

PAPERS FOR THE ANNUAL PAROCHIAL CHURCH MEETING

to be held at St Mary's Church, Kidlington
on Wednesday, 20th April, 2016 at 8.00 p.m.

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THE PARISH OF KIDLINGTON WITH HAMPTON POYLE

AGENDA FOR THE ANNUAL PAROCHIAL CHURCH MEETING

To be held in St Mary's Church, Kidlington,
on Wednesday 20th April, 2016 at 8.00 p.m.,
Preceded by Holy Communion at 7.30 p.m.

1. Opening Prayers
2. Attendance and Apologies for absence
3. Election of Churchwardens to serve for the year 2016/2017
4. To approve and confirm the minutes of the Annual Parochial Church Meeting held on Wednesday 22nd April, 2015 in St John's Church, Kidlington
5. To elect members to serve on the Parochial Church Council
6. To appoint sidespersons to serve in the current year
7. To appoint an Independent Examiner for the year 2016/17
8. To approve the membership of the Committee for St Mary's Kidlington
9. To approve the membership of the Committee for St John's Kidlington
10. To approve the membership of the Committee for St Mary's Hampton Poyle
11. To approve the membership of St John's Hall Management Committee
12. To elect four members to serve on the Committee of Churches Together in Kidlington
13. To consider a Report on changes in the Electoral Roll since the last Annual Parochial Church Meeting
14. To consider an Annual Report of the proceedings of the Parochial Church Council and the activities of the Parish, generally
15. To consider the Financial Statements of the Parochial Church Council for the year ended 31st December 2015 independently examined
16. To consider a Report on the fabric, goods and ornaments of the Churches of the Parish
17. To consider a Report on the proceedings of the Deanery Synod
18. To consider any other matters of parochial or general church interest
19. To deal with any other business
20. To set the date of the Annual Parochial Church Meeting for 2017
21. Closing Prayers

Note: In order to give satisfactory answers to questions regarding the financial report, it would help the 'finance team' if these could be submitted in writing, to a Churchwarden at least 24 hours before the meeting.

Parish of Kidlington with Hampton Poyle

Minutes of the 2015 Annual Parochial Church Meeting

The Annual Parochial Church Meeting of the Parish of Kidlington with Hampton Poyle was held in St John's Kidlington on 22nd April 2015 at 8.00pm. The meeting was preceded by Holy Communion at 7.30 pm.

Those Present

Revd Felicity Scroggie (in the chair), Mr John Amor, Mrs Jean Amor, Mr Malcolm Austen, Mrs Jenny Austen, Mrs Judith Baker, Mrs Jean Bagnall, Mrs Bridget Bannister, Mrs Liz Bruce, Mr Rob Bruce, Mrs Jill Buckeldee, Mrs Barbara Burman, Miss Philippa Burrell, Miss Catherine Button, Mrs Anne Clifton, Mrs Pam Cooper, Mrs Ioana Davies, Mr Richard Davies, Miss Margaret Day, Mr Dennis Dean, Mrs Angela Dean, Mrs Margaret Dee, Dr Bill Evershed, Mrs Tilly Evershed, Dr Gary Gibbs, Mrs Jane Green, Mrs Peggy Harwood, Mrs Meghann Hewett, Miss Stephanie Hobson, Mrs Susan Knox, Ms Helen Lambourne, Mrs Bet Lewington, Mr Michael Ling, Mr Martin Long, Mrs Karen Mason, Ven. David Meara, Mrs Joyce Morris, Mrs Gail Nawrocki, Mrs Pat O'Gorman, Mr Justin Scroggie, Mrs Cherrill Seward, Miss Emma Seward, Mr Malcolm Seward, Mrs Nicki Smith, Mr David Townsend, Mrs Joan Townsend, Miss Rosemary Tucker, Revd Jim Turner, Mrs Maureen Turner, Mrs Janet Warren, Mrs Olive Williams, Dr Jim Williamson, Mr Bilham Woods, Ms Rachel Woods. There were 54 people present.

1. Opening prayers

The meeting opened with prayers.

2. Apologies for Absence

Mrs Barbara Belcher, Mr Robert Buckeldee, Mr Jimmy Clifton, Miss Bridget Fann, Mrs Rosemary Gardner, Mrs Mairi Gibbs, Dr David Hewett, Dr Penny Hopwood, Mrs Margaret Lang, Prof John Morris, Mrs Judy Peters, Miss Kate Seward, Mrs Katy Smith, Mr Colin Thackray.

3. Election of Church Wardens

Five written nominations had been received prior to the meeting:

St Mary's Kidlington

Robert Buckeldee (nominated by Richard Davies, seconded by Catherine Button)

Richard Davies (nominated by Joyce Morris, seconded by Colin Thackray)

St John's Kidlington

Margaret Day (nominated by Ruth Johnson, seconded by Malcolm Austen)

Malcolm Seward (nominated by Malcolm Austen, seconded by Ruth Johnson)

St Mary's Hampton Poyle

Judith Baker (nominated by Kathryn Smith, seconded by Jean Bagnall)

There being no further nominations the five proposed people were elected unopposed to serve as Churchwardens for the year 2015/2016: Margaret Day (5th year), Judith Baker (2nd year), Richard Davies (2nd year), Malcolm Seward (2nd year) Robert Buckeldee (1st year).

The Rector expressed thanks to all the wardens for their hard work and in particular to Philippa Burrell who was standing down after 5 years and who had been so helpful and supportive to the Rector as she arrived and settled into the parish

4. Confirmation of Minutes of Annual Parochial Church Meeting 2014

It was agreed that the Minutes were a true record of the meeting.

Proposed by Malcolm Austen, seconded by Richard Davies, carried by the Meeting

5. Election of Deanery Synod representatives

The parish has 4 representatives. The representatives were elected in 2014 for a period of three years.

Mr Colin Thackray was standing down as a parish representative. Mr Michael Ling was elected to serve in his place for a period of 2 years.

Proposed by Janet Warren, seconded by Jill Buckeldee, carried by the Meeting

6. Election of representatives for Parochial Church Council

Members retiring from office:

Robert Buckeldee (elected APCM 2012)

Margaret Dee (elected APCM 2012)

Meghann Hewett (elected APCM 2012)

Cherrill Seward (elected APCM 2012)

Lesley Smith (elected APCM 2012)

Members still in office:

Mark Christodoulou (elected APCM 2014 2nd Year)

Tilly Evershed (elected APCM 2014 2nd Year)

Gary Gibbs (elected APCM 2014 2nd Year)

Joyce Morris (elected APCM 2014 2nd Year)

Emma Seward (elected APCM 2014 2nd Year)

Kathryn Smith (elected APCM 2014 2nd Year)

Bridget Fann (elected APCM 2014 2nd Year)

Michael Ling (elected APCM 2014 2nd Year)

Helen Lambourne was elected to serve as a new member of the PCC

Proposed by Richard Davies, seconded by Philippa Burrell, carried by the Meeting

The Chairman expressed thanks to those retiring from office and to those willing to serve the parish in this way in the coming year.

7. To Appoint Sidespersons

The following had been nominated to serve as sidespersons at St Mary's Kidlington:

Janet Caspell, Philippa Burrell, Yo Davies, Bill Evershed, Anne Handsley, Steve Handsley, Clare Lobb, Celia Orr, Doris Tresise, Ann Thomas, Peter Venables, Bilham Woods.

The following had been nominated to serve as sidespersons by St John's:

Barbara Belcher, Angela Dean, Dennis Dean, Margaret Dee, Rachel Evans, Rosemary Gardner, Caroline Johnson, Ruth Johnson, Margaret Lang, Beth Morgan, Margery Petrie, David Townsend, Joan Townsend.

The following had been nominated to serve as sidespersons by St Mary's Hampton Poyle:

Jean Bagnall, Judith Baker, Monica Green, Pat O'Gorman, Kathryn Smith.

There being no further nominations the Meeting agreed to the appointment of the above as sidespersons.

8. To appoint an Independent Examiner for 2015

Tilly Evershed proposed that John Gould of Wenn Townsend be reappointed for 2015. This was seconded by Bilham Woods and approved by the Meeting.

9. To approve the membership for the Committee of St Mary's, Kidlington

Written nominations had been received prior to the meeting for:

John Amor (nominated by Peter Ingram, seconded by Colin Thackray)

Tilly Evershed (nominated by Susan Knox, seconded by Lesley Smith)

Peggy Harwood (nominated by Meghann Hewett, seconded by Joyce Morris)

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Penny Hopwood (nominated by Philippa Burrell, seconded by Steph Hobson)
Meghann Hewett (nominated by Karen Mason, seconded by Philippa Burrell)
Caroline Howdill (nominated by Lesley Smith seconded by Susan Knox)
Ian Howdill (nominated by Joyce Morris, seconded by Susan Knox)
Susan Knox (nominated by Tilly Evershed, seconded by Lesley Smith)
Lesley Smith (nominated by Susan Knox, seconded by Philippa Burrell)
Colin Thackray (nominated by Lesley Smith, seconded by Philippa Burrell)

There being no further nominations all ten were approved to serve on the committee.

10. To approve the membership for the Committee of St John's, Kidlington

Written nominations had been received prior to the meeting for:

Malcolm Austen (nominated by Joan Townsend, seconded by Margaret Lang)
Mark Christodoulou (nominated by Joan Townsend, seconded by Margaret Lang)
Margaret Dee (nominated by Margaret Day, seconded by Rosemary Gardner))
Rachel Evans (nominated by Joan Townsend, seconded by Angela Dean)
Margaret Lang (nominated by Margaret Day, seconded by Barbara Belcher)
Cherrill Seward (nominated by Rosemary Gardner, seconded by Margaret Day)
Joan Townsend (nominated by Margaret Lang, seconded by Angela Dean)

There being no further nominations all seven were approved to serve on the committee.

11. To approve the membership for the Committee of St Mary's, Hampton Poyle

Written nominations had been received prior to the meeting for:

Jean Bagnall (nominated by Pat O'Gorman, seconded by Judith Baker)
Judith Baker (nominated by Jean Bagnall, seconded by Pat O'Gorman)
Tracy Bickley (nominated by Jean Bagnall, seconded by Judith Baker)
Monica Green (nominated by Pat O'Gorman, seconded by Kathryn Smith)
Pat O'Gorman (nominated by Monica Green, seconded by Jean Bagnall)
Kathryn Smith (nominated by Judith Baker, seconded by Jean Bagnall)

There being no further nominations all six were approved to serve on the committee.

12. To approve the membership for the St John's Hall Management Committee

Written nomination had been received prior to the meeting for:

Malcolm Austen (nominated by Emma Seward, seconded by Margaret Day)
Rosemary Gardner (nominated by Cherrill Seward seconded by Margaret Day)

There being no further nominations both were approved to serve on the committee.

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13. To approve members for the Committee of Churches Together in Kidlington

Written nomination had been received prior to the meeting for:

Catherine Button

Margaret Day

The Revd Felicity Scroggie asked if anyone else would be prepared to also stand as a CTK Representative.

Jill Buckeldee agreed to be nominated

There being no further nominations all three people were approved to serve on the committee

14. To consider the 2015 Electoral Roll Report

Joyce Morris reported that at the time of the APCM last year there were 245 names on the Roll and 4 more were added immediately after the meeting making a total of 249. At the time of this year's revision 17 names were removed. 4 people had died and 13 had moved away. 8 new names were added to the list so that the total now stands at 240. Of these 180 worship regularly at St Mary's Kidlington, 42 at St John's and 18 at HP. Most people live in the parish but there are members for Oxford, Yarnton, Woodstock, Bletchingdon, Wootton nr Abingdon, and Bicester.

15. To consider the Annual Report

The Chairman referred the Meeting to the Annual Report which had been printed and circulated. Janet Warren proposed that the Annual Report be approved. This was seconded by Susan Knox and agreed by the Meeting

16. To consider the Financial Statements for the year ending 31st December 2014

The Chairman referred the Meeting to the Treasurer's Report and the Financial Statements which had been circulated. She thanked everyone for their amazing response to the Giving to Grow Campaign in Autumn 2014 adding that their generosity had been exemplary. The Rector and the Treasurer, Michael Ling, are now working hard with the Deanery to find a new way to calculate the Parish Share. Our difficulty in paying our share has kick started a significant process. What began as rather aggressive opposition has now become a good spirited analysis of the finances of each parish in the Deanery and hopefully a more fair system of assessment will evolve. The current projection of our parish finances indicates we shall run out of funds in 2017. The Deanery acknowledges that this is not due to lack of congregational generosity. The average giving of individuals in our parish is amongst the highest in the Deanery. Our parish share both as a proportion of income and of expenditure is also one of the highest in the Deanery. We are also trying to increase our income in ways additional to stewardship. There are plans to set up a Friends of St Mary's Scheme and we seek to tackle the financial problem head on from many different dimensions.

17. Fabric Committee Report

The Chairman referred the Meeting to the Fabric Report in the Annual Report Booklet.

The Meeting approved the report. The Church Wardens and committee were thanked for looking after the fabric of our churches.

18. Deanery Synod Report

The chairman referred the Meeting to the Deanery Synod Report in the Annual Report Booklet. The Meeting approved the Report and the Deanery Reps were thanked for their contribution.

19. To consider any other matters of parochial or general Church interest

The Rector felt that all the things that have happened in the past year are truly encouraging and she thanked everyone for their support.

Malcolm Austen pointed out that the refurbishment of St John's meant that the hall now has facilities for 100 people for a buffet or 80 for a cooked meal. This means that it could attract far

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more lettings. Justin Scroggie enquired whether the regular weekly bookings made one-off bookings difficult. This is not a problem on Fridays and Saturdays.

20. To deal with any other business

There was no further business

21. To set the date of the Annual Parochial Church Meeting for 2016

The date of the APCM for 2016 was set for Wednesday 20th April at St Mary's Kidlington

Closing Prayers

The meeting was closed with the Lord's Prayer

Parish of Kidlington with Hampton Poyle

Annual Report for 2015

Background

The PCC for the Parish of Kidlington with Hampton Poyle has the responsibility of co-operating with the appointed Team Ministers for promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the churches of St Mary's Kidlington, St John's Kidlington and St Mary's Hampton Poyle. The PCC is a charity registered with the Charity Commission (Registered Charity Number: 1135350).

The Parish Vision statement is

- To serve the people of Kidlington and Hampton Poyle for their own sake;
- To respond to God's call and to recognise and establish the Kingdom of God in the minds and lives of local people;
- By faith and trust in God - Father, Son and Holy Spirit - to build up the Body of Christ in Kidlington and Hampton Poyle.

The Parish Office is situated at St John's Church, Broadway, Kidlington, Oxon OX5 1DD

Bank: HSBC, 10 High Street, Kidlington, Oxon, OX5 2DH

Independent Examiner: John Gould, Wenn Townsend, 30 St Giles, Oxford, OX1 3LE

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules, with any vacancy in the year covered by cooption. Trustees are informed of their role and responsibilities shortly after the APCM. During the year the following served as members of the PCC:

Team Rector: The Revd Felicity Scroggie (Chairman)

Team Vicar: The Revd. Martin Davis (from Sept 2015)

Assistant Priest: The Revd Prof. William Whyte

Licensed Lay Minister: Mrs Lesley Heffer

Wardens: Mrs Judith Baker
Mr Robert Buckeldee (from APCM 2015)
Miss Philippa Burrell (until APCM 2015)
Mr Richard Davies
Miss Margaret Day
Mr Malcolm Seward

Representatives on the Deanery Synod:
Miss Steph Hobson
Mr Michael Ling (from APCM 2015)
Prof. John Morris
Mr Colin Thackray (until APCM 2015)
Mrs Janet Warren

Elected Members: Mr Robert Buckeldee (until APCM 2015)
Mr Mark Christodoulou (from APCM 2014)
Mrs Margaret Dee (until APCM 2015)
Mrs Tilly Evershed (from APCM 2014)
Miss Bridget Fann (from APCM2014)

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Dr Gary Gibbs (from APCM 2014)
Mrs Joyce Morris (from APCM 2014)
Mrs Meghann Hewett (until APCM 2015))
Ms Helen Lambourne (from APCM 2015)
Mr Michael Ling (from APCM2014)
Mrs Cherrill Seward (until APCM 2015)
Miss Emma Seward (from APCM 2014)
Mrs Kathryn Smith (fromAPCM2014)
Mrs Lesley Smith (until APCM 2015)

Secretary: Mrs Joyce Morris

Treasurer: Mr Michael Ling

Representatives on CTK: Miss Catherine Button (until APCM 2015)

Dr Jill Buckeldee (from APCM 2015)

Miss Margaret Day

Committees

The PCC has a number of committees, which meet between full meetings of the PCC.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Finance Committee:

This oversees the general financial dimension of the parish by monitoring income and expenditure, budgeting and regular control of Planned Giving, etc.

Social and Fund Raising Committee:

This develops, implements and monitors plans that attempt to ensure that the income of the PCC is in line with, or ahead of, the needs forecasted by the Finance Committee for the short, medium and long term.

Fabric Committee:

This attends to matters relating to the stewardship of property such as the church buildings and fabric, churchyard and the house at 29 Anderson's Close.

Outreach and Mission committee:

This nurtures links with other parishes and organizations and prepares proposals for Mission Giving Allocation.

Health and Safety Committee:

This provides a single point of contact on Health and Safety matters, setting up procedures to be followed across all relevant parts of the parish. Its primary role is to guide, facilitate, and renew health and safety whilst not being directly responsible for the implementation of procedures.

Worship Committee:

This focuses on the overall worship in the parish without taking away the individuality of the three churches.

St Mary's Kidlington Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Kidlington.

St John's Committee:

This attends to matters of worship, fellowship and administration specific to St John's Kidlington.

St John's Hall Management Committee:

This oversees the running of the Hall at St John's Kidlington for non-church use.

St Mary's Hampton Poyle Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Hampton Poyle.

Parish of Kidlington with Hampton Poyle

Church attendance

At the APCM in April 2015 there were 240 names on the new Electoral Roll for the Parish of Kidlington with Hampton Poyle. The average attendance at the main Sunday service is 100 at St Mary's Kidlington, 42 at St John's Kidlington, 14 at St Mary's Hampton Poyle; numbers are substantially increased at festivals and special services.

During the course of the year 41 babies and young children and 3 adults were welcomed into the church through Baptism.

Review of the year

The full PCC met formally six times during the year, with an average attendance of 15. The PCC reviewed financial and fabric matters. Minutes of all committee meetings were received and discussed where necessary. Reports were also received from meetings of the Deanery Synod and Churches Together in Kidlington. Parish policies were reviewed and a report was submitted from the Parish Safeguarding Officer.

A faculty was granted for the placing of a new notice board outside St Mary's Kidlington and for the repair of the Refectory roof. Two further faculties were granted for the placing of a portacabin in St John's grounds to serve as a parish office and for the fitting of a hearing loop in St Mary's Hampton Poyle. The PCC had an "Away Morning" in October led by the Deanery Mission Enabler to discuss how we can move forward to the next stage of our Mission Action Plan. The outcome was a decision to concentrate on communications in the forthcoming year.

Our thanks are due to all the clergy team who work so hard ministering to and pastorally caring for both the members of our congregations and their wider flock in Kidlington and Hampton Poyle. Our Rector the Revd Felicity Scroggie works tirelessly and with enthusiasm to make our services reverent and appropriate to the occasion whilst challenging us to look beyond the walls of our three churches to seek ways in which we can "*build up the body Christ in Kidlington with Hampton Poyle and serve the people for their own sakes*". In September we welcomed the Revd Martin Davis as the Team Vicar. Martin has quickly got to know the members of the three congregations and we hope that he and Diana are now feeling at home amongst us. In the coming year he will be focusing on our work with children and young people. The Revd Prof. William Whyte serves the parish as an Assistant Priest, the Revd Mervyn Puleston, the Revd Jim Turner, the Revd Canon Barbara Doubtfire and the Venerable David Meara serve as retired priests and Mrs Lesley Heffer serves as a Licensed Lay Minister. Dr Judith Ryder, who will be ordained in 2016, has been leading some aspects of worship, as have the students from Cuddesdon who served placements in the parish during the year.

There has been considerable emphasis on the development of lay ministry. Mrs Meghann Hewett has been accepted for training as a Licensed Lay Minister. A group of nine people have trained to act as pastoral visitors and several people attended a "growing leaders" course.

The pattern of our worship remained essentially as it was in the previous year. The All Age Service, at Hampton Poyle provides a different form of worship for families across the parish and is now well established. An Agape meal was incorporated into the Maundy Thursday Service at St Mary's Kidlington and there was a Dawn Service on Easter Morning at Hampton Poyle. The occasional services are always well attended. This year there was an additional service during the Christmas season to remember loved ones who have died. As always a number of groups met on a regular basis for fellowship, prayer, bible study and meditation.

Financial Review

The main source of income for the parish is the giving of the congregations. It receives additional income from the hire of our buildings, fund-raising events and fees collected at occasional offices.

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The Quota (Parish Share) paid to the Oxford Diocese is equivalent to 51% of unrestricted expenditure. In recent years this payment has been based on what was then the Deanery policy of covering at least the cost two priests within the parish with incumbent status, less fees earned and passed on to the Diocese. Other major items of expenditure are the repair, insurance and upkeep of the three church buildings, the costs of heating and lighting and the payment of a part-time administrator and the organists at St Mary's, Kidlington and at St John's.

During 2015 there was an annual surplus on the General Fund of £9,720 which has been transferred to the Reserve Fund.

For many years the financial situation has been a major concern.

Two things have, or will have, a very beneficial effect on the parish finances: the very successful stewardship campaign in 2014, and a review by the Oxford Deanery into the allocation of parish share amongst individual parishes.

The financial effects of the extremely successful stewardship campaign held in 2014 are reflected in full in the 2015 accounts.

During 2015 the Deanery undertook a review of the way that the parish share is allocated amongst parishes. The result is that each parish will now offer what it considers to be appropriate, fair and affordable.

Taken together, these measures result in the financial situation being far more stable than it has been for some years.

The finances of the parish will continue to be managed to achieve the most effective and efficient use of financial resources.

Public Benefit

When planning activities for the year, consideration was given to the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. We continued our outreach activities, trying to make a contribution to our local community and further afield. The Parish regularly supports the Gatehouse and the Foodbank. Many church people play a significant part in the life of our communities; joint activities with fellow Christians in Churches Together in Kidlington are also a feature of our outreach. An Ecumenical Service at Pentecost was followed on Bank Holiday Monday with a public jamboree at which there were gala-type activities for all the village. Our three churches are now open in daylight hours. Many local people and visitors have found this of great benefit.

Social events

There have been a number of opportunities for social gatherings of church and other local people, with fund-raising events held in all three of our churches. The winter tea talks and the Sunday summer teas at St Mary's Kidlington continued to be popular. Monthly coffee concerts, presented by local musicians have been held following the Sunday Parish Eucharist and a very successful summer fete was held both in the grounds and inside the church. A well attended family craft morning was held at St John's and a special weekend of celebrations took place to mark the completion of the building work. Hampton Poyle continued to raise funds to complete its building development and had a most successful summer fete. The churches are used frequently by outside groups to host a variety of activities which attract a wide spectrum of people from across the parish

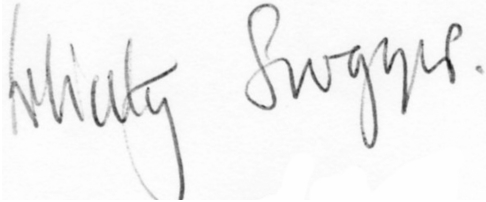
Conclusion

Once again this has been a vibrant and positive year. So very many committed people contribute their time and talents to work for the Glory of God in Kidlington. Good progress has been made

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during the first year of our Mission Action Plan and we look forward to achieving several more goals in 2016. However we are also aware that the need to balance our budget is always with us. There are many demands on our finances simply in terms of paying our diocesan share, maintaining our buildings and covering our regular outgoings. It would be wonderful if there were to be enough money left over to enable us to comfortably finance the important plans that we have for outreach into our community.

Signed on behalf of the PCC:

A handwritten signature in black ink, reading "Felicity Scroggie". The signature is written in a cursive style and is positioned above the printed name and title.

Revd Felicity Scroggie (Team Rector)
Chair

Parish of Kidlington with Hampton Poyle

Treasurer's Report on the 2015 accounts

In the year ending 31 December 2015 there was a surplus on the unrestricted funds of £12,043 bringing the accumulated total of unrestricted balances to £49,571.

Although these funds can be spent at the discretion of the PCC, some of them are designated for specific purposes (such as the St John's Hall).

The General Fund is used for the day-to-day activities of the PCC. This showed a surplus in the year of £9,720.

This was far better than anticipated when the budget for the year was prepared.

A very generous legacy was received in the year and receipts from voluntary giving were £9,000 more than expected. The parish took advantage of a new scheme introduced by the Diocese to reduce the parish share if paid by direct debit. The share was further reduced by the Deanery parishes together paying the amounts due by certain dates in the year. Also, the delay in appointing a team vicar meant that the parish office costs could be contained.

Against this, additional urgent repair costs of £20,000 were incurred.

As reported last year, the Deanery has reviewed the way that parish share is allocated to parishes. This took up most of the year in gathering, analysing and discussing data relating to all the parishes in the Deanery. The result was that the parishes within the Deanery were so diverse that no single formula could be designed that would sit fairly throughout the Deanery. It was therefore agreed that each parish would offer whatever it felt that it could afford to pay.

The parish is now in a more stable financial position, but the parish finances must continue to be managed efficiently and effectively.

Michael Ling, Treasurer, 18 March, 2016

Printed copies of the accounts will be available at the APCM

Rector's Report for the Team

My thanks to all who have written very full and accurate reports of all that has been going on this year. It has been a vibrant year as you can see from all the PCC and committee reports. I will endeavour to show a strategic over-view of all this activity and the direction we are taking for the following stages as we seek to grow our team of churches.

Our mission statement says that we exist in order to 'serve the people of Kidlington and Hampton Poyle for their own sake'.

In 2015 we had three priorities, which came from the PCC's Mission Action Plan:

- to carry out the new 'Open Churches' policy, thus being of better service to local people.
- to develop lay ministry, so that we become a church with a culture of encouraging and enabling people to serve God each in their own way.
- to address our financial deficit, which left alone would lead us to immanent bankruptcy.

I am delighted to be able to say that for each priority we have achieved huge progress.

Open Churches: After Easter we were able to open all three churches every day and we have kept them open. This is probably one of the most important things that we could do, and has been enormously appreciated by local people. Thank you to Pat O'Gorman who unlocks and locks in Hampton Poyle every day, to Trish and Martin who keep St John's lady chapel open, and to the band of church lockers who support me at St Mary's. Visitors come in from near and far, especially at St Mary's, to pray or sit, to cry or light a candle, to shelter from the rain or enjoy the history, to discover more about who we are and who God is. I know for certain that some of our occasional offices have been as a direct result of people wandering in and finding a welcoming leaflet to which they have responded. It was a brave decision of the PCC for which I thank them. We are not aware of any loss or damage as a result of this policy. (Hampton Poyle had a problem with muddy boots until we left a notice asking people to remove them. Problem solved!)

Lay Ministry: the blossoming of lay ministry in many forms has been a great joy this year. Our congregations are made up of many people whom God calls to serve him in different ways – from hospitality, cake baking, painting, and car driving to administration, preaching, social justice, and pastoral work. The *Vocations Group* was the starting point for encouraging several individuals to explore where God might be calling them. As a result, Joyce Morris has begun to train as a licensed minister for funerals, and Meghann Hewett started training as a Licensed Lay Minister. Helen Head worked with me (and Paul Clifford, LLM from Kirtlington) to co-lead a *Growing Leaders* group at St John's, which became an encouraging and supportive context to deepen faith and grow in confidence. Group members led a Sunday service at St John's that we called '*Take over Sunday*', using their skills in planning liturgy, speaking, praying, preaching, and singing. Several have gone on to do the *Discipleship Course* and all are committed to playing their part in the building up of St John's. Nine people felt called to be part of a new *Pastoral Visiting Group* and in the first part of the year Rosalyn Roulston, Nicky Smith and Jane Green used their skills to train the group. The group was commissioned by The Ven David Meara in September and is now co-ordinated by Philippa Burrell and Anne Handsley. Alongside pastoral visiting in peoples' homes, some members of the group with special expertise are able to offer more structured bereavement counselling at no charge. The group is caring for about 18 households at any one time and their support is very much appreciated. Several people bravely offered themselves as *preachers* for the Good Friday 3-hour service and their reflections were all excellent. Some are happy to continue exploring this as an occasional offering, and John continued to offer his weekly address at Lent complines. It is good to hear each other's reflections, and to stretch ourselves too in this ministry. Judith Ryder took on the monthly leadership of the service at Frank Cook Court (with Pam's musical support) and developed the group discussions there. The monthly *All Age Worship*, which was new in September 2014, moved to its next stage as Lesley Heffer shared the leadership with a small team. This is an excellent development as the service beds down and becomes established. Six people make up our team of *Vergers* for weddings and funerals, and we have a small and very

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faithful team of people who support the afternoon baptism services. They are now getting proficient in the use of the CD player and developing a deeper understanding of the workings of these services and the pastoral needs of those who come.

With all of this new lay leadership developing, it seemed right to have a monthly forum for lay people with key responsibilities to meet with Martin and me and communicate with each other. This is a new part of our structure but is proving valuable as we strive to work as a healthy and supportive team, not just a series of individuals. Thank you to all of you. In all of this I see us growing as a community which encourages diverse ways of serving God using the gifts and talents of each of us, with clergy and lay people working together.

The Financial Deficit: Our financial strategy has three elements: a) To raise more funds through congregational giving with monthly standing orders and gift aid maximised; b) to reduce our major expenditure which is the parish share (£106,000 in 2015); c) to raise funds in a sustainable way from external sources by a *'Friends of St Mary's'* scheme.

At the beginning of 2015 we were just finishing the stewardship campaign, *'Giving for Growth'*. We reported on this in last year's Annual Report but it is worth repeating how generous everyone was, and continues to be. The increase was in the region of 25%, which is a wonderful result. Thank you to everyone.

In normal circumstances an uplift of 25% would be enough to solve financial problems, but in our case we need to do more. Stage 2 was to renegotiate with the deanery. This was a major piece of work for Michael as treasurer, and for me. As a result, the deanery has been through a process of openness about every parish's financial situation and a reworking of the whole process by which the parish share is arrived at. A general principle was agreed that no parish should pay more than 50% of its unrestricted annual income in parish share, and a process was agreed where each PCC made their most generous offer. Our offer was accepted at £86,000 for this year, £20,000 less than last year. This figure will also form the basis for future inflation increases and is a much more sustainable amount.

The Giving Committee and I began to work on the third phase of the financial strategy, setting up the *Friends of St Mary's* Scheme. This will continue as a major project into 2016.

All three elements are equally important, but along with encouraging giving through legacies, I am hopeful that, through them, we will be able to put our parish onto a more sustainable financial basis. Thank you to everyone who contributes. Your generosity is making a visible difference.

Our **pattern of worship** continued along familiar lines through the year in all three churches, but we also saw some new things: a Lent 'Making group', Maundy Thursday agape meal with foot-washing, dawn mass at Hampton Poyle, some creative liturgy at St Mary's and St John's in August, and a Christmas service of remembrance for those who have died. Some things we did for the second time and these felt more established: the Christmas eve crib service, 9 lessons and carols. Many of these new services are especially appropriate for inviting visitors as they capture something of the drama of the Christian story and can be entered into at many levels. We need not be shy about inviting our friends to come to church – what we are offering is good quality, accessible, welcoming, and can connect with people's lives.

Taking the thoughts further about our patterns of worship, we launched a new *Worship Group* to work with the clergy, PCC, and other interested lay people to plan the pattern, content, and variety of services across the three churches. The core group will then work with others who are interested in being involved in planning / leading specific services.

As lay leadership has strengthened through the year we are beginning to move from encouraging individuals towards working as teams. The Clergy team of the Rev'd Jim Turner, the Rev'd Mervyn Puleston, and The Rev'd William Whyte has been richly enhanced by the Rev'd Martin Davis as Team Vicar and the Ven David Meara who joined us as a retired colleague at the beginning of the

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year. My thanks to you all for being such great and supportive colleagues. Alongside the clergy team is the lay ministry team, the pastoral visiting team, and the team of wardens all of which meet monthly, and all of which are transforming not only what we do but how we do it. My thanks are due to the standing committee (wardens, treasurer, and PCC secretary) who have been tirelessly active and supportive of the many new things we have done this year. Our sincere thanks also to our Parish Administrator Trish Friedemann who supports us wonderfully efficiently and is always so generous with her time. It would not be right to omit a special thank you to Margaret Day who stands down this year as warden at St John's. We owe her a huge debt of gratitude for the many many things that she has masterminded and overseen. She is not handing over everything – just the things that she has done in her capacity as warden – and we look forward to many years more of working together in other ways. Thank you Margaret.

Looking to the future, we aim now to build on what has been achieved this year. As individuals have grown in confidence so we move to building and supporting teamwork across the three churches. The challenge remains for us to see ourselves as one united parish and to work together for the good of each other, not only for our individual churches.

As we reach out to serve the local community better through our open churches, pastoral care systems, and new patterns of worship, so we need to think more about how we welcome all and communicate better. Within this broad topic of communication we need to look at our on-line presence, the presentation of our documents and publicity, the welcome of our buildings, our internal communication methods, and our data systems. This will be something that I will focus on in 2016 while Martin will focus on the Vision for Children and Young People, and community engagement starting with a community audit to find the real local needs.

I thank God for the privilege of serving Him in His people of Kidlington and Hampton Poyle, and for the joy of doing so with all of you. Thank you for your partnership in this gospel. Please pray for the clergy and lay leadership teams as we do for you.

Felicity Scroggie

St Mary's Kidlington Report

Another busy year in St Mary's Kidlington started in January with Tea Talks, including one in February on Lord Nuffield and his first car – the Bull Nose Morris, including a Morris on display outside the church.

In March, after much preparation, St Mary's Kidlington opened its doors as part of the open churches initiative for the first time. The church has become a great resource for the community, with visitors from far and wide. Many thanks to the wide team of people who have taken on the responsibility, all weathers, throughout the year, to make this happen (Doris Tresise, Yo Davies, Gary and Mairi Gibbs, Henrietta Batchelor, Lesley Smith, Philippa Burrell, Rosie Lodwick, Kate and James Hamilton).

A busy April saw Philippa Burrell retire as churchwarden. During her period in the role she made a massive contribution to the Church, and continues to do so following her retirement from this role. Robert Buckledee stepped in to replace her, and is a huge asset to our community.

We also held the first Agape meal on Maundy Thursday; a convivial event and moving service.

David Hewett and Bruce Forman launched a season of Music at St Mary's with a coffee time concert after Sunday service, featuring Jinseung Eu on cello. Thank you both for your energy in continuing to organise these events throughout the year.

The prayer week leading up to Easter was a great success, complemented by the wonderful pieces of art created by the making group responding to the Lent theme on conflict and resolution. As ever the Easter services were well attended and full of joy.

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May saw the second ecumenical CTK Pentecost service at St Mary's – it proved very popular and a great forum for bringing the community of churches in Kidlington together.

The summer saw another very successful Fete. Many, many thanks to the hard work of the team that made the event happen, coordinated by Tilly Evershed. Throughout the summer we saw the Summer Teas pulling in the crowds, thanks to Peggy Harwood and her team.

After many months of work, we also had a new notice board for St Mary's delivered – finally!

We had a variety of clergy and preachers throughout the year, with the happy addition of the Revd Martin Davis who was appointed in July as team vicar. Sunday School continued under Gary Gibbs' guidance, with the Key Group for older children and teenagers meeting throughout the year, coordinated by Meghann Hewett.

The choir under David Hewett's direction has continued to go from strength to strength, supporting our worship with beautiful anthems, and in August undertook the tour to Romsey Abbey to lead a sung Eucharist and Choral Evensong.

Autumn and Winter brought the annual Flower Festival (and Patronal Festival), and a sequence of concerts, services and events, including Nine Lessons and Carols, and a new service, Remembrance of loved ones at Christmas, in response to requests from the congregation of the All Souls Service.

It is only through the hard work of a huge number of people that all these events and worship can happen. Thank you to the clergy team, organists, choir, servers, warden team, vergers and sacristy team, flower arrangers, bell ringers, coffee teams, sidespeople, intercessors, readers, sides people, cleaners, crêche, Sunday School and Key group teams. It is impossible to name everyone, but thanks and gratitude is extended to all of you, and we look forward to continue to work with you all through 2016.

Richard Davies, Churchwarden

St John's Report

Welcomes and Goodbyes

We do, as usual have a number of comings and goings to record. The two high points must be the arrival of our greatly improved "domestic" facilities in the Spring and that of Martin Davis, as Team Vicar, in September. The renovation of kitchen, toilets and meeting room was finally achieved after much effort and fun raising the funds and careful planning by Malcolm Austen and all the St John's Management Committee. The congregation is delighted with the outcome and greatly heartened by the increased use of our building, which this has brought about. And then to Martin's arrival – having his Licensing at St John's was a great pleasure, and we did fit in nearly 200 people for the service and refreshments. He, and his wife Diana, have already brought so much to the life of St John's and we look forward to this developing over time. We also welcomed Jake Henstridge as our new half-time organist in October, replacing Dorien Schouten who moved to Edinburgh with her husband Frits. Other farewells have included those from our Sunday congregation who died during the year and are greatly missed: Eric Whittaker and Stella Shelton, as well as Cicely Lee, a staunch supporter of the Tuesday evening services for many years.

We have also had the opportunity to remember some of those lost to us in previous years, with the celebration of gifts in their memory. The Seward family gave a new thurible in memory of Connie and Dick Elliott, and this has proved to be most effective. We also have a beautiful Celtic cross mounted on the wall of the Lady Chapel, in memory of Ken Belcher, given by Barbara and family. Both of these are much appreciated as memorials to true friends of St John's and as aids to our worship today.

Worship

In terms of worship our Sunday services continued much as usual for the first nine months, with all members of the clergy team sharing time with us. We also particularly remember the Sunday morning worship in August, which was prepared and led by those attending the St John's "Growing Leaders" course. Since Martin's arrival there have been a few additions and "tweaks" to try out. We are still experimenting with changes to the end of the service, but currently the Junior Church presentation of their activities and the churchwarden's notices have been brought within the service, rather than being after the final blessing and procession. After the end of the service when we gather for coffee there are now chairs and tables available so people can sit to join in the birthday celebrations and general chat. Our Tuesday evening services continue twice a month, using an Iona liturgy on the first Tuesday of the month and we are pleased that this is a truly parish-wide gathering. Martin regularly says Morning and Evening Prayer in the Lady Chapel and continues to invite others to join him then.

Thanks to support from all the clergy team we were able to hold all our usual Holy Week services, offering a variety of reflective opportunities, and the Good Friday Children's service was again very special, thanks to the work of Cherrill Seward. St John's was "closed" on Pentecost Sunday, when the congregation joined those from other churches in the village for the ecumenical service at St Mary's. Barbara Doubtfire joined us for our Patronal Festival in June and Martin's first celebration of Holy Communion with us was for our Harvest Thanksgiving. In Advent the Travelling Nativity, or Posada, became part of the Advent preparation time for some and special Tuesday evening services were held each week. After a few years with disappointing attendance at our Christingle service we gave this a miss this year, before a rethink for 2016. But both Carols by Candlelight and Crib services were well supported by the community around St John's. The traditional service of Midnight Mass on Christmas Eve and the quiet reflective service of Holy Communion on Christmas morning were also much appreciated.

Junior Church

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This continues to be a source of great pleasure to the congregation and we welcome the involvement of the children in all our Sunday services; their enthusiasm and thoughtfulness is much appreciated. On special occasions such as Mothering Sunday and Gift Sunday they take a particular lead in the service and then there is the Nativity Play! This year it was entitled "The Special Advent Calendar", performed both on the Sunday before Christmas and at the Crib Service with the usual verve (after the usual struggling rehearsals). The two Junior Church leaders, Cherrill Seward and Katie Slade, and their team of helpers are warmly thanked for all the love and work they put in to helping the children on their faith journey.

Using St John's

Other groups continue to meet at St Johns. The **Growing Leaders Course** held during the summer helped those attending find encouragement and guidance for their own development. **T.I.G. (Together in God)**, the parish youth group for teenagers, is a small but keen gathering on Sunday evenings in term time with many interesting activities. As their activities often involve food they have been one of the groups appreciating the new kitchen facilities. The **Wednesday Retired Club** meets once a month offering that different age group a range of social occasions, shared meals and activities, trips out and interesting speakers.

The renovated facilities have certainly increased the attractiveness of St John's as a venue for use by our local community. The hall is hired out by local groups or individuals for activities such as dance, pilates, yoga, zumba, martial arts, slimming and archery, as well as being used each week for an Alcoholics Anonymous meditation group. One-off booking at weekends have increased tremendously – with at least one birthday party or other social event nearly every weekend. The hall was again used as a Polling Station.

Other changes

As with the other churches in the parish, St John's offers an open door to visitors, with access to the Lady Chapel being available even when the hall is in use. We are grateful to Trish Friedemann who saw to unlocking and locking the door, until Martin took over that duty. Work on the porch (included re-painting by members of the congregation) has made that entrance much more attractive. And the knowledge of Martin's approaching arrival encouraged us to do a number of other jobs before he came, from cleaning out the Vicarage (and garden), new flooring in the vestries and treatment to all external doors. Thank you to everyone who helped with all those tasks.

The Parish Office has now moved from the Vicarage to a portacabin in the rear grounds of St John's. This has required some groundworks in the garden as well as connecting electricity, phone etc (which has the added advantage that there is now a phone and WiFi at St John's).

Community Links

Members of St John's have continued to show their care and concern for those in need, both within our community and further afield. We continue to support the North Oxfordshire Community Foodbank, with a boxful of food being donated every week. Collections of money or gifts have been made during the year for Embrace the Middle East (formerly Biblelands) and The Gatehouse. We are also pleased to support our regular Traidcraft stall and Christian Aid Week fundraising.

Celebrating St John's

We have continued to organise social and fundraising events during the year, which meant that by the end of 2015 we had raised all the money needed to fund the renovations work carried out so far. These included a concert by the Oxford Welsh Male Voice Choir, table-top sales, cream teas, punch and mince pies evening. In June we held a special "thank-you" party for all those individuals

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and organisations who had helped us achieve the necessary funding, including representatives of grant-giving bodies, Hilary Campbell and many more. We were also able to reintroduce our family craft event in the autumn, and it was good to have so many children and carers joining in the activities.

The **St John's Committee** has met four times during the year for consideration of many topics regarding the life at St John's and within the parish at large, and we are grateful for Felicity's support for the Committee before we had Martin to turn to.

Everyone at St John's appreciates the range and variety of input and preparation from **team members** and we are grateful for this aspect of team ministry, especially before Martin's arrival. And we thank the extended team of people who give time, energy and love to keep everything going at St John's – serving on St John's Committee, on the fundraising group, arranging all the rotas, cleaning the Sanctuary and Lady Chapel, doing new flower displays (and clearing away old ones), preparing and setting out the church, preparing Junior Church activities, choosing and playing the music, welcoming visitors, acting as server, reader, sidesperson or intercessor, serving coffee, etc. Thank you to those who serve on parish groups. Thank you to the members of the St John's Hall Management Committee who deal with many aspects of the running of the building for us. Thank you to all at St John's for being who you are and all that you bring to our life together.

Margaret Day and Malcolm Seward,

Churchwardens

St Mary's Hampton Poyle Report

2015 was another busy year in Hampton Poyle. In February Mrs O'Gorman hosted an Aconite and Snowdrop viewing where we enjoyed a magnificent display of early spring flowers and enjoyed a delicious lunch.

In June we held a fete in the marquee kindly made available to us by the Nieto-Treloar family. Our Christmas Fayre was held in November, and we all appreciated a special visit from Father Christmas. This year's Carol Singing was in aid of the British Heart Foundation, who had earlier made a grant towards the village defibrillator.

We have continued to enjoy our All Age Family Worship services on the second Sunday of each month, and our special services included Harvest Festival, All souls in the autumn, and our annual candlelight carol service, followed by mince pies and mulled wine.

A wonderful new beginning this year was the dawn Easter Day service which was a truly special and moving celebration.

In June Max Gardner was baptised, and we welcome him into our church family. There were also two weddings, Becca Treloar and William Warman in June, and Victoria Brewster and Matthew Beasley in August. We wish both couples every happiness.

Last, but by no means least, a loop system was installed in December, enabling members of the congregation with hearing difficulties to participate fully in our services.

We would like to thank the clergy team, the villagers of Hampton Poyle and our friends in the wider parish for their continued support, and would like to welcome you all in the coming year.

Katy Smith

Fabric Committee Report

The Fabric committee team was revised in 2015, with Colin Thackray stepping down from the role, and Tilly Evershed and Richard Davies joining the team. A full list of Fabric issues was compiled and forms the basis of the planning that the team are undertaking.

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Thanks to the hard work of a large number of people, including Margaret Day, the Portakabin for the Parish office was installed in 2015.

At St John's the new toilets and kitchen were installed, vinyl tiles in the vestry were replaced, the doors were re-stained, and a new amplifier was installed.

At St Mary's Kidlington a new notice board was installed, a repair to the bell tower steps was completed, a water pressure issue in the refectory was addressed, and work was started to address ongoing leaks in the Refectory, which had caused damage to the newly painted ceilings and walls, and threatened further damage to the fabric of the building. An attempt was made to engage contractors to address cracks in the pointing in the spire, but this was foiled by key personnel being unavailable from the contractors.

At St Mary's Hampton Poyle a new hearing loop was installed, and work was started scoping out a fix to the damaged guttering.

Jean Bagnall, John Morris, Malcolm Seward, Tilly Evershed, Richard Davies

Oxford Deanery Synod Report

The year was dominated by the Deanery's parish share allocation. Most of the work was done by a specially convened group, in which our own incumbent and treasurer played a significant role. The inherited formula had been tweaked over the years but could be tweaked no longer and it proved impossible to devise a workable formula into which data could simply be dropped. The Revd Felicity Scroggie proposed that parishes be invited to make an offer they felt appropriate to their own circumstances. All parishes were supplied with the relevant parish data for the entire Deanery and also a number of possible share calculations for each parish based on specific criteria. The final offers, amounting to £983,458, were accepted by Synod, leaving a shortfall £24,844. It was anticipated that the shortfall could be covered internally by loans plus the hoped for rebate for full and timely payments. The loans would need to be repaid in due course. Diocesan Synod had capped increases at 4%, but the Oxford Deanery, as one of the wealthier deaneries, was being asked for 4.85% to help cover the declining Diocesan income from occasional offices.

At the beginning of the year the Revd Dr Mark Butchers, Vicar of Wolvercote and Area Dean, moved to take up a new post in Devon. He was thanked for the work he had done as Area Dean, particularly in establishing the role of Mission Enabler, currently held by the Revd Paula Clifford. Paula hosted an excellent Archdeaconry study morning on the *The Common Good: Christians responding to poverty and inequality*.

The Revd Will Donaldson of St Edmund Hall and St Aldates succeeded him as Area Dean; and as part of the Deanery's pastoral re-organisation the parishes of St Barnabas and St Thomas became one benefice, lead by the Revd Jonathan Beswick.

Work continued on improving communication across the Deanery, with the establishment of a Deanery website www.oxfordanglican.wordpress.com.

At the four meetings of Synod presentations were made: by Alix Gould (St Andrew's), Secondary Schools Worker, Oxford Schools Chaplaincy on her work in Oxford schools; by Chris Gillies (St Aldates) on Faith and Work; by four speakers from the Aylesbury Deanery on Resourcing Ministry & Mission; and by the Ven Martin Gorick, Archdeacon of Oxford, on Diocesan/national church finances. Of particular interest to Kidlington was the fact that moving Oxford's Diocesan Church House from New Hinksey to Kidlington, necessitated by the expanding work of its education department, was likely to be cost neutral.

Janet Warren

Finance Committee

The committee meet to discuss all aspects of finance, particularly in setting and monitoring the budget. Updates are also received from the Giving Committee.

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A summary of the 2015 accounts is contained in the Treasurer's Report and the annual accounts are shown separately.

The wonderful response to the 2014 stewardship campaign, together with the result of deanery discussions on the allocation of the parish share, means that the parish is now in a far more stable financial position.

I wish to convey my thanks to everyone who has served on the Committee during the year.

Michael Ling, 18 March, 2016

Giving/Social and Fundraising Committee Report

The Giving Committee is tasked with looking at ways of maintaining and increasing the income received by the parish, using both established and new methods. It recognizes the importance of seeking funding both from the church congregations and from the wider community. It held three meetings early in 2015 before being redesignated as the Social and Fundraising Committee after APCM 2015. Since then it has held no meetings whilst trying to identify a core membership, but some activities have continued "as normal".

The Committee works to promote the Planned Giving scheme, encouraging all members of the congregations to contribute via bank standing order or weekly envelopes. This was assisted by the major Stewardship Campaign of 2014, revisited in September 2015 (thanks to the work of a separate task force). The level of all regular giving has increased after these efforts, though there have been some inevitable reductions because of the departure of a small number of "higher-giving" donors. Further work was also done towards the foundation of a scheme for Friends of St Mary's Kidlington, which now awaits the creation of a Steering group (with both church and non-church members).

Other activities include planning and running, or supporting others planning, fund-raising events. During the course of 2015 these included Sunday Tea Talks, an Exeter College Choir concert and the Summer Fete, which was again very successful and raised over £3,000, thanks to a fantastic small but dedicated team led by Tilly Evershed. Emma Seward organized and promoted a "Bonus Ball" fundraiser, running for 20 weeks from June to November and involving 40 players. This raised £425 for parish funds and a further £50 was donated to St John's Junior Church – so a successful activity which will be repeated in 2016. Other activities, such as Summer Teas and individual sales events have also contributed to our finances and given us opportunities for conviviality; we acknowledge with thanks all that others do to help and support these efforts. This is one area where "the more" is definitely "the merrier" and all are invited to come up with creative and workable social and fund-raising ideas.

Margaret Day

Health and Safety Committee Report

Members: Gary Gibbs (Chair); Joyce Morris; Mark Christodoulou; Judith Baker.

Accidents or Near Misses: There have been no accidents or near misses reported

The committee is new for 2015 and was set up to review current health and safety procedures in the Parish. It was anticipated that the committee would not be permanent and would disband once it had completed the remit. The committee met once in 2015, when we reviewed the current Parish Health and Safety policy against current legal requirements and recommended best practise.

Health and Safety has now been added as a standing agenda point on all PCC meetings to cover any accidents, near misses or changes.

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The current policy and procedure are comprehensive and are in accordance with current legislation. The committee has asked each of the churches to review if these policies are a good representation of the current practices or if they need to be updated.

Gary Gibbs

St John's Hall Management Committee Report

The Committee consists of the two churchwardens from St John's, and two members from the congregation (Malcolm Austen, Rosemary Gardner). We were also pleased to include Rev'd Martin Davis after his arrival in late September.

The major event of the year was, of course, the refurbishment of the kitchen/toilet area, which was very successful and has delighted the congregation and the hall users. The work was carried out by Fagan & Thomas with formal supervision by architect Simon Shew, though all the day-to-day project management was carried out by Malcolm Austen, whose knowledge and effort made everything happen so smoothly, for which we are extremely grateful. The building work and major appliances were financed from the Alterations Fund but Management Committee funds paid for all the new fixtures/fittings, additional catering equipment etc. Our thanks go to all who made this possible by donations, grants and fund-raising activities.

Other renovation work paid for by the Management Committee or carried out by members of the Committee included fitting kick plates to all new internal doors, decorating/carpeting the Meeting Room, decorating the vestry lobby, decorating/carpeting the porch and treating all external doors. Malcolm Austen has continued to keep a general eye on the state of the building, seeing to many "odd jobs" himself, from erecting shelving in the garage to fixing broken toilet door locks. He has also helped the Fabric Committee by overseeing tasks which fell within their remit, including replacing some perimeter fencing.

Inevitably, during the first three months of the year hall usage was greatly reduced, though some users did continue with evening sessions even during the building work. Since then we have gathered some new regular users and seen a great increase in occasional bookings. In April to December 2015 the number of hours used (other than church activities) was 160 higher than in the same period in 2014. Whilst this is a good endorsement for the work carried out it does mean a lot more work for the Booking Secretary. This extra usage and an increase in charges to what is considered appropriate for the facilities, resulted in considerably more income. So, even though we had reduced income for the first three months and spent over £3,100 on the renovations we still had a surplus of over £1,000 in the year. This will be ready for the next major works needed in the hall itself – floor, lighting, heating, electrics, insulation,

We have continued to do the hall cleaning ourselves – with special thanks to Rachel Evans for all her cleaning and to those who help the churchwardens set up in preparation for Sunday services. This gives us greater flexibility to take user bookings at weekends. Money not spent on employing outside cleaners was formally allocated to the Alterations Fund.

Works associated with location of the parish office in the grounds of St John's were completed (except for some safety rails still to be installed). This included installation of phone/broadband (which will be adapted to enable WiFi throughout St John's) and electricity, complete with sub-meter so office usage can be charged to the parish. It is hoped that more work to improve the grounds around the office will be possible in 2016.

We thank all the Hall Users for their custom and support over the year, especially during the early months when renovations were taking place. We also thank all those who work hard to keep St John's Hall in good order.

Margaret Day and Malcolm Seward, Churchwardens

St Mary's Bell Ringers Report

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2015 was another very active year. The AGM was held in January chaired by Felicity, and the current post holders continue to stand. All Main Sunday services were rung for including the busy period over Christmas and Easter as required; also all weddings where bells were requested were attended and rung for.

At the beginning of the year the tower access steps were replaced with new stone, funded by the church, this was greatly appreciated and enabled much safer access to the tower for ringers and visitors. Two bell ropes replaced, monies for this raised by local fund-raising and dues paid by the ringers and congregation supporting events.

The current tower membership is 14 with no minors. Two new recruits have recently joined us and are learning bell handling and basic handling. Last year's recruits are moving forward and progressing through to basic methods ringing.

We are currently actively supporting ringing in Kirtlington on Mondays. They are trying to raise a band and have plenty of volunteer's but no expertise as yet. Also Wednesday practise at Bletchingdon by Kidlington band members.

Ringers in general practice not only at Kidlington tower but Bletchingdon, Yarnton and Iffley also, with specific skill learning at other towers in and around the county as organised by the Guild.

Tim Hillsdon

Churches Together in Kidlington Report

Owning our differences, working together to discover God's ways

CTK, as the body uniting the members of Kidlington churches worked hard through the year to promote ecumenical activity in the service of Christ and the local community, again focussing activities under the 'Hope' banner and logo. Anglican lay representatives on the Council were Catherine Button, followed by Jill Buckeldey and Margaret Day. The Council met four times during the year, and the AGM was held in June. The CTK membership is a truly ecumenical group that remains enthusiastic and committed to working and encouraging worship together.

The annual Week of Prayer for Christian Unity, 18-25 January, 2015, was celebrated with daily gatherings for prayers, the Sunday united service, and the Fellowship Meal at the Baptist Church on the Wednesday with the speaker Modupe Adefala, Chaplain from Campsfield House. As an experiment the daily prayers were held at different times of the day, to see if this provided opportunities for more people, and this did help a small number. Also, the meal was prepared by a joint team from the St John's and the Methodists as it would have been difficult for St John's to do alone.

A Lent worship morning and soup lunch was held at the Methodist Church on 28th February, led by Malcolm Bromhall. The Women's World Day of Prayer service on March 6th was also held at the Methodist Church. The theme was "Do you know what I have done for you" with the service prepared by Christian women of the Bahamas.

During Holy Week St Mary's was again open Monday to Maundy Thursday for the ecumenical prayer vigil between morning prayer at 9am and compline at 9pm. People were welcome to sign up to take a slot to lead prayer or just drop in and use the prayer stations through the week. The regular Good Friday Walk of Witness from St John's to the High Street took place. Leaflets were given out with information about Easter services in the different churches and the Easter party at the Methodist church. The walk culminated in an amplified dramatised reading of the Passion narrative and hymns and songs to the accompaniment of a music group from the Baptist Church, who had already been playing there since earlier in the morning, with a table with literature for people to take.

The success of the ecumenical Pentecost celebrations in 2014 was built on and developed for 2015. As Pentecost and the Spring Bank Holiday were the same weekend, the joint Service was

Parish of Kidlington with Hampton Poyle

held at St Mary's on the Sunday and the Jamboree took place in the High Street on the Monday afternoon. The service, developed and led by all the churches, again provided a wonderful opportunity for Christians to celebrate together. The Jamboree had even more attractions than the previous year, including a climbing wall, and was a good way of bringing people from the village together. This continues to be a "work in progress" as we explore more ways to offer everyone a joyful afternoon.

The united service at the start of Christian Aid Week was held on 10th May at St John's with a presentation by Siobhan Grimes from Christian Aid. Although finding house-to-house collectors remains a challenge, it is recognised that this is a major source of income for the charity and a form of witness in the village. The Flower Festival in September, with Creation as its theme, also in aid of Christian Aid, closed with a united service, though this was not attended by many. These and other events meant that the total sent to Christian Aid was £2525.85. At a CTK Council meeting later in the year, we were pleased to welcome Anwen Newman, from the Oxford Christian Aid office, as she helped us to explore how best to support them in future years.

CTK once again had a stall at the switch-on of Kidlington's Christmas lights and members of all the churches joined in a carol-singing event outside the Cooperative Food Store on 19th December. The usual Christmas cards with all churches' services were distributed throughout Kidlington.

Monthly short Sunday afternoon services have continued to be taken at Glebe House by members of the different churches on a rota basis, ably coordinated by Pam Cooper, including a Christingle service led by Malcolm Bromhall of the Methodist Church and supported by members of all the churches.

Another valuable community project supported by CTK is the North Oxfordshire Community Foodbank, which provides short-term emergency help to residents of Kidlington, Woodstock, Charlbury and Chipping Norton, by providing parcels of non-perishable food to people in crisis who are unable to purchase food for themselves.

The CTK membership is a truly ecumenical group that remains enthusiastic and committed to working and encouraging worship together.

Margaret Day, Jill Buckeldee

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH
COUNCIL

Registered charity 1135350

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2015

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Independent Examiner's Report to the Trustees of

The Parochial Church Council of Kidlington with Hampton Poyle

I report on the accounts of the charity for the year ended 31 December 2015 which are set out on pages 8 to 16.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 144 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

May, 2016

John Gould BSc FCA

Wenn Townsend Chartered Accountants

30 St Giles', Oxford, OX1 3LE

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Statement of Financial Activities for the year ended 31 December 2015

	Note	2015				2014			
		Unrestricted	Restricted	Endowment	Total	Unrestricted	Restricted	Endowment	Total
		Funds	Funds	Funds		Funds	Funds	Funds	
		£	£	£	£	£	£	£	£
Income and endowments from:									
Donations and legacies	2a	166,049	23,896		189,945	121,649	91,216		212,865
Charitable activities	2b	22,879	600		23,479	18,055	825		18,880
Other trading activities	2c	8,319	2,392		10,711	7,034	1,891		8,925
Investments	2d	13,225	63	326	13,614	13,248	62	320	13,630
Other income	2e	284	15		299	8,384	50		8,434
Total		210,756	26,966	326	238,048	168,370	94,044	320	262,734
Expenditure on:									
Raising funds	3a	1,190	355		1,545	970	1,344		2,314
Charitable activities	3b	196,873	43,526		240,399	175,287	8,826		184,113
Total		198,063	43,881	0	241,944	176,257	10,170	0	186,427
Net income / (expenditure)		12,693	(16,915)	326	(3,896)	(7,887)	83,874	320	76,307
Transfers between funds		(650)	650		0	13,051	(13,051)		0
Other recognised gains/(losses)									
Gains / (losses) on investments	5		21	115	136		49	426	475
Net movement in funds		12,043	(16,244)	441	(3,760)	5,164	70,872	746	76,782
Reconciliation of funds:									
Total funds brought-forward		37,528	143,928	12,105	193,561	32,364	73,056	11,359	116,779
Total funds carried-forward		49,571	127,684	12,546	189,801	37,528	143,928	12,105	193,561

The notes on pages 10 to 16 form part of these accounts

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Balance Sheet as at 31 December 2015

	Notes	TOTAL FUNDS	
		2015 £	2014 £
FIXED ASSETS (Investments)	5	9,774	9,638
CURRENT ASSETS			
Debtors	6	29,927	26,228
Cash at bank and in hand		176,815	165,248
Total Current Assets		206,742	191,476
LIABILITIES			
Creditors - amounts falling due in one year	7	26,715	7,553
Net current assets/(liabilities)		180,027	183,923
TOTAL NET ASSETS		189,801	193,561
PARISH FUNDS			
Unrestricted	8	49,571	37,528
Restricted	8	127,684	143,928
Endowment	8	12,546	12,105
Total Parish Funds	8	189,801	193,561

Approved by the Parochial Church Council on and signed on its behalf by:

.....

.....

Revd Felicity Scroggie (Team Rector)
Chair

The notes on pages 10 to 16 form part of these accounts.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Notes to the financial statements for the year ended 31 December 2015

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP (Financial Reporting Standard for Smaller Entities) 2015.

The financial statements have been prepared on an accruals basis under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds where the capital must be maintained. Only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried-forward as a balance on that fund. The PCC does not usually invest separately for each fund, although a very limited number of funds still retain historical short-term deposits and this will be addressed in the forthcoming year.

Unrestricted funds are general funds which can be used for any purpose that the PCC determines within that allowed under its governing documents.

Income

Under the SORP income is recognised when there is entitlement, sufficient certainty of receipt and it can be measured reliably.

Planned giving, collections and general donations are recognized when received.

Gift Aid income is recognized when the income to which it relates is received.

Dividends are accounted for when receivable.

All income is accounted for gross wherever possible.

Expenditure

Under the SORP expenditure is recognised when a legal or constructive obligation exists at the balance sheet date as a result of a past event, it is more likely than not that a transfer of economic benefits, often cash, will be required in settlement and the amount of the obligation can be measured or estimated reliably.

All expenditure is accounted for gross wherever possible.

Other recognised gains/(losses)

Gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s10(2)(a) of the Charities Act, 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church inventories, which are open to inspection. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Investments are valued at market value at 31 December.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

	2015				2014			
	Unrestricted	Restricted	Endowment	Total	Unrestricted	Restricted	Endowment	Total
	Funds	Funds	Funds	£	Funds	Funds	Funds	£
2 INCOME								
2a Donations and legacies								
Planned giving								
Bank	82,016			82,016	66,670			66,670
Envelopes	14,916			14,916	13,638			13,638
Other	2,430			2,430	1,560			1,560
Collections	10,303	1,022		11,325	10,298	1,125		11,423
Donations	8,080	4,143		12,223	7,765	1,924		9,689
Tax recovered	24,610	1,117		25,727	21,218	627		21,845
Legacies	20,000			20,000	500	75,290		75,790
Grants	3,694	17,614		21,308		12,250		12,250
	<u>166,049</u>	<u>23,896</u>	<u>0</u>	<u>189,945</u>	<u>121,649</u>	<u>91,216</u>	<u>0</u>	<u>212,865</u>
2b Church activities								
Fees	11,761	600		12,361	9,841	825		10,666
Church hall lettings	8,793			8,793	5,642			5,642
Letting of church buildings	2,325			2,325	2,572			2,572
	<u>22,879</u>	<u>600</u>	<u>0</u>	<u>23,479</u>	<u>18,055</u>	<u>825</u>	<u>0</u>	<u>18,880</u>
2c Other trading activities				0				
Fund-raising	8,319	2,392		10,711	7,034	1,891		8,925
2d Investments								
Dividends and interest	79	63	326	468	48	62	320	430
Rent	13,146			13,146	13,200			13,200
	<u>13,225</u>	<u>63</u>	<u>326</u>	<u>13,614</u>	<u>13,248</u>	<u>62</u>	<u>320</u>	<u>13,630</u>
2e Other income				0				
Trips and visits				0	7,920			7,920
Other	284	15		299	464	50		514
	<u>284</u>	<u>15</u>	<u>0</u>	<u>299</u>	<u>8,384</u>	<u>50</u>	<u>0</u>	<u>8,434</u>
Total	<u>210,756</u>	<u>26,966</u>	<u>326</u>	<u>238,048</u>	<u>168,370</u>	<u>94,044</u>	<u>320</u>	<u>262,734</u>

		2015				2014			
		Unrestricted	Restricted	Endowment		Unrestricted	Restricted	Endowment	
		Funds	Funds	Funds	Total	Funds	Funds	Funds	Total
		£	£	£	£	£	£	£	£
3	EXPENDITURE								
3a	Raising funds								
	Fundraising	1,190	355		1,545	970	1,344		2,314
3b	Church activities								
	Missionary and charitable giving:								
	<i>Missionary societies</i>				0	200			200
	<i>Relief and development agencies</i>				0		111		111
	<i>Home mission</i>	200			200		750		750
	<i>Secular charities</i>		917		917	428	67		495
	Ministry:								
	<i>Diocesan parish share(Quota)</i>	101,561			101,561	98,617			98,617
	<i>Churches Together in Kidlington</i>	500			500	400			400
	Junior Church groups	604	106		710	230			230
	Music	6,033	123		6,156	5,620			5,620
	Repairs and maintenance	9,039			9,039	5,858			5,858
	Other major works	24,965	37,863		62,828	1,144	7,033		8,177
	Heat, light and cleaning	6,087			6,087	9,790			9,790
	Church hall running costs (ex insurance)	4,042			4,042	3,509			3,509
	Insurance	12,490			12,490	11,373			11,373
	Office and admin costs	18,735			18,735	16,721			16,721
	Independent Examination of accounts	674			674	600			600
	Other supplies and services	11,943	4,518		16,461	13,027	865		13,892
	Trips and visits				0	7,770			7,770
		196,873	43,527	0	240,400	175,287	8,826	0	184,113
Total		198,063	43,882	0	241,945	176,257	10,170	0	186,427

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

4 (a) STAFF COSTS

	2015 £	2014 £
Salaries and wages	18,554	16,816
Employer's national insurance contributions	196	206
	<u>18,750</u>	<u>17,022</u>

During the year the PCC employed a parish administrator, Director of Music, youthworker, organists, vergers and a cleaner.

Together these employees equate to less than one full-time employee.

No employee received emoluments (excluding employer pension costs) of more than £10,000.

(b) PAYMENTS TO PCC MEMBERS

No payments were made in the year to PCC members for the provision of services.

5 FIXED ASSETS

Investments

	Bulford	Freeborn	Hulbert	Dodd	TOTAL	
	£	£	£	£	2015 £	2014 £
Market value at 1 January	5,622	2,430	374	1,212	9,638	9,163
Gain/(Loss) on revaluation	77	33	5	21	136	475
Market value at 31 Dec	<u>5,699</u>	<u>2,463</u>	<u>379</u>	<u>1,233</u>	<u>9,774</u>	<u>9,638</u>

6 DEBTORS AND PRE-PAYMENTS

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2015 £	2014 £
Tax recoverable:					
Gift Aid	22,742	1,117		23,859	20,179
Small Donations	1,250			1,250	1,250
Quota rebate	3,174			3,174	0
Other debtors	1,202			1,202	4,633
Pre-payments	442			442	166
	<u>28,810</u>	<u>1,117</u>	<u>0</u>	<u>29,927</u>	<u>26,228</u>

7 LIABILITIES

Amounts falling due within one year:

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
	£	£	£	2015 £	2014 £
Diocesan fees	1,288			1,288	1,764
Utilities	454			454	1,661
Repairs and maintenance	18,433			18,433	0
Other creditors	3,991	133		4,124	2,305
Receipts in advance	2,416			2,416	1,823
	<u>26,582</u>	<u>133</u>	<u>0</u>	<u>26,715</u>	<u>7,553</u>

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

8 FUNDS

- General (*Unrestricted*)** Used for all general purposes of the PCC, unless covered by another fund.
- Bell Maintenance (*Restricted*)** For the repair, maintenance and replacement of bells and bellringing equipment.
- Bulford (*Endowment*)** Miss VM Bulford bequest dated 1976. Income to be used for keeping the graveyard of Kidlington Parish Church in good order and repair, with request that the Bulford family graves are kept in good order and repair.
- Choir (*Restricted*)** For music resources.
- Dodd (*Restricted*)** For the maintenance of the churchyard at Hampton Poyle.
- Donations (*Restricted*)** Used for purposes specified by donors.
- Flowers (*Restricted*)** Provision of flowers to decorate church.
- Fund a Football (*Restricted*)** Project to provide footballs to young people in our partner diocese in South Africa to enable them to celebrate the hosting of the football World Cup.
- Freeborn (*Endowment*)** Bequest dated 1972. Income to be used for keeping the churchyard in good order and repair, with request that the Freeborn family graves are kept in good order and repair.
- Hampton Poyle Appeal (*Restricted*)** For major building works at St Mary's, Hampton Poyle.
- Hampton Poyle Appeal (*Unrestricted*)** To fund temporary deficit on restricted fund.
- Hulbert (*Endowment*)** Miss S Hulbert bequest, memorandum dated 1940. Income to be used for maintenance of church and churchyard of parish church of Kidlington so long as the grave of Lewin and Mary Hulbert is kept in good order and repair.
- Keyboard (*Restricted*)** Purchase of keyboard and amplification. Closed during 2015 when the balance on the fund was spent.
- Mission (*Unrestricted*)** Sums put aside by the PCC for distribution as Mission.
- Quinquennial Survey (*Unrestricted*)** Provides for the cost of the quinquennial survey of buildings.
- Reserve (*Unrestricted*)** To cover sudden and unforeseen liabilities.
- St John's Alterations (*Restricted*)** Alterations to St John's building.
- St John's Alterations (*Unrestricted*)** To fund temporary deficit on restricted fund.
- St John's Hall (*Unrestricted*)** St John's Church Hall: use as a community building.
- St John's Improvements (*Unrestricted*)** Improvements to the St John's building.
- Vestments (*Restricted*)** Provides for vestments at St Mary's, Kidlington.
- Youthworker (*Restricted*)** Provides for employment of a youthworker on part-time basis for a limited period.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

Funds – Summary statement for year ended 31 December 2015

Fund	Balance brought forward	Incoming resources	Outgoing resources	Transfers	Gains/ (Losses) forward	Balance carried forward
	£	£	£	£	£	£
Unrestricted Funds						
General	0	201,740	189,857	(11,883)		0
Mission	607		200		713	1,120
Quinquennial Survey	900				300	1,200
Reserve	32,009				9,720	41,729
St John's Hall	9,243	9,016	7,656	(350)		10,253
St John's Improvements	1,364		350		1,000	2,014
Hampton Poyle Appeal*	(6,595)				686	(5,909)
St John's Alterations*	0				(836)	(836)
	37,528	210,756	198,063	(650)	0	49,571
Restricted Funds						
Bell Maintenance	475	10				485
Choir	200	0	0	0	0	200
Dodd	62	54			21	137
Donations	123,311	3,107	3,523			122,895
Flowers	405	645	715			335
Fund a Football	660	0	0	0	0	660
Hampton Poyle Appeal*	0	2,732	2,046	(686)		0
Keyboard	123		123			0
St John's Alterations*	17,417	17,418	36,171	1,336		0
Vestments	1,275		17			1,258
Youthworker	0	3,000	1,286			1,714
	143,928	26,966	43,881	650	21	127,684
Endowments						
Bulford	8,096	217			77	8,390
Freeborn	3,500	94			33	3,627
Hulbert	509	15			5	529
	12,105	326	0	0	115	12,546
Total	193,561	238,048	241,944	0	136	189,801

*The Hampton Poyle Appeal Fund and the St John's Alterations Fund were in deficit at 31 December, 2015. At that date they were being funded by unrestricted funds and therefore the balances are shown under unrestricted funds.

The funds are not closed, as further income is anticipated to reduce the shortfalls.

KIDLINGTON WITH HAMPTON POYLE PAROCHIAL CHURCH COUNCIL

9 COMPOSITION OF FUNDS

	Unrestricted	Restricted	Endowment	Total
	£	£	£	£
Investments		1,233	8,541	9,774
Debtors	28,810	1,117		29,927
Cash	47,343	125,467	4,005	176,815
Liabilities	(26,582)	(133)		(26,715)
Total	49,571	127,684	12,546	189,801

10 ENDOWMENTS - BREAKDOWN OF COMPOSITION OF FUNDS

	Investments	Cash	Total
	£	£	£
Bulford	5,699	2,691	8,390
Freeborn	2,463	1,164	3,627
Hulbert	379	150	529
Total	8,541	4,005	12,546

11 VOLUNTEERS

The Parochial Church Council is dependent upon the many volunteers who offer their services free of charge, and often at personal expense by incurring travel costs and purchasing materials at their own cost.

Volunteers are involved in all aspects of the Council's work.