

## Parish of Kidlington with Hampton Poyle

### Parish Safeguarding Policy

The following policy was agreed at the PCC Meeting held on 21<sup>st</sup> January 2014  
Reviewed and amended at Standing Committee Meeting 22<sup>nd</sup> February 2016  
Reviewed by PCC 2nd March 2016

1. We are committed to:
  - The care, nurture of, and respectful pastoral ministry with, all children and adults.
  - The safeguarding and protection of all children, young people and adults when they are vulnerable.
  - The establishing of safe, caring communities which provide a loving environment where there is a culture of “informal vigilance” as to the dangers of abuse.
2. We will carefully select and train all those with any responsibility within the Church, in line with safer recruitment principles, including the use of DBS checks.
3. We will respond without delay to every complaint or disclosure made which suggests that an adult, child or young person may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.
4. We will seek to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.
5. We will seek to challenge any abuse of power, especially by anyone in a position of trust.
6. We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
7. In all these principles we will follow statute, guidance, and recognised good practice.
8. We will advise the Diocese that we use the Disclosure and Barring service of the Government.
9. We will advise the Diocesan Safeguarding Adviser if we receive a disclosure which is “blemished” or “positive”.
10. We will review this policy annually, check that our policies are up to date, and supply a copy of the updated policy statement to the Diocesan Safeguarding Adviser.

#### **Our Safeguarding Officer is:**

Name: Mrs Ann Ling  
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#### **Our incumbent is:**

Name: Revd Felicity Scroggie  
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