge as 2010 ends. Sometimes it is our complacency that prevents us doing what we are commanded to do by Jesus Christ to go out and make disciples.

Making a Difference in our Society

I hope that we make a difference in Kidlington and Hampton Poyle and that the quality of our village communities is enhanced by our witness.

We continue to be a Church that promotes fairly trade goods.

Members of our congregation are highly committed to make others aware of the dangers of polluting our planet.

Through our work with those who come to us for a wedding service we hope that we encourage couples to make the very most of their marriages thus creating stable family life in our society.

I wonder if we could do more in the civic life of our villages. How many church people serve as school governors? I notice that no Anglican who attends our churches is to be found on the parish council. But I do recognise that many of our church people have very responsible positions in their working place and without doubt their Christian faith is a significant factor in their employment.

Further afield we do make a difference. Our continuing efforts to set up an HIV and Aids care centre in our Link Parish in South Africa has borne some fruit in 2010. A house is now being used to help young people who have been affected by this cruel disease. Edukid continues to educate children in Thailand.

There are other fund raising efforts to assist those who live in less privileged parts of the world.

Creating a Vibrant Christian Community

The Parish has continued to be a busy place through the last year. The Trinity Challenge brought us all together and there were events which began as fund raising that did much to create a sense of belonging. There are so many activities across the parish which bring people together. There is vibrancy about the way so many people stay to talk to each other after a service. There are social occasions which give a great deal of pleasure. During the autumn there were a series of events at St. Mary's Kidlington on Sunday afternoon which brought together a considerable number of people which has developed further in the early months of 2011. Last year we had two most enjoyable outings on Saturdays when we were able to visit Churches on the Derbyshire Leicestershire border and in Gloucestershire. While these create community they are part pilgrimage as well. In 2010 we tried to create a real sense of community.

Shaping Confident Collaborative Leadership.

I said last year that this was difficult to judge from where I sit but I am immensely grateful to our large clergy team who make such a difference with their many and varied gifts. At the Annual Parochial meeting it became clear that there was a reluctance to become members of the PCC. This is cause for concern. It could be interpreted that you trust those who lead so that you do not have to do be part of the leadership team. Sometimes it would be so much easier to be a benign despot who took all the decisions for you. This however is not a healthy option for any organisation, particularly a Church. I have seen in some parishes an incumbent riding rough shod over the congregations because the PCC has become so weak. We need strong and committed people to join the PCC. In the next two years there will be changes in the leadership of the parish. It is especially important that during this period parishioners are vigilant and able to make wise choices.

Other Matters.

In 2010 Sarah Parkinson was licensed to the parish as well as being the Religious Services Manager at Campsfield House. Her duties there meant that she had limited opportunities to be in Kidlington and Hampton Poyle. During the course of the year both she and Gillian Straine announced that they would be taking maternity leave. We were able to congratulate Gillian and her husband Gregory on the birth of their son Max at the end of September.

However before Max was born Gillian was ordained as a Priest on 26th June and celebrated the Eucharist for the first time on the next morning. These were two splendid and happy occasions.

We were sad that Bill Fosdyke died in August. After many years as the Vicar of Summertown Bill and Ruth came to worship at St. John's and for many years Bill was an immense help to us all. We miss this good and holy Priest.

Dr. William Whyte completed his training period and we are still waiting for him to be formerly licensed as an associate Priest.

We have had up to ten Priests available to lead worship on Sunday mornings. I am delighted that we have this wonderful pool of talent.

In 2010 I completed six years as Area Dean of Oxford but in the absence of an obvious successor I am still in post. I enjoy the challenge of this work but I realise that it does mean that I have wider responsibilities. I still remain a member of the Diocesan Synod.

The Rev. Hilary Campbell is a member of Diocesan Synod, she sits on the Partners' in World Mission Committee and serves as County Chaplain to the St. John's Ambulance.

In the course of the last year we have been asked to assist in the preparation and training of candidates for the ordained ministry. Kidlington is seen as an important training par

May I conclude by thanking you all for your support and your prayers

Anthony Ellis

Team Vicar and St John's Kidlington Report for 2010

The annual meeting is an important occasion to give thanks for the place we find ourselves in, for the people who give us life, for commitment to community. It offers us the time to stop, to pay attention, to remember practices that bring us back to life, including the practice of thanksgiving.

Welcomes and Goodbyes

This year we welcomed by baptism Arthur Winward and Lucas Petney. We were delighted to greet baby Max, first born to curate Gillian and Gregory. (And of course Max played an important part in St John's Nativity production)

We said goodbye to Revd Bill Fosdyke, who died in August, a very dear friend and pastor to the parish and St Johns and were shocked at the sudden death of Valerie Heinrich in December.

Celebrating St John's

Whilst we didn't have particular St Johns social events, we hosted some good days as part of the parish's Trinity Challenge, in July and September, showcasing a wide range of talents and skills in a successful fund-raising effort. We also offered a Gift Day, with the 2 other churches, in September for people to come and give a thanksgiving donation. On the weekend of our Patronal festival in June, we joined with the rest of the parish to share in the celebration of Revd Gillian Straine's priesting. We continue to look to the future with our plans to re-develop the building, with revised drawings and work being done to crystallize these ideas. We are grateful

for the skills and talents of Malcolm Austen and the parish Fabric Committee for helping to flesh out our ideas.

Junior Church continues to flourish, with a range of ages, in a limited space. The whole community at St John's learns much from all they share with us, and we continue to seek ways to worship together as all ages and all stages of faith. We have all benefited from their regular presentations and contributions to particular occasions such as Mothering Sunday and Gift Sunday. This year the Nativity presentation was entitled *Wow! Good News!* And although heavy snow restricted performances, we managed to enjoy the fruits of much hard work on Christmas Eve at the Crib Service. The Christingle service was a joyful preparation for Christmas with local Brownies and Guides and other local children also taking part. The success of Junior Church is only possible with the support of their families and the tremendous work done by our devoted team of teachers and helpers, for which we thank them warmly. Other groups for children and young people continue to meet at St Johns. **T.I.G. (Together in God)** is the parish youth group for teenagers, and our older ones have done more leadership with the group this year. We enjoy receiving visitors, including some of those ordinands spending placement time in the parish, and have received generous hospitality for another year from Ray and Elaine Marsland for a summer BBQ, which then led on to a summer sleepover in St Mary's. **St John's Under 5s** continues to meet for pre-school age children with their parents or carers, exploring the Christian story with songs, story, prayer, activities, refreshment and chat. Links are continuing to develop with local schools, especially **West Kidlington School**, where I am a community governor. Once more St John's welcomed children from Year 2 to visit and hear stories about St John's and a Godly Play presentation on baptism. Another regular group that meets in St John's supports a different age range, and the **Wednesday Retired Club** continues to be a welcome time of gathering each month – a social occasion, with shared meals and activities, trips out and interesting speakers.

Members of St John's have continued to show their care and concern for those in need, both within our community and further afield. In particular, collections of money or gifts have been made during the year for Helen & Douglas House, our link parish of All Saints Montshiwa, local disadvantaged families, Mother Teresa Group, The Children's Society, BibleLands and The Gatehouse. We have begun regular support of the new initiative, the North Oxfordshire Community Foodbank. We are also pleased to support Edukid, providing education for children in Cambodia, our regular Traidcraft stall and Christian Aid Week fundraising.

The **St John's Committee** has met four times during the year for consideration of many topics regarding the life at St John's and within the parish at large.

In terms of **worship** we continue to explore elements that may enhance our worship time together on Sunday as well as contribute to our travelling in faith during the rest of the week. Parish quiet days in Advent and Lent are valued, as are the opportunities to meet together in worship and discussion with members of other churches in Kidlington (eg the ecumenical Lent groups). A monthly lunch-time bible discussion group, Food for Thought continues at St John's Vicarage. Holy Week is an intensive journey, with a variety of reflective opportunities and we offered again a Good Friday service for children. Weekday opportunities for worship can offer different ways of praying and being together and the Lady Chapel is a peaceful place to come and be still. The monthly evening Iona communion service continues to be attractive to a range of people across the parish. Tuesday evening services focusing on prayers for healing and wholeness now take place on a quarterly basis. In December we hosted an Advent Prayer Day, with prayer stations around the church on the theme of Advent waiting and hope. In Advent the Travelling Nativity, or Posada, again became part of the Advent preparation time for some.

Snow curtailed some of the Christmas services we like to hold, though did not affect the intrinsic mystery and joy of the season.

I know that St John's appreciates the range and variety of input and preparation from **team members**—this is the real joy of being part of a team ministry. We also enjoy the participation of people who spend time in the parish on placements, and those who become associated with the parish in other ways, including this year **Revd Sarah Parkinson**, from Yarnton and working at Campsfield House detention centre. She gave us a very moving introduction to her work there and inspired many people to write Christmas cards as a way of showing our remembrance of the people there. We also thank the extended team of people who give time, energy and love to keep everything going at St John's – serving on St John's Committee, arranging all the rotas, cleaning the Sanctuary and Lady Chapel, doing new flower displays (and clearing away old ones), preparing and setting out the church, preparing Junior Church activities, choosing and playing the music, welcoming visitors, acting as server, reader, sidesperson or intercessor, serving coffee, etc. Thank you to those who serve on parish groups. Thank you to the dedication of church wardens – to **Mark Christodoulou** (now coming to the end of his term of office), and to **Rosemary Gardner**. We also thank the members of the St John's Hall Management Committee who deal with many aspects of the running of the building for us.

Alongside the joys and challenges of parish ministry, I continue to enjoy the role of **County Chaplain for St John Ambulance** in Oxfordshire. I see this as a role that helps me to develop new relationships with people within Kidlington and more widely in Oxfordshire, in association with an organization that has caring and service at its heart. I have also been involved in the establishment of **Cherwell Faith Forum** as a way enabling people of faith to continue their participation in the building of better neighbourhoods.

I mustn't forget to thank my family for their patience and love, and thank you to you all at St John's for being who you are and for sharing in our life together.

May God bless the doors to this place, keeping them open that the kingdom may come in and that this church may be aware of the world that God loves.

Generous God, bless us who have come to worship that however we enter, we may leave changed because in the company of Jesus we cannot remain the same.

Hilary Campbell

St Mary's Report

This year I've had many opportunities to experience St Mary's (the building) when it's been nearly empty, and quiet, and I've found it a special place, whether in the freezing cold of a January night, the twilight of a spring-like day in late February, or as a refuge from the oppressive heat of a day in May. So when visitors sometimes say to me "this is a beautiful church", I can only agree.

Recollecting some of the events of the year brings to mind the unfolding of the seasons. In winter we were exploring prayer on Wednesday evenings, combining the space of the church with the warmth of the Refectory (and of Gillian's pea soup). One evening was so cold that even the incense wouldn't ascend, but was pushed across the chancel floor by the freezing down-draught, gradually accumulating to form a Hammer-house-of-horror fog between the stalls, through which each side ever more faintly glimpsed the other.

At the Visitation held in February, we were able to satisfy the Visitors that all was being run properly, largely due to Joyce Morris' meticulous care in ensuring that all the documents were in place and up to date – and even then, I'd give some credit to the church itself for looking in good heart, lit up by the last rays of sun.

There was a spring visit to churches in Derbyshire and Leicestershire, and an autumn one to the Tewkesbury area, both enjoyable pilgrimages in the traditional sense of combined piety and party.

We continued to explore prayer in May, when the church space was given over to different ways of praying, and exploring aids to prayer. A chalk labyrinth (still visible) was drawn on the floor, and people could draw, or mould clay, meditate in front of projected slides, or gather prayer topics from newspapers. Many of those present agreed that we must do it again, or somehow go deeper into aspects of the day.

The "Trinity Challenge" was a parish-wide event to head off a predicted deficit, and gave a flavour to the second half of the year to St Mary's, with croquet evenings, suppers, portraits, poetry readings, jam, cards, cakes and a great sense of unity at a time when the holiday season can often leave things a little fragmented.

Gillian, our hyperactive and increasingly heavily pregnant curate, was ordained in June, with three others, at a very joyful service at St Mary's, followed the day afterwards by her first celebration of the Eucharist, and then a meal in church, served on trestles in the crossing and soldiers' chapel. It was a lovely sight to see new friendships being made as people sat on the pulpit steps, around the altar, and all over the church, and I don't know the last time we've had so many bishops in church at the same time. As most were related in some way to Gillian, her future seems assured. She went on maternity leave in late August, and is now to be seen with the aptly-named Max. We look forward to giving her even more to do when she returns after May to what we non-mothers laughingly call work.

As we moved into autumn, the PCC Away Morning helped solidify our thoughts about the need for a Stewardship Campaign in 2011. Then Ian Blunsdon decided it was time to resign as organist to give more time to other interests, and we lived in the shadow of his departure in the run-up to the Advent Carol Service, his final performance. We have been fortunate that David Hewett was willing to succeed him as Director of Music.

An unusually snowy December led to the traditional KAOS concerts being cancelled. Anthony quickly scratched together a post-Christmas Carol Service (with mulled wine to see us unsteadily home), and the popularity of this has led us to consider a revival of the Nine Lessons and Carols as part of the season (I say revival, though I've no recollection of its ever taking place at St Mary's in all my Christmases here).

Finally, thanks to all of you who make St Mary's what it is, and keep it going, including all who serve as sidespeople, servers, intercessors, readers, flower arrangers, choir members, cleaners, coffee makers, Sunday School teachers, or simply chair warmers; and to Philippa, my fellow-warden, for her support and encouragement during the year.

Bill Evershed
Churchwarden

Hampton Poyle Report

Our year had Hampton Poyle Church has been a steady one; our congregations on Sundays through the year have been consistent with there being slightly more people on the first Sunday of the month than on the third. The average number of people in Church Sunday by Sunday remains about fifteen with a number of the congregation coming from other villages. If there is a degree of disappointment it is to be found in the decline in the congregations on the big Christian Festivals and the special services that have taken place in the Church.

There are many good things to report about Hampton Poyle. There is a very real sense of belonging within the congregation. I always enjoy the services I take at Hampton Poyle.

There were some special events in 2010. The Flower Festival and Open Gardens weekend was particularly successful although the service after it was dampened by the rainfall! On that occasion we launched the Raffle for the Quilt that the Ladies of Hampton Poyle had created so beautifully. When it was raffled we had sold well over £1200 worth of tickets.

In August we were enchanted by the Guitar concert at which Zoe Green performed with such passion and skill.

As in previous years the Rogationtide walk took place and we were grateful for the hospitality that the Kerwood family provided.

Fund raising for the Church building project continued through the year with coffee mornings and other events. It is hoped that work could begin before too long.

Harvest Festival took place in early September and was followed by a Supper. At Christmas time, despite the cold carol singing took place in the village and the proceeds raised were given to "Help the Heroes". We had to cancel the Carol Service because of the heaviest fall of snow for some years but the "Midnight" Mass began some hours earlier, there was not unanimity about this time change.

In the course of the year there were two weddings, one baptism and no funerals in the Church.

We are very grateful to those who give their services to the church in Hampton Poyle; The Rev. Jim Turner continues to take care of the village and to lead most of the worship. Pam Cooper and Cliff Burton provide organ music. Many others give of their time to arrange flowers and to keep the church spotlessly clean. May I thank you all for the way you support the work of the Church.

Bell ringers Report.

St. Mary's bells continue to ring out every Sunday morning to announce that we are meeting to worship God each Sunday morning. Bells needed people to ring them and we have a group of about 15 people who ring our eight bells. During the last year we have missed Peter Franklin who died in January. Peter had rung here for over 60 years and his death was a great sadness to us all. In 2010 we seemed to struggle a little because some of our more experienced ringers have not enjoyed the best of health but we continue to keep our numbers up by teaching new recruits. Last year two peals were rung on the bells, the first in January was in thanksgiving for Peter Franklin's life. The local band rang two quarter peals. The ringers are very grateful to our tower captain Ron Burgess who works extremely hard to create a harmonious group of ringers.

Outreach and Mission Committee Report

From the terms of reference for this sub-committee:

- Promote wider mission in our parish
- Find opportunities to meet together, including exploring questions of Christian faith
- Focus for ideas about mission
- Propose allocation of mission giving
- Support implementation of mission statement

The group continued to be a forum for sharing information on activities within the parish and beyond, under a range of Living Faith headings:

Sustaining the Sacred Centre

The Epiphany course, spiritual journeying towards Lent; Pentecost prayer stations in St Mary's; Advent prayer stations in St Johns

Making a difference in the world

Work with link parish in Montshiwa – a number of visits made this year, supporting and developing relationships and projects.

Updates on community youthwork projects in Kidlington, including the CTK project OX5.

Fairtrade promotion in the community, eg Big Brew event at Kidlington Cooperative, Gala Day, annual Fair Trade Fair.

North Oxfordshire Community Foodbank established and supporting people in need in Kidlington.

Creating vibrant Christian communities

Following up the PCC time away, the outreach and mission group took on the work of producing an updated welcome leaflet, including key pieces of information on the parish, the people and how to get more involved.

In terms of financial giving away, the group proposed to the PCC:

The Outreach and Mission group recommends that for the foreseeable future, the PCC continue to set aside 10% from parish fundraising events for giving to external causes and charities. This proposal to be reviewed annually.

This proposal was agreed.

Thank you to members of this group for all your interest and contributions.

Hilary Campbell

Churches Together in Kidlington Report

CTK, as the body uniting the members of the five mainstream Kidlington churches, worked hard through the year to promote ecumenical activity in the service of Christ and the local community. The officers were Chair: the Revd. Hilary Campbell; Hon. Secretary: Sue Mills (co-opted); Treasurer: Chris Robins (until June)/Chris Caspell (from June). Anglican lay representatives on the Council were Catherine Button, Anne Clifton, Gail Nawrocki, Joan Townsend (for part of the year). The Council met four times during the year, and the AGM was held on 8th June, 2010 at St. John's.

The annual Week of Prayer for Christian Unity, 18-25 January, 2010, was supported by around 40 people at the Sunday united service at St. Thomas More Church, over 80 at the Fellowship

Meal at the Baptist Church on the Wednesday, and 8-18 attendees at the midday prayers held at each of the churches in turn, using the CTBI resource material on the theme “You are witnesses”, celebrating the centenary of the 1910 Edinburgh World Missionary Conference. The speaker after the Fellowship Meal was Bede Gerrard, County Ecumenical Officer for Oxfordshire, who described some of his work with Churches Together in England and Churches Together in Britain and Ireland.

35 people participated in four ecumenical Lent groups, using the York Lent course “When I survey ... Christ’s cross and ours”, but since of these 35 only one came from the Baptist Church, one from St. John’s and four each from the Methodist Church and St. Thomas More, the remaining 25 coming from St. Mary’s, it was agreed not to run ecumenical groups in 2011, given the amount of work involved in organizing them. The Good Friday Walk of Witness was well attended, with part of the walk conducted in silence, followed by hymn singing and the dramatised Passion reading in the High Street assisted by amplifiers, and hot cross buns at the Methodist Church. Easter cards with the times of all churches’ Holy Week and Easter services were for the second year distributed throughout the village.

Women’s World Day of Prayer services on March 5th, prepared by Christian women of Cameroon on the theme “Let everything that has breath praise God”, were held at the Methodist Church and St. Mary’s, with congregations of 54 and 40 respectively, with speakers the Revd. Kathryn Bracewell and Heather Talbot. After 11 years as local Branch Secretary Sue Mills handed the role over to Marilyn King. At a poorly attended meeting to discuss the future of WWDP services in Kidlington, it was agreed that in 2011 only one service would be held, and that in the evening, although daytime services in Oxford would be well advertised and transport to them offered.

The united service at the start of Christian Aid Week was held on 9th May at the Methodist Church, using Christian Aid’s published material, and the Flower Festival in September, also in aid of Christian Aid, closed with a united service attended by about 35 people on the Sunday evening.

For the first time for many years there was no Holiday Bible Club, in view of the lack of support and helpers coming forward from the churches.

For the second year CTK was involved in the national initiative “Get in the picture”, with people photographed in nativity scenes, at the switch-on of Kidlington’s Christmas lights. The usual Christmas cards with all churches’ services were distributed throughout Kidlington and members of all the churches joined in a memorable carol singing event outside the Cooperative Food Store on Saturday morning, December 18th, as the snow fell thick and fast, with welcome sustenance kindly provided by Cooperative Travel.

Monthly short Sunday afternoon services have continued to be taken at Glebe House by members of the different churches on a rota basis, ably coordinated by Pam Cooper, including an Advent service led by Malcolm Bromhall of the Methodist Church and supported by members of all the churches.

The Community Youth Work project, supported by all the churches through CTK and a grant from Oxfordshire County Council, had been amended from its original 2008 vision to provide support for a Kidlington Youth Newspaper Project, “OX5”, which, along with a website, aims to inform young people about services available to them. It is produced by young people themselves under the direction of the Youth Worker Stephen Milford and issues were produced in July and December 2010. Its continued support depends on further funds being made available by the churches.

Another valuable community project supported by CTK and launched in April 2010 is the North Oxfordshire Community Foodbank, which provides short-term emergency help to residents of Kidlington, Woodstock, Charlbury and Chipping Norton, by providing parcels of non-perishable food to people in crisis who are unable to purchase food for themselves.

Sue Mills

Finance Committee Report

The Finance Committee met at regular intervals through the year because the deficit in the previous year had given us real cause for concern. We were delighted that there were major initiatives taken through this year.

The Giving Committee took responsibility for the Trinity Challenge which proved to be a great success not only financially but socially as well. The PCC suggested that there should be a “Gift Day” which took place in September. There was a magnificent response to this.

These two events alone meant that we were able to reverse the trend of the previous year to such an extent that we finished the year in credit. The other result of the Gift Day was that a good number of people voluntarily increased their pledged regular giving.

The work of the Giving Committee through the year was most significant in the increase of the fundraising that took place.

The Finance Committee acknowledges the generosity of the Parishioners during 2010 but is aware that the Stewardship Campaign planned for late summer of 2011 is vital for our future financial stability.

St John’s Hall Management Committee Report, 2010

The Committee includes the churchwardens from St John’s and members elected by the congregation. It has met three times during the year.

St John’s Hall Church continues to provide a valuable resource for the Parish and the wider Kidlington community. During 2010, the Hall continued to host a wide range of activities, including fitness clubs, dancing and weight-watching groups and also took a large number of occasional bookings ranging from social functions and birthday parties to the filming of a music video. Following the May 2010 General Election and the subsequent change of MP for our constituency, the Hall no longer hosts an MP’s surgery. However the Hall will be used as a polling station for future local and general elections from 2011.

The Hall continues to host Parish activities for young people, notably T.I.G. (Together In God) plus the Under 5’s group, along with activities for those that are young at heart, namely the St John’s Retired Members Club, who meet on the first Wednesday of each month with members from all over the village.

While we were fortunate not to experience the need for any major repairs during the year following the previous year’s major gas pipe replacement work, the Hall continued to experience many problems with water leaks in the chancel, Lady Chapel and the kitchen areas during times of heavy rainfall and after the particularly heavy snowfall in December. We also

had to replace a cracked window pane at the top of one of the main hall windows and had to replace our outside lights. We remain extremely appreciative of Ian Howdill and Fabric Committee for coordinating these repairs over the course of the year.

Given the building is now over 50 years old, we can expect to encounter further deterioration of the fabric of the building. Our plans for St John's continue, albeit slowly, with agreement at PCC to progress the initial drawings of the proposed extension to the building into more detailed architect drawings that we could submit to grant-funding bodies in due course. We thank Malcolm Austen for helping us progress the drawings and costing estimates through fabric committee and we look forward to further progression in the coming months.

The committee, as always, remains indebted to Margaret Day who, as Hall Booking Secretary, looks after all our Hall users' needs efficiently and professionally and we again thank her for her support over the year.

We would additionally like to record our thanks to Wendy and Ted Ploughman, who clean the Hall and set out the church each week, remaining flexible in doing this at a time which suits specific hall use.

During the year, Ted Mobley indicated his wish to step down as Hall Management Committee treasurer. We thank Ted warmly for his many years of service managing the day to day financial transactions for the committee. Margaret Day has agreed to take on the treasurer role as an interim measure while we find a replacement for Ted.

So as we prepare for another year, we would like to thank all users of the Hall for their custom and support over the last year and to warmly thank all those mentioned in this report, whose good works ensure the fabric of St John's Hall Church remains in good repair and continues to provide an important resource for both the parish and the community.

Mark Christodoulou and Rosemary Gardner, Churchwardens

Fabric Committee Report

The three churches withstood the winter onslaught quite well—they in their long lives had seen many such winters. The main problem was snow turning to ice in the rainwater hoppers at high level thus when thawing took place water could not progress through the downpipes.& overflowed so there are one or two stained walls to patch paint .

Apart from Hampton Poyle which endures minimum heating reasonable temperatures were maintained ---there was one incident at St Mary's when all systems failed due to extremely low temperature in the boiler house.

Normal routine maintenance has continued, the major expense being the repair of the screens around the chancel at St Mary's.

This work was funded by a generous donation. During the course of the work it was discovered that the misericords could be amongst if not the oldest in existence. Reports are awaited.

The major redevelopment of St John's has been put on hold.

It has been decided to concentrate on making the flat roof areas watertight after years of patching. Running parallel will be the refurbishment of the kitchen. Estimates are to be obtained for this work.

As a first phase of improvements at Hampton Poyle estimates have been compiled of costs to bring water & gas to the church.

The work would involve trenching pipe laying archaeological monitoring & will cost in the range of £22k to £39k.

The installation of double glazed units to 29 Andersons Close has been completed.

Many thanks to all who help in keeping the fabric of our buildings in good order. We attempt to keep ahead of the quinquennials which are due this year.

Ian Howdill
Chair Fabric

Deanery Synod Report

Synod met four times during 2010; and 11 times during the triennium to date, with 44 attendances from Kidlington with Hampton Poyle out of a possible 99. [The Revd Dr Gillian was on maternity leave for part of the year].

The year began with Mr Chris Goodall, environmentalist, freelance writer and adviser on climate and ecology issues, addressing Synod on “The End of Consumerism”; the earth as a whole was/is living beyond its means. On the eve of the General Election the joint Synods of Oxford and Cowley met to consider: “Church & State: how to work together for the common good?” The Archdeacon of Oxford, the Ven Julian Hubbard, & Mr Michael Crofton-Briggs of Oxford City Council addressed the gathering, highlighting areas where there were common goals which both could own. And there were two meetings on the topic “Making Disciples”. The first was based on a shared bible study. The second was addressed by the Revd Michael Beesley, Diocesan Director of Mission, looking at some of the new approaches to disciple-making around the Diocese.

Following the Deanery’s dissatisfaction with the way in which the 2009 Diocesan Synod elections had been conducted, the Standing Committee had consulted with Diocesan Church House and the Diocesan Registry to devise a procedure that would avoid some of the problems of 2009. The final recommendations would be brought to Synod in 2011.

Bishop John had commended the Stewardship Promoter scheme as a means of raising the level of giving. The Oxford Diocese’s position in the ‘giving tables’ was 27th out of 40. Most parishes in the Deanery were covering their stipendiary clergy costs and it was anticipated that those not yet doing so would do so by next year. The cost stood at £49,000 p/a, less an allowance for occasional office fees that were paid directly to the Diocese. The Deanery as a whole had achieved a full and timely payment of its share so had received the 3% rebate. The Parish Share Allocation for 2011 was agreed, with just a 5% overall increase on the previous year.

A new General Synod was elected by the deanery synods during 2010. From the Oxford Deanery, Prudence Dailey (St Michael at the North Gate), the Revd Dr Jonathan Baker (Pusey House) and the Revd Hugh Lee (formerly of St Michael at the North Gate) were among those elected to represent the Oxford Diocese.

Janet Warren

AGENDA
FOR THE PARISH OF KIDLINGTON WITH HAMPTON POYLE
ANNUAL PAROCHIAL CHURCH MEETING

To be held at St Mary's Church, Kidlington
On Wednesday 13th April, 2011 at 8.00 p.m.
Preceded by Holy Communion at 7.30 p.m.

1. Opening Prayers
2. Apologies for absence
3. Election of Churchwardens to serve for the year 2011/2012
4. To approve and confirm the minutes of the Annual Parochial Church Meeting held on Tuesday, 20th April, 2010 at St John's Hall Church, Kidlington.
5. To elect members to serve on the Parochial Church Council
6. To elect 5 members to serve on the Deanery Synod
7. To appoint sidespersons to serve in the current year
8. To appoint an Independent Examiner for the year 2011/2012
9. To approve the membership of St Mary's Committee
10. To approve the membership of St John's Committee
11. To approve the membership of St Mary's Hampton Poyle Committee
12. To approve the membership of St John's Hall Management Committee
13. To elect four members to serve on the Committee of Churches Together in Kidlington
14. To consider a Report on changes in the Electoral Roll since the last Annual Parochial Church Meeting
15. To consider an Annual Report of the proceedings of the parochial church council and the activities of the Parish, generally
16. To consider the Financial Statements of the Council for the year ended 31st December 2010, independently examined
17. To consider a Report on the fabric, goods and ornaments of the Churches of the Parish
18. To consider a Report on the proceedings of the Deanery Synod
19. To consider any other matters of parochial or general Church interest
20. To deal with any other business
21. To set the date of the Annual Parochial Church Meeting for 2012
22. Closing Prayers

Note: In order to give satisfactory answers to questions regarding Parish finances, it would help the "finance team" if these could be submitted in writing, to a Churchwarden at least 24 hours before the meeting.