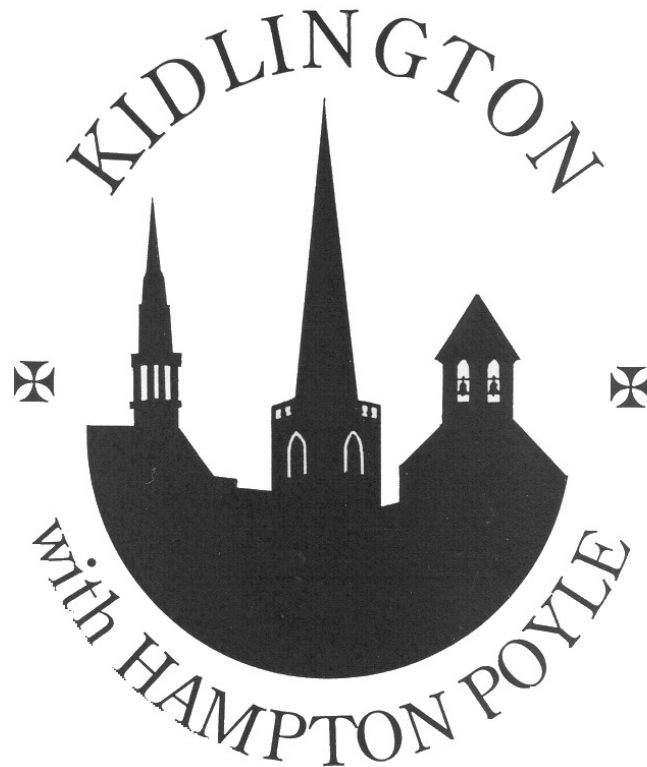


**Parish of
Kidlington with Hampton Poyle**



**Papers for the
Annual Parochial Church Meeting
24th April 2013**

Our Vision Statement

- To serve the people of Kidlington and Hampton Poyle for their own sakes.
- To respond to God's call and to recognise the Kingdom of God in the minds and lives of local people.
- By faith and trust in God – Father, Son and Holy Spirit – to build up the body of Christ in Kidlington and Hampton Poyle.

Parish of Kidlington with Hampton Poyle
PAPERS FOR THE ANNUAL PAROCHIAL CHURCH MEETING

To be held at St Mary's Church, Kidlington

On Wednesday 24th April 2013 at 8.00pm

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Minutes of the 2012 Annual Parochial Church Meeting

The Annual Parochial Church Meeting of the Parish of Kidlington with Hampton Poyle was held in St John's on 24th April 2012 at 8.00pm. The meeting was preceded by Holy Communion at 7.30 pm.

Those Present

Revd Anthony Ellis (in the chair), Mr John Amor, Mr Malcolm Austen, Mrs Jenny Austen, Mrs Jean Bagnall, Mrs Bridget Bannister, Mr Kenneth Belcher, Mrs Barbara Belcher, Revd Jennifer Brown, Dr Chris Brown, Mrs Liz Bruce, Dr Rob Bruce, Mrs Pat Bruder, Miss Philippa Burrell, Miss Catherine Button, Revd Hilary Campbell, Mrs Pam Cooper, Mrs Yo Davies, Miss Margaret Day, Mrs Angela Dean, Mrs Margaret Dee, Mrs Kathryn Ellis, Dr Bill Evershed, Mrs Rosemary Gardner, Miss Stephanie Hobson, Miss Ann Holland, Mr Ian Howdill, Mrs Caroline Howdill, Mr Peter Ingram, Mrs Bet Lewington, Mr Michael Ling, Mr Martin Long, Mrs Joyce Morris, Mrs Pat O'Gorman, Mr Malcolm Seward, Mrs Cherrill Seward, Mrs Nicky Smith, Mrs Lesley Smith, Mr Roger Smith, Mr David Townsend, Mrs Joan Townsend, Mrs Janet Warren, Mr Jim Williamson, There were 43 people present

1. Opening prayers

The meeting opened with prayers.

2. Apologies for Absence

Mrs Jean Amor, Mrs Judith Baker, Mr Dennis Dean, Mrs Peggy Harwood, Mrs Jenny Ingram, Mrs Susan Knox, Mrs Margaret Lang, Prof John Morris, Miss Kate Seward, Miss Emma Seward, Mrs Stella Shelton, Mrs Betty Simpson, Mr Colin Simpson, Revd Gillian Straine, Mr Bilham Woods.

3. Election of Church Wardens

Written nominations had been received prior to the meeting for:

St Mary's Kidlington

Philippa Burrell (nominated by Yo Davies, seconded by Stephanie Hobson)

Bill Evershed (nominated by Janet Warren, seconded by Joyce Morris)

St John's Kidlington

Margaret Day (nominated by Rosemary Gardner, seconded by David Townsend)

St Mary's Hampton Poyle

Jean Bagnall (nominated by Pat O'Gorman, seconded by Judith Baker)

As no other candidates were nominated all four were elected unopposed to serve as Churchwardens for the year 2012/2013: Jean Bagnall (6th year), Philippa Burrell (3rd year), Bill Evershed (5th year), Margaret Day (2nd year).

The meeting expressed its appreciation for the hard work of all the churchwardens, particularly Rosemary Gardner who was retiring after serving for five years.

4. Approval of Minutes of Annual Parochial Church Meeting 2011

The minutes of the last meeting held on 13th April 2011 were considered and the following amendments made:

Mr John Amor had been elected as a member of the PCC

Mrs Lesley Smith had been elected as a member of the Committee for St Mary's Kidlington

With these amendments the minutes were confirmed.

5. To elect members to serve on the Deanery Synod

It was noted that the parish was entitled to five representatives on Deanery Synod, but at present only three people had been elected: Kelvin Fowler, Ian Howdill and John Morris. Prior to this meeting Colin Thackray had agreed to stand as a representative and at the meeting Joyce Morris also offered. The meeting then elected these two:

Colin Thackray (proposed by Lesley Smith, seconded by Peter Ingram)
Joyce Morris (proposed by Janet Warren, seconded by Ann Holland).

6. Election of representatives for Parochial Church Council

Members retiring from office:

Rob Bruce (elected APCM 2009)
Ann Holland (elected APCM 2009)

Members resigned from office:

Tim Hillsdon (elected APCM 2011)
Janice Venables (elected APCM 2011)

Members still in office:

John Amor (elected APCM 2011, 2nd year)
Judith Baker (elected APCM 2011, 2nd year)
Pat Bruder (elected APCM 2010, 3rd year)
Yo Davies (elected APCM 2011, 2nd year)
Stephanie Hobson (elected APCM 2011, 2nd year)
Peter Ingram (elected APCM 2010, 3rd year)
Michael Ling (elected APCM 2011, 2nd year)
Pat O’Gorman (elected APCM 2011, 2nd year)

The number of vacancies for election at this APCM was therefore 7.

Written nominations had been received prior to the meeting for the following:

Robert Buckeldee (nominated by Ann Thomas, seconded by Ann Holland)
Margaret Dee (nominated by Rosemary Gardner, seconded by Cherrill Seward)
Ruth Fosdike (nominated by Rosemary Gardner, seconded by Margaret Day)
Meghann Hewett (nominated by Bill Evershed, seconded by Joyce Morris)
Cherrill Seward (nominated by Joan Townsend, seconded by David Townsend)
Malcolm Seward (nominated by David Townsend, seconded by Joan Townsend)
Lesley Smith (nominated by John Morris, seconded by John Amor)

Written nominations had also been received for Colin Thackray and Joyce Morris, who are automatically members of the PCC as Deanery Synod Representatives.

The meeting elected the above as PCC members.

Rev’d Ellis expressed thanks to all those retiring from office and to those willing to serve the parish in this way in the coming year.

7. To Appoint Sidespersons

The following had been nominated to serve as sidespersons by St Mary’s Kidlington:

Janet Caspell, Frances Clinkard, Margaret Crawford, Yo Davies, Ian Howdill, Jenny Ingram, Clare Lobb, Alice Norrie, Ray Norrie, Celia Orr, Judy Peters, Malcolm Sturges, Colin Thackray, Ann Thomas, Peter Venables, Olive Williams, Bilham Woods.

The following had been nominated to serve as sidespersons by St John’s:

Barbara Belcher, Iris Darvill, Angela Dean, Rachel Evans, Rosemary Gardner, Caroline Johnson, Patsie Johnson, Margaret Lang, Beth Morgan, Margery Petrie, Malcolm Seward, David Townsend, Joan Townsend.

The following had been nominated to serve as sidespersons by St Mary's Hampton Poyle:
Judith Baker, Marie Bickley, Monica Green, Pat O'Gorman, Kathryn Smith.

There being no further nominations the above were appointed as sidespersons (proposed by Rosemary Gardner, seconded by Philippa Burrell).

8. To appoint an Independent examiner for 2012

A proposal by Michael Ling that Wenn Townsend be reappointed for 2012, seconded by Rob Bruce, was approved by the meeting.

9. To approve the membership for the Committee of St Mary's, Kidlington

Written nominations had been received prior to the meeting for:

John Amor (nominated by Susan Knox, seconded by Philippa Burrell)
Peggy Harwood (nominated by John Amor, seconded by Robert Buckeldee)
Caroline Howdill (nominated by Colin Thackray, seconded by Susan Knox)
Ian Howdill (nominated by Lesley Smith, seconded by Susan Knox)
Susan Knox (nominated by John Amor, seconded by Philippa Burrell)
Malcolm Sturges (nominated by Chris Brown, seconded by Bill Evershed)
Colin Thackray (nominated by Philippa Burrell, seconded by Bilham Woods)

There being no further nominations all seven were approved to serve on the committee.

10. To approve the membership for the Committee of St John's, Kidlington

Written nominations had been received prior to the meeting for:

Malcolm Austen (nominated by David Townsend, seconded by Joan Townsend)
Rachel Evans (nominated by Kate Seward, seconded by Malcolm Seward)
Ruth Fosdike (nominated by Margaret Day, seconded by Joan Townsend)
Margaret Lang (nominated by Dennis Dean, seconded by Stella Shelton)
Gail Nawrocki (nominated by Margaret Day, seconded by Rosemary Gardner)
Joan Townsend (nominated by Rosemary Gardner, seconded by Margaret Day)

There being no further nominations all six were approved to serve on the committee.

11. To approve the membership for the Committee of St Mary's, Hampton Poyle

Written nominations had been received prior to the meeting for:

Judith Baker (nominated by Pat O-Gorman, seconded by Kathryn Smith)
Marie Bickley (nominated by Judith Baker, seconded by Kathryn Smith)
Monica Green (nominated by Kathryn Smith, seconded by Marie Bickley)
Pat O'Gorman (nominated by Kathryn Smith, seconded by Judith Baker)
Kathryn Smith (nominated by Marie Bickley, seconded by Judith Baker)

There being no further nominations all five were approved to serve on the committee.

12. To approve the membership for the St John's Hall Management Committee

Written nomination had been received prior to the meeting for:

Malcolm Austen (nominated by Rosemary Gardner, seconded by Beth Morgan)
Rosemary Gardner (nominated by Gail Nawrocki, seconded by Margaret Day)
Charlie Winward (nominated by Ken Belcher, seconded by David Townsend)

There being no further nominations all three were approved to serve on the committee.

13. To elect members for the Committee of Churches Together in Kidlington

Written nomination had been received prior to the meeting for:

Catherine Button (nominated by Philippa Burrell, seconded by Colin Thackray)

It was noted that Chris Caspell also served on the CTK Committee as Treasurer and it was proposed that he also be formally elected (proposed by Janet Warren, seconded by Catherine Button). There being no further nominations both were approved to serve on the committee.

Revd Ellis expressed the hope that further volunteers could be appointed after the APCM, so that the parish had its full complement of four representatives.

14. To consider the 2011 Electoral Roll Report

John Amor reported that at last year's Annual Meeting there were 259 names on the Electoral Roll and this year there were 257 names, a decrease of two. Six new names have been added and eight deleted. Of these eight, six have died and two are now in nursing homes. Sixteen people on the Roll do not live in the Parish.

Of the 257, 54 usually worship at St John's, 14 at St Mary's Hampton Poyle and 189 at St Mary's Kidlington.

Rev'd Ellis noted that back in 1997 the number on the Electoral Roll had been 222. Of those, about half were still on the Roll, which indicated that about 140 people have come into church membership over the past 15 years.

Thanks were expressed to John for the work he undertakes on maintaining and reporting the details of the Roll.

15. To consider the Annual Report

Revd Ellis referred the meeting to the formal annual report, starting on Page 7 of the Annual Report Booklet. He noted the need for an amendment to include John Amor on the list of elected members of the PCC (from APCM 2011). With this amendment the meeting accepted the report (proposed by Joyce Morris, seconded by Bill Evershed).

16. To consider the Financial Statement for the year ending 31st December 2011

Revd Ellis referred the meeting to the Treasurer's Report and the Financial Statements, from Page 11 in the Annual Report Booklet. He noted that the parish again had a significant deficit (£12,128), which was of continuing concern.

The following comments were made:

Cherrill Seward informed the meeting that St John's Junior Church no longer drew any funds from the parish because all their work was supported by donations. Michael Ling confirmed that all youth/children's activities are supported by donations of money as well as time every year, but that it was still appropriate to keep a figure in the accounts, even if it was underspent. He also emphasised all the giving of money and time from many who supported a variety of parish activities in this way. Revd Ellis reminded people that donations from tax-payers should be passed through the PCC accounts so that the parish could claim Gift Aid, making such donations worth 25% more.

The report was accepted (proposed by Rosemary Gardner, seconded by Roger Smith). Thanks were expressed to Michael for all the work he does on the accounts.

17. Fabric Committee Report

Revd Ellis referred the meeting to the Fabric Report on Page 27 in the Annual Report Booklet. There were no comments or questions.

18. Deanery Synod Report

Revd Ellis referred the meeting to the Deanery Synod Report on Page 28 in the Annual Report Booklet. There were no comments or questions.

19. To consider any other matters of parochial or general Church interest

Revd Ellis referred the meeting to the other reports in the Annual Report Booklet, which covered all aspects of parish life. He noted that the Stewardship Campaign held in the autumn of 2011 had been a highlight in the year, not just with financial success, but also as a means of building links within the

parish and stimulating ideas for future plans. It seemed that those visited, and the visitors, had found the opportunity to talk very helpful, and he hoped that in future those who had not wanted to participate this time might become more fully involved. Two particular topics which had arisen from the visiting discussions and were being considered further were pastoral support and alternative forms of worship.

Philippa Burrell then reported on discussions held by a small group (herself, John Morris and Pat Bruder) which had been tasked by the PCC to develop plans for pastoral support, built on the visiting carried out during the Stewardship Campaign. The group proposed starting with a low key approach and letting it evolve over time. They would be inviting the Stewardship visitors (and anyone else interested) to become part of a "Contact Team" each member of which would be assigned a number of parishioners. The team members would "keep an eye on" the people assigned to them and be available to visit, help or to pass on requests as appropriate. The theme of the support was ASK – Acting in Simple Kindness. John Morris had offered to act as co-ordinator with Philippa as deputy. There would be a meeting to explore further how this would work on Wednesday 9th May and anyone wishing to become involved was invited to the meeting or to talk to one of the planning group. The Team would then be commissioned at Pentecost.

Revd Campbell then reported on discussions of a group, with representatives from all three churches, which had been looking at developing further forms of worship. This was based on both occasionally doing something different in the existing Sunday worship and also offering extra, complementary worship. The group was proposing to

- encourage each church to sometimes vary their Sunday worship
- conduct research into what other parishes were doing, including visiting other places
- encourage people from each church to also explore alternatives, starting perhaps with attending a different church within the parish

It was hoped that something new could then be introduced from September 2012. In the meantime, everyone was encouraged to talk with others about their experiences of worship: what have you experienced; what are you glad we have now; what would you like us to have.

20. To deal with any other business

Revd Ellis again expressed his thanks to Rosemary Gardner as retiring Churchwarden, to all those leaving the PCC, to all those new to or continuing with roles within the parish and to Margaret Day for helping with the meeting and other jobs. He then expressed his appreciation and gratitude to everyone who had been involved with him during his 14 years in the parish. He said it had been a delight to minister here and he had many happy memories of Kidlington and Hampton Poyle. However, he would have been in ministry for 40 years this coming July and his retirement was now approaching. He didn't yet know an exact date when he would be leaving, but it was time to be preparing for this. He then outlined some of the aspects of the appointment process and answered questions.

Bill Evershed then thanked Revd Ellis for chairing the meeting and for all his time with us in the parish. Bill noted that there would be more formal occasions to record how much his ministry had been appreciated but for now he would express the meeting's feelings of nervousness and excitement but most of all best wishes for Revd and Mrs Ellis.

21. To set the date of the Annual Parochial Church Meeting for 2013

The date of the APCM for 2013 was set as 24th April 2013 at St Mary's Kidlington.

22. Closing Prayers

The meeting was closed with Prayers.

Annual Report for 2012

Background

The PCC for the Parish of Kidlington with Hampton Poyle has the responsibility of co-operating with the appointed Team Ministers for promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the churches of St Mary's Kidlington, St John's Kidlington and St Mary's Hampton Poyle. The PCC is a charity registered with the Charity Commission (Registered Charity Number: 1135350).

The Parish Vision statement is

- To serve the people of Kidlington and Hampton Poyle for their own sake;
- To respond to God's call and to recognise and establish the Kingdom of God in the minds and lives of local people
- By faith and trust in God - Father, Son and Holy Spirit - to build up the Body of Christ in Kidlington and Hampton Poyle.

The Parish Office is situated at St Mary's Rectory, 19 Mill Street, Kidlington, Oxon, OX5 2EE.

Bank: HSBC, 10 High Street, Kidlington, Oxon, OX5 2DH
Independent Examiner: Wenn Townsend, 30 St Giles, Oxford, OX1 3LE

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

Team Rector: The Revd Canon Anthony Ellis (Chairman)
Team Vicar: The Revd Hilary Campbell
Assistant Curate: The Revd Dr Gillian Straine
Associate Minister: The Revd Dr William Whyte
The Revd Jennifer Brown (from May 2012)

Licensed Lay Minister: Mrs Lesley Heffer
Wardens: Mrs Jean Bagnall
Miss Philippa Burrell
Miss Margaret Day
Dr Bill Evershed
Mrs Rosemary Gardner (until APCM 2012)

Representatives on the Diocesan Synod:
The Revd Canon Anthony Ellis
The Revd Hilary Campbell

Representatives on the Deanery Synod:
Mr Kelvin Fowler
Mr Ian Howdill
Professor John Morris
Mrs Joyce Morris (from APCM 2012)
Mr Colin Thackray (from APCM 2012)

Elected Members:
Mr John Amor (from APCM 2011)
Mrs Judith Baker (from APCM 2011)
Mr Rob Bruce (to APCM 2012)
Mrs Pat Bruder (from APCM 2010)
Mr Robert Buckeldee (from APCM 2012)
Mrs Yo Davies (from APCM 2011)
Mrs Margaret Dee (from APCM 2012)
Mrs Ruth Fosdike (from APCM 2012)
Mrs Meghann Hewitt (from APCM 2012)
Mr Tim Hillsdon (from APCM 2011, resigned 2012)

Ms Stephanie Hobson (from APCM 2011)
Miss Ann Holland (to APCM 2012)
Mr Peter Ingram (from APCM 2010)
Mr Michael Ling (from APCM 2011) (Treasurer)
Mrs Pat O’Gorman (from APCM 2011)
Mrs Cherill Seward (from APCM 2012)
Mr Malcom Seward (From APCM 2012)
Mrs Lesley Smith (from APCM 2012)

Secretary: Mr Colin Simpson until APCM 2012
Mrs Joyce Morris from PCC Meeting dated 15th May 2012

Representatives on CTK: Miss Catherine Button
Mr Chris Caspell (resigned, 2012)

Committees

The PCC has a number of committees, which meet between full meetings of the PCC.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Finance Committee:

This oversees the general financial dimension of the parish by monitoring income and expenditure, budgeting and regular control of Planned Giving, etc.

Giving Committee:

This develops, implements and monitors plans that attempt to ensure that the income of the PCC is in line with, or ahead of, the needs forecasted by the Finance Committee for the short, medium and long term.

Fabric Committee:

This attends to matters relating to the stewardship of property such as the church buildings and fabric, churchyard and the house at 29 Anderson's Close. It also advises on fabric matters concerning the Rectory, Vicarage and Almshouse.

Outreach and Mission Committee:

This nurtures links with other parishes and organisations and prepares proposals for Mission Giving Allocation.

St Mary's Kidlington Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Kidlington.

St John's Committee:

This attends to matters of worship, fellowship and administration specific to St John's Kidlington.

St John's Hall Management Committee:

This oversees the running of the Hall at St John's Kidlington for non-church use.

St Mary's Hampton Poyle Committee:

This attends to matters of worship, fellowship and administration specific to St Mary's Hampton Poyle.

Church attendance

At the APCM in April 2012 there were 257 names on the Electoral Roll for the Parish of Kidlington with Hampton Poyle. In the previous year 6 names had been added and 8 removed. The average attendance at the main Sunday service is 120 at St Mary's Kidlington, 50 at St John's Kidlington, 13 at St Mary's Hampton Poyle; numbers are substantially increased at festivals and special services.

During the course of the year 35 babies and young children were welcomed into the church through Baptism. The following took a further step in their faith journey, being confirmed at a service in St Mary's Kidlington on Sunday 18th Nov: Shellie Evans; Caitlin Fry; Melissa Fry; and Georgina Patterson.

Review of the year

The full PCC met six times during the year, with an average attendance of 18. The first meeting after the APCM concentrated on introducing the role and business of the PCC to new and returning members. It also held an Away Morning. This was a visit to St Mary's Henley to learn how they had fitted a solar PV system, and the advantages gained from having done so. This is something that could be considered at a future date when the roof of St Mary's Kidlington has to be replaced. At its meetings the PCC reviewed financial and fabric matters regularly. The PCC approved the seeking of faculties for improvement work at St Mary's Hampton Poyle and at St John's. Minutes of all committee meetings were received and discussed where necessary. Reports were also received from the Deanery Synod and Churches Together in Kidlington. At the request of the Deanery the PCC discussed the role of Mission within the Parish and returned a questionnaire for use in the Deanery Mapping Plan. An assessment of the work with Children and Young People was carried out; it concluded that greater use could be made social networking to raise awareness of the activities that are available. Work was started on drafting the Parish Profile in readiness for the retirement of Revd Canon Anthony Ellis on Dec 31st 2012. Olivia Graham, the Diocesan Parish Adviser, explained the Vacancy Process at an open meeting after which all members of the congregation were invited to submit comments about their hopes for the Parish in the future. The PCC appointed 8 members to form a Parish Profile Committee to use these comments as the basis for the Parish Profile. They submitted their drafts frequently to the PCC until the PCC finally approved the Profile and Job description in February 2013.

All the clergy team serve the Parish with inspiration and dedication. The retirement of the Rector, the Revd Canon Anthony Ellis, at the end of December 2012 was a sad moment and thanks are officially recorded to him here for all his dedicated spiritual leadership and pastoral care. The Revd Hilary Campbell and Revd Dr. Gillian Straine are helped by the Revd Dr. William Whyte and Revd Jennifer Brown who was appointed as an Assistant Priest to our Parish during the year. We continue to be very grateful for the ministries of the Revd Mervyn Puleston, the Revd Jim Turner, and the Revd Canon Barbara Doubtfire. Our Licensed Lay Minister, Mrs Lesley Heffer, also provides valuable help. It has been recently announced that Revd Gillian Straine will be leaving the Parish in April 2013 and we officially record thanks here for all that she has brought to our Parish during her 4-year curacy.

When planning activities for the year the Rector and PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

The pattern of our worship remained as it was in the previous year. Besides specific services a number of groups met on a regular basis for fellowship, prayer and Bible study and a meditation group started in Jan 2012. A Parish Pastoral Network has been set up to strengthen personal contacts in the parish. The aim is to ensure that each member of the congregation/electoral roll has someone who acts as a friendly contact, delivers the clergy letters, and tries to answer any queries.

A separate report is provided detailing the work of the Fabric Committee. St Mary's Kidlington has a new nave altar designed by Nicolas Myhneer, given in memory of Jack, Marie and David Cosby, and two new priests' benches in the Chancel given in memory of the Revd Tony Knox. All the medieval misericords have now been restored.

Our main source of income in the parish is the giving of the congregations. We receive additional income from the hire of our buildings, fund-raising events and fees collected at occasional offices. 60% of our expenditure is the Parish Share contribution to the Oxford Diocese. This contribution now covers the cost of having two priests with incumbent status less fees earned and passed on to the Diocese, in line with the Oxford Deanery policy. Other major items of expenditure are the payment of a part-time administrator, two organists, the repair, insurance and upkeep of our three church buildings and the costs of heating and lighting. At the end of the year the reserves were utilised to balance the general fund.

We continued our outreach activities, trying to make a contribution to our local community and further afield. The Parish supports the Gatehouse and the Foodbank. Many church people play a

significant part in the life of our communities and joint activities with fellow Christians in Churches Together in Kidlington are also a feature of our outreach. Our links with the parish of All Saints Montshiwa in South Africa continued with a further visit by Kathryn Ellis in the spring.

There have been a number of opportunities for social gatherings of church people and their neighbours, with events held in all three of our churches. The winter tea talks and the Sunday summer teas at St Mary's continued to be popular. The fete in the Rectory garden was rather a wet event in 2012. A quiz evening held in St John's in February was much enjoyed and the St John's Craft Mornings proved very successful. Hampton Poyle celebrated the Diamond Jubilee with Open Gardens and a display of wedding dresses. There was a parish weekend away visiting Bury St Edmonds, Ely and Norwich cathedrals.

This has been a positive and successful year although the need for increased income is always with us. The interregnum will inevitably bring extra work and responsibilities for the clergy team and the church officers but we know that the Parish will be well looked after until the appointment of a new Rector in the second half of 2013.

Signed on behalf of the PCC:
Bill Evershed (Lay Chair)

Treasurer's Report on the 2012 accounts

In the year ending 31 December 2012 there was a deficit on the unrestricted funds of £3,942. This meant that, when added to the balances brought-forward from previous years, the total balance at the end of the year had been reduced to £52,735.

Although these funds can be spent at the discretion of the PCC, some of them are designated for specific purposes (such as the St John's Hall).

The General Fund is used for the day-to-day activities of the PCC. This showed a deficit in the year of £5,557 which was funded by savings accumulated from previous years.

This deficit was considerably less than that anticipated when the budget was originally set, partly due to the success of the Stewardship campaign held in the previous year. Nevertheless, if deficits continue, then accrued savings will be used up in a few years.

Current financial projections are much better than in recent years, although strict control and continuous monitoring is very much necessary to ensure that the PCC is not in danger of using up all its savings.

Michael Ling, Treasurer, 7 April, 2013

**Independent Examiner's Report to the Trustees of The Parochial Church Council of
Kidlington with Hampton Poyle**

I report on the accounts of the charity for the year ended 31st December 2012 which are set out on pages 3 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 144 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**John Gould BSc FCA
Wenn Townsend Chartered Accountants
30 St Giles'
Oxford
OX1 3LE**

2013

Statement of Financial Activities for the year ended 31 December 2012

		Unrestricted Funds	Restricted Funds	Endowme nt Funds	TOTAL FUNDS	
	Note	£	£	£	2012 £	2011 £
INCOMING RESOURCES						
Voluntary income	2a	127,089	34,108		161,197	151,087
Activities for generating funds	2b	5,208	3,864		9,072	12,414
Income from investments	2c	81	72	305	458	466
Church activities	2d	17,252			17,252	15,290
Other incoming resources	2e	9,244	750		9,994	9,595
TOTAL INCOMING RESOURCES		158,874	38,794	305	197,973	188,852
RESOURCES EXPENDED						
Cost of generating funds	3a	215	211		426	235
Church activities	3b	162,024	18,804		180,828	193,500
Governance costs	3c	577			577	840
TOTAL RESOURCES EXPENDED		162,816	19,015	0	181,831	194,575
NET INCOMING RESOURCES BEFORE TRANSFERS						
		(3,942)	19,779	305	16,142	(5,723)
Transfers						
Transfers-in between funds		7,507			7,507	20,163
Transfers-out between funds		(7,507)			(7,507)	(20,163)
NET INCOMING RESOURCES BEFORE OTHER GAINS/LOSSES						
		(3,942)	19,779	305	16,142	(5,723)
Gains/(Losses) on investment assets:						
on revaluation	5		88	648	736	(457)
NET MOVEMENT IN FUNDS		(3,942)	19,867	953	16,878	(6,180)
BALANCES B/FWD 1 JANUARY		56,677	79,151	9,255	145,083	(151,263)
BALANCES C/FWD 31 DECEMBER		52,735	99,018	10,208	161,961	145,083

The notes on pages 4 to 9 form part of these accounts

Balance Sheet as at 31 December 2012

		TOTAL FUNDS	
		2012	2011
		£	£
Notes			
	FIXED ASSETS (Investments)	8,202	7,466
	CURRENT ASSETS		
	Debtors	23,985	20,817
	Cash at bank and in hand	139,461	122,174
	Total Current Assets	163,446	142,991
	LIABILITIES		
	Creditors - amounts falling due in one year	9,687	5,374
	Net current assets/(liabilities)	153,759	137,617
	TOTAL NET ASSETS	161,961	145,083
	PARISH FUNDS		
	Unrestricted	52,735	56,677
	Restricted	99,018	79,151
	Endowment	10,208	9,255
	Total Parish Funds	161,961	145,083

Approved by the Parochial Church Council on 2013 and signed on its behalf by:

.....

The notes on pages 4 to 9 form part of these accounts.

Notes to the financial statements for the year ended 31 December 2012

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2005 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds where the capital must be maintained. Only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried-forward as a balance on that fund. The PCC does not usually invest separately for each fund, although a very limited number of funds still retain historical short-term deposits and this will be addressed in the forthcoming year.

Unrestricted funds are general funds which can be used for specific PCC ordinary purposes.

Incoming Resources

Planned giving, collections and donations are recognized when received. Tax refunds are recognized when the incoming resource to which they related is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts involved. Dividends are accounted for when receivable. All incoming resources are accounted for gross wherever possible.

Resources Expended

Grants and donations are accounted for when paid over. The diocesan parish share is accounted when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Gains and Losses on Investments

Unrealized gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s10(2)(a) of the Charities Act, 2011. Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church inventories, which are open to inspection. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Investments are valued at market value at 31 December.

	Unrestricted Funds £	Restrict ed Funds £	Endowme nt Funds £	TOTAL FUNDS	
				2012 £	2011 £
2 INCOMING RESOURCES					
2 a Voluntary income					
Planned giving					
Bank Envelopes	72,896			72,896	63,557
Other	14,904			14,904	16,891
Collections	832			832	1,831
Donations	10,479	2,677		13,156	12,769
Tax recovered	5,926	10,316		16,242	18,730
Legacies	21,052	2,365		23,417	23,413
Grants	1,000	7,000		8,000	0
		11,750		11,750	13,896
	127,089	34,108	0	161,197	151,087
2 b Activities for generating funds					
Fund-raising	5,208	3,864		9,072	12,414
2 c Investment income					
Dividends and interest	81	72	305	458	466
2 d Income from church activities					
Fees	8,017			8,017	7,259
Church hall lettings	4,890			4,890	3,781
Letting of church buildings	4,345			4,345	4,250
	17,252	0	0	17,252	15,290
2 e Other incoming resources					
Insurance claims				0	1,095
Trips and visits	7,906			7,906	7,450
Other	1,338	750		2,088	1,050
	9,244	750	0	9,994	9,595
Total incoming resources	158,874	38,794	305	197,973	188,852
3 RESOURCES EXPENDED					
3 a Cost of generating funds					
Fundraising	215	211		426	235
3 b Church activities					
Missionary and charitable giving:					
Missionary societies				0	200
Relief and development agencies		(1,168)		(1,168)	3,681
Home mission				0	500
Secular charities		1,194		1,194	767
Ministry:					
Diocesan parish share(Quota)	93,996			93,996	91,152
Churches Together in	400			400	400

Kidlington				
Junior Church groups	88		88	714
Music	4,337		4,337	4,774
Repairs and maintenance	7,831		7,831	6,408
Other major works	1,368	8,661	10,029	28,724
Heat, light and cleaning	5,891		5,891	7,046

	Unrestricted Funds £	Restrict ed Funds £	Endowme nt Funds £	TOTAL FUNDS	
				2012 £	Funds £
Church hall running costs (excluding insurance)	4,845			4,845	5,885
Insurance	12,272			12,272	11,427
Office and admin costs	13,171			13,171	13,325
Other supplies and services	9,948	10,117		20,065	11,319
Trips and visits	7,877			7,877	7,178
	<u>162,024</u>	<u>18,804</u>	<u>0</u>	<u>180,828</u>	<u>193,500</u>
3					
c Governance costs					
Examination of accounts	577			577	840
Total resources expended	<u>162,816</u>	<u>19,015</u>	<u>0</u>	<u>181,831</u>	<u>194,575</u>

4 (a) STAFF COSTS	£
Salaries and wages	15,345
Employer's national insurance contributions	213
	<u>15,558</u>

During the year the PCC employed a parish administrator, Director of Music, organists, vergers and cleaners.

Together these employees equate to less than one full-time employee.

(b) PAYMENTS TO PCC MEMBERS

No payments were made in the year to PCC members for the provision of services.

5 FIXED ASSETS

Investments

	Bulford £	Freeborn £	Hulbert £	Dodd £	TOTAL	
					2012 £	2011 £
Market value at 1 January	4,347	1,879	289	951	7,466	7,924
Gain/Loss on revaluation	432	187	29	88	736	(458)
Market value at 31 Dec	<u>4,779</u>	<u>2,066</u>	<u>318</u>	<u>1,039</u>	<u>8,202</u>	<u>7,466</u>

6 DEBTORS AND PRE-PAYMENTS

	Unrestricted £	Restricted £	Endowment £	TOTAL FUNDS	
				2012 £	2011 £

Tax recoverable (Gift Aid)	21,052	2,366		23,418	14,136
Other debtors	567			567	6,681
	<u>21,619</u>	<u>2,366</u>	0	<u>23,985</u>	<u>20,817</u>

7 LIABILITIES

Amounts falling due within one year:

	Unrestricted	Restricted	Endowment	TOTAL FUNDS	
				2012	2011
	£	£	£	£	£
Diocesan fees	727			727	618
Utilities	489			489	318
Other creditors	4,385	2,286		6,671	3,165
Receipts in advance	1,800			1,800	1,273
	<u>7,401</u>	<u>2,286</u>	<u>0</u>	<u>9,687</u>	<u>5,374</u>

8 FUNDS

The funds, their category and use are as follows:

General (Unrestricted) Used for all general purposes of the PCC, unless covered by another fund.

Bell Maintenance (Restricted) For the repair, maintenance and replacement of bells and bellringing equipment.

Bulford (Endowment) Miss VM Bulford bequest dated 1976. Income to be used for keeping the graveyard of Kidlington Parish Church in good order and repair, with request that the Bulford family graves are kept in good order and repair.

Choir (Restricted) For music resources.

Dodd (Restricted) For the maintenance of the churchyard at Hampton Poyle.

Donations (Restricted) Used for purposes specified by donors.

Flowers (Restricted) Provision of flowers to decorate church.

Fund a Football (Restricted) Project to provide footballs to young people in our partner diocese in South Africa to enable them to celebrate the hosting of the football World Cup.

Freeborn (Endowment) Bequest dated 1972. Income to be used for keeping the churchyard in good order and repair, with request that the Freeborn family graves are kept in good order and repair.

Hampton Poyle Appeal (Restricted) For major building works at St Mary's, Hampton Poyle.

Hulbert (Endowment) Miss S Hulbert bequest, memorandum dated 1940. Income to be used for maintenance of church and churchyard of parish church of Kidlington so long as the grave of Lewin and Mary Hulbert is kept in good order and repair.

Keyboard (Restricted) Purchase of keyboard and amplification.

Mission (Unrestricted) Sums put aside by the PCC for distribution as Mission.

Quinquennial Survey (Unrestricted) Provides for the cost of the quinquennial survey of buildings.

Quota Reserve (Unrestricted) Consists of recent annual surpluses on the General Fund, set-aside to ease known increases in the parish share (Quota) to meet the Deanery policy of each parish to meet at least the full cost of its stipendiary clergy (less fees earned for the Diocese).

Reserve (Unrestricted) To cover sudden and unforeseen liabilities.

Social (Unrestricted) Balance on activities held for social purposes (rather than fundraising).

St John's Alterations (Restricted) Proposed alterations to St John's building.

St John's Hall (Unrestricted) St John's Church Hall: use as a community building.

St John's Improvements (Unrestricted) Improvements to the St John's building.

Vestments (Restricted) Provides for vestments at St Mary's, Kidlington.

Woodwork, St Mary's, Kidlington (Restricted) Repairs to wooden fabric at St Mary's, Kidlington.

Youthworker (Restricted) Youthwork in the parish and within Wolvercote and Summertown.

Funds - Summary statement for year ended 31 December 2012

Fund	Balance brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains/ (Losses) £	Balance carried forward £
Unrestricted Funds						
General	0	153,553	157,160	3,607		0
Mission	609			500		1,109
Quinquennial Survey	0			300		300
Quota Reserve	23,432			(5,557)		17,875
Reserve	23,334					23,334
St John's Hall	8,049	5,081	5,656	1,150		8,624
St John's Improvements	1,088	240				1,328
Social	165					165
	56,677	158,874	162,816	0	0	52,735
Restricted Funds						
Bell Maintenance	440	16				456
Choir	100	100				200
Dodd	(369)	56			88	(225)
Donations	20,591	8,966	6,343			23,214
Flowers	359	845	880			324
Fund a Football	660					660
Hampton Poyle Appeal	21,333	4,612	4,616			21,329
Keyboard	123					123
St John's Alterations	10,151	14,904	2,445			22,610
Vestments	1,275					1,275
Woodwork, St Mary's	(5,258)	9,295	4,731			(694)
Youthworker	29,746					29,746
	79,151	38,794	19,015	0	88	99,018
Endowments						
Bulford	6,194	204			432	6,830
Freeborn	2,678	88			187	2,953
Hulbert	383	13			29	425
	9,255	305	0	0	648	10,208
Total	145,083	197,973	181,831	0	736	161,961

9 COMPOSITION OF FUNDS

	Unrestricted	Restricted	Endowment	Total
	£	£	£	£
Investments		1,039	7,163	8,202
Debtors	21,619	2,366		23,985
Cash	38,517	97,899	3,045	139,461
Liabilities	(7,401)	(2,286)		(9,687)
Total	<u>52,735</u>	<u>99,018</u>	<u>10,208</u>	<u>161,961</u>

10 ENDOWMENTS - BREAKDOWN OF COMPOSITION OF FUNDS

	Investments	Cash	Total
	£	£	£
Bulford	4,779	2,051	6,830
Freeborn	2,066	887	2,953
Hulbert	318	107	425
Total	<u>7,163</u>	<u>3,045</u>	<u>10,208</u>

REVIEW OF THE YEAR

Team Rector's Report

It may seem strange that I am contributing this Rector's report some four months after ceasing to function in Kidlington. However this is the report on the activities of the parish of Kidlington and Hampton Poyle until 31st December 2012 which was the date that my resignation took effect. Since the report for 2008 I have used the pattern in my report provided by the Diocesan strategy known as "Living Faith". I do so again.

Sustaining the Sacred Centre. While I never liked the phrase I have found it useful as a theme to review what we do in our quest to draw closer to God. Without access to statistics I have no way of telling whether numbers went up or down over the year, but there are other ways of assessing our spirituality. From this distance I recognise that a particular group of people within Kidlington and Hampton Poyle were nourished by the style of worship on offer. However I can appreciate that there were significant numbers of Anglican people who were not sustained by what we are doing which leaves me with the thought that as a Parish we ought to be offering a different style in one of our Churches.

We continued to offer the opportunity for Quiet days but this year it proved difficult to find a venue for a Quiet Day just before Advent. There continue to be a number of groups who meet together on a regular basis for prayerful activities. I was delighted that a number of people found the silent prayer group that began during the year, so helpful. A Julian Group and other house groups suggest that many are sustained by what takes place outside formal worship.

Making a Difference in the World. Christian life is more than churchgoing although I have always been concerned that, for a number of people, turning up on some Sunday mornings was all that was required for church life. If Christians do not make a difference in Society and try to make the world a better place, what on earth is the point of it all? We have tried to make a difference in our own community and further afield. We have tried to support our linked parish, Montshiwa in South Africa but that has been very difficult for the last year or so because of the difficulty communicating when there has been no Priest in charge of that large parish. We have made a difference by supporting Edukid, the work of Christian Aid, local homeless people and the 'Foodbank'. I am sure that there are other ways which do not come to mind that we as a church have helped and made a real difference. Locally, some people have contributed to climate change, justice and fair trade issues but we have never really engaged in local political and educational institutions.

Making Disciples. After 14 years I think I am disappointed that we did not do more to grow the congregations. I recognise that the Electoral Roll grew from about 220 in 1998 to its present figure of around 260. Of the 220 members in 1998 only half that number are still on the Roll. It looks good on paper that since 1998 about 140 people have joined our churches. I cannot forget, however, that there are about 15000 people who live in Kidlington and our numbers are a tiny percentage of the overall population. While I was delighted that Messy Church has continued in 2012, I was disappointed that children's work on Sunday morning at St Mary's was growing more difficult for various reasons.

I had always hoped that there would be nurture groups in the parish but this has not happened. I had always intended the mission group could oversee the setting up of a programme to help people explore issues of belief. The lack of any nurture group does provide my successor with an opportunity

At the Confirmation in November we had hoped that five candidates would be presented but one of them, Philippa, Smith was unable to be presented because of a major operation. I was disappointed that there were not more candidates.

The level of baptism continued at recent levels but it has proved impossible again to convince many parents that baptism means becoming part of a worshipping community.

Since leaving Kidlington I realise how important making newcomers welcome can be. Kidlington and Hampton Poyle churches do this rather better than some but a welcome does not end the first time a new person arrives in Church. New people need noticing and to be spoken to for a

considerable time after they step through the doors for the first time. As a new person who has just arrived in a congregation it has been revealing how much established members of congregation only notice each other and ignore those they do not know. Disciples can be made simply by making newcomers feel they are wanted.

A Vibrant Christian Community. Stewardship is seen as a vital part of the Church community. Without a stewardship strategy parishes would quickly collapse. In 2012 we relaxed our approach after the major effort of 2011. Did we miss an opportunity not following up the themes that emerged out of the 2011 campaign? Financially there were signs that giving would increase significantly in 2012. By the time you read this you will have been informed by the treasurer if that is the case. I can see opportunities to continue to develop the stewardship work that has already started in the next year or so.

There were many other signs of a lively Christian community. As I was leaving, I was delighted that, after years of hard work at Hampton Poyle, the scheme to provide heating, a water supply, drainage and a kitchen were coming to fruition. I hope that the winter of 2013/14 will be the first winter when the congregation at Hampton Poyle will feel less cold in church! There were also signs that the congregation at St John's was nearing the day when their kitchen could be renewed.

There were other signs of life. The Fete was hampered by awful weather but given the circumstances it was not as disastrous as all that. There were other activities which provided people with the opportunity to meet to have fun together. The outing in March to Coventry Cathedral and the one in September to Hereford were most successful. The weekend trip to visit cathedrals in East Anglia was also much enjoyed. Over the years this has been a community that I have appreciated enormously and would hope that, in retirement, we would find a similar style of community where we would be made to feel valued and welcomed.

Creating Collaborative Leadership. There is nothing like a vacancy in a parish to test the leadership, especially the wardens! In 2012 Rosemary Gardiner and Monica Green came to the end of their terms as Churchwardens. Sadly nobody felt able to take on the responsibilities that they had vacated. This left Margaret Day and Jean Bagnall shouldering the leadership of two congregations on their own. I hope that in the Annual Meeting in 2013 two candidates will come forward to share the responsibilities. Overall the quality of leadership within the parish has been impressive. Many individuals give a great deal of their time to serve the church community and without their efforts the church in Kidlington and Hampton Poyle would be sunk. Collaborative leadership does need a focus and I was disappointed that the Diocese was going to take so long setting up the process of appointing a successor. I recognise that after a fairly long incumbency there has to be time to get the last person out of the system but that cannot really happen until a new appointment is made and there is the excitement of making the new Rector welcome in Kidlington. However I am sure that the present leadership in Kidlington will continue to be as enormously supportive as I found it while I was in post.

I would like to record my thanks to the wardens and the clergy team as well as those who served on the Parochial Church Council and in so many other ways in the parish. While we are fortunate in having three stipendiary clergy I acknowledge that we could not function as we have done without the invaluable assistance of those who are retired and those who find time in a busy working schedule to serve in the parish of Kidlington with Hampton Poyle.

I wish the Parish of Kidlington and Hampton Poyle well in the years to come and will continue to keep you and your new Team Rector in my thought and prayers.

Anthony Ellis

Team Vicar and St John's Report

Welcomes and Goodbyes. This year we remained fairly consistent in numbers. It's always good to see folk back at St John's after being away because of infirmity, work or study. In April we used the Sunday morning service for a thanksgiving for Ted Mobley's contribution to life at St John's and beyond.

Celebrating St John's. This year the fundraising group continued to work well and work hard to organise a range of social and fundraising events. The family craft events at Easter and Harvest have become part of the calendar and are well attended, often offering opportunities for conversations e.g. about what goes into an Easter Garden, or the other events the parish organises for families. We marked St John's Patronal Festival in June with wine and nibbles after the service, and invited Revd Mervyn Puleston to preach, in the year he celebrated 50 years of ordained ministry. I gave some evenings sharing some of my sabbatical experiences on Iona and in Sweden. In July Chris Turner visited St John's to give a welcome overview of the current work of the charity Edukid, a cause that is close to the heart of St John's (and supported elsewhere in the parish). We have made an important link with the residents of Croxford Gardens, who have begun using St John's for their monthly meetings. Relationships between us are developing well and they enjoyed holding a super Christmas party at St John's. Good progress continues on the second phase of the renovation project at St John's. We've been successful with some grant applications, and I put my walking boots on for 'Hilary's Hike' in July. I walked the streets of the parish (well most of them) – about 25 miles in 9 hours 40 minutes and raised just over £2 000. We are grateful for the skills and talents of Malcolm Austen, and for the grant application form-filling jointly undertaken by Margaret Day and Malcolm. We appreciate continued support from the parish Fabric committee for a range of building works and repairs, and quinquennial priorities.

Junior Church continues to flourish, with a range of ages, in a limited space. The whole community at St John's learns much from all they share with us, and we continue to seek ways to worship together as all ages and all stages of faith. We have all benefited from their regular presentations and contributions to particular occasions such as Mothering Sunday and Gift Sunday. This year the Nativity presentation was entitled *Heavenly Messengers*, and the annual Christingle service took place. The success of Junior Church is only possible with the support of their families and the tremendous work done by our devoted team of teachers and helpers, for which we thank them warmly. Other groups for children and young people continue to meet at St John's. **T.I.G. (Together in God)** is the parish youth group for teenagers, and has attracted new members and welcomed people to Mothering Sunday pampering evening and a Jubilee party (with great cake!) Links continue with local schools, especially **West Kidlington School**, where I am a community governor. Once more St John's welcomed children from Year 2 to visit and hear stories about St John's and explore the different parts of the church. They particularly enjoyed seeing all the names sewn into the altar covering – they could recognise some familiar names. Another regular group that meets in St John's supports a different age range, and the **Wednesday Retired Club** continues to be a welcome time of gathering each month – a social occasion, with shared meals and activities, trips out and interesting speakers.

Members of St John's have continued to show their care and concern for those in need, both within our community and further afield. In particular, collections of money or gifts have been made during the year for Helen & Douglas House, The Children's Society, Embrace the Middle East (formerly Biblelands) and The Gatehouse. We have continued to support the North Oxfordshire Community Foodbank. We are also pleased to support Edukid, providing education for children in Cambodia and Uganda, our regular Traidcraft stall and Christian Aid Week fundraising.

The **St John's Committee** has met four times during the year for consideration of many topics regarding the life at St John's and within the parish at large.

In terms of **worship** we continue to explore forms that complement the worship time together on Sunday, such as the reflective communion service, the monthly Iona communion service and the quarterly services focussing on healing and wholeness. A monthly lunch-time bible discussion group, Food for Thought continues at St John's Vicarage. Holy Week is an intensive journey, with a variety of reflective opportunities and we offered again a Good Friday service for children. In Advent the Travelling Nativity, or Posada, again became part of the Advent preparation time for

some.

I know that St John's appreciates the range and variety of input and preparation from **team members** –this is the real joy of being part of a team ministry. At the end of the year we said goodbye and thank you to Team Rector Anthony Ellis for the many ways he and his wife Kathryn helped the parish to flourish over the last just over 14 years. We also enjoy the participation of people who spend time in the parish on placements. We also thank the extended team of people who give time, energy and love to keep everything going at St John's – serving on St John's Committee, on the fundraising group, arranging all the rotas, cleaning the Sanctuary and Lady Chapel, doing new flower displays (and clearing away old ones), tending the outside garden area, preparing and setting out the church, preparing Junior Church activities, choosing and playing the music, welcoming visitors, acting as server, reader, sidesperson or intercessor, serving coffee, etc. Thank you to those who serve on parish groups. Thank you to the dedication of our sole church warden, this year – to **Margaret Day**. We also thank the members of the St John's Hall Management Committee who deal with many aspects of the running of the building for us.

I thank my family for their patience and love, and thank you to you all at St John's for being who you are and for sharing in our life together.

Hilary Campbell. Team Vicar

St Mary's Kidlington Report

A year of farewells – Anthony and Kathryn of course, to a well-deserved retirement; but sadly the deaths of Betty Angus, in January, and of Pat Marlow and Stephanie Williams in September took away three stalwarts of St Mary's. While Stephanie was still with us she directed a second year of the dramatised Passion Gospel. Roger and Sue Mills' departure to Cornwall also left a hole, partly filled by pasties at their farewell meal in April. More recently, in December we lost Emily Cooper, a regular worshipper, and for many years the treasurer of the Mothers' Union. Thanks to all the new faces we've seen this year, too.

We commemorated the lives of other members in permanent memorials. The new oak altar, designed by Nicolas Mynheer, arrived in June, in memory of Marie Cosby, and is a very popular addition, its light colour and curves fitting well in its setting. Tony Knox's ministry is celebrated in new benches in the chancel. The misericords, after months of being taped off like a crime scene, were restored shortly before Anthony left – a project close to his heart.

The Tea Talks, started in 2011, continued on three winter afternoons, and now seem like a permanent fixture to beat the seasonal blues. We heard Tim Gardam on "God in China" – his analysis of the states of various religions in that country; Gillian Straine arguing against the supposed natural antipathy between Religion and Science; and William Whyte on "The Death of Christian Britain?" (The clue was in the question mark.) Also in winter a group met to consider "greening the parish" – being more environmentally aware in the way we use our buildings and our other resources. This has made us more aware of the need for better insulation, monitoring energy usage (our light bulbs are inefficient, and eat money). We've started collecting items to recycle under the Terra-cycle scheme. It also made us consider reviewing the mowing policy in the churchyard, which used to work better, and which could hopefully be resolved by discussion with the Parish Council, who are responsible for it.

As usual there was a Spring and an Autumn "church crawl", to Coventry and to Hereford, where we were fortunate to have well-guided tours of the cathedrals, and plenty of time to take them in. There was also a longer weekend trip to East Anglia, including a visit to Graham Smith. It's good to report that Jennifer Brown has taken on responsibility for continuing these trips.

In June we marked the Jubilee with a Choral Evensong. David Hewett had the great idea of enlisting a scratch choir to rehearse and perform "I was glad" and Zadok the Priest" in the space of a few hours. Sixty people sang in the choir alone, several from beyond Kidlington: our fame spreads.

In July Mervyn Puleston celebrated 50 years of priesthood in a packed church, with a celebration meal to follow.

The summer weather was inconsistent, to say the least. The fete was rather boggy and sad, although blitz-spirited parishioners turned out in only slightly reduced numbers. The Sunday Teas (safe indoors) continued to prove popular (thanks to Peggy Harwood and team), and gave plenty of walkers and visitors a reason to drop in between May and September.

David Hewitt arranged for the choir to sing in Romsey Abbey in August, which was a great experience for all who went to see them. They were looked after beautifully (and fed) by Meghann's mother. Later in the year David gave an organ recital in aid of church funds.

Quiet Space, a meditative time of quiet reflection, happening on the evening of the third Sunday started this Autumn, and reminds us that there is always room for fresh styles of worship, and lots of times when the building is available. There is now also a regular meditation group meeting weekly under the co-ordination of Giles Charrington.

An October wine-tasting evening, led by Anthony and John Morris, was timed so that recommended wines could be bought in before Christmas. A great night out, ending with a mature (possibly even pensionable) brie.

Anthony's departure was, at times, rather hard to pin down, reflecting his unwillingness to leave us, but as the days shortened, we knew that he was making the feast of Christ the King his last Sunday. That allowed him to be here when the Bishop led the Confirmation service with his usual lightness of touch. Anthony's role, of course, was parish-wide, but the big farewell celebration happened at St Mary's, with a slightly tipsy tea party, just what he'd have wanted. Thanks to all who worked so hard to plan and deliver this – it was a joy to see so many people working together (not just from St Mary's of course) to make it memorable, producing cakes and food. Before the parish celebration, we'd had our own farewell after the morning service, when we presented him with David Phipps' beautiful painting of the interior of St Mary's, gifts from the Sunday School, and Anne Holland's insightful portrait. Advent Sunday, the week after, felt like a new beginning indeed, but I'm delighted with how well everyone has adapted to the changes brought about by the vacancy. Gillian in particular deserves thanks for organising services, doing so much behind the scenes to make things work efficiently, and proving – sadly – that it's the right time for her to move on.

As an odd coda to the year, early on Boxing Day the church was broken into, but most of the damage happened to the doors. The safe was attacked, but unopened, and the only theft was the small change in the wall-box. Anthony always said that anyone trying to rob St Mary's would cause most loss getting in, and so it proved. In spite of rumours that the safe was blown up and the silver taken the reality was rather less exciting, I'm glad to say.

Finally, my repeated but heartfelt thanks to all at St Mary's, many of whom wear several hats, and without whom we would struggle to be the welcoming place that people say we are. So thanks to sidespeople, servers, intercessors, readers, flower arrangers, choir members, cleaners, coffee makers, Sunday School teachers, Messy Church organisers, creche volunteers, the Verger, not forgetting "none of the above"; and to Philippa, who does much more than me, but more quietly.

No-one believed me last year when I said it would be my last year as churchwarden, and how right they were, because I was persuaded to stand for a 6th year, and who knows, I may even be elected. But that's really it, so we shall be recruiting in earnest over the next year.

Bill Evershed, Churchwarden

St Mary's Hampton Poyle Report

After many years of fund raising, we have at last raised sufficient money to proceed with gas central heating in the Church and hope that we can add a kitchen and toilet in the near future. The roof on the Church is repaired, Kidlington with Hampton Poyle P.C.C. generously granted the money to pay the cost. The committee expressed their thanks.

The first of last year's fund raising events was a viewing of snowdrops and aconites in the Old Rectory garden followed by a soup lunch. We thank Dan and Pat for their hospitality.

During the Diamond Jubilee weekend we held the Hampton Open Gardens together with the flower festival and wedding dress display. The children also exhibited some miniature gardens. Tea and cakes were available at Andrew and Katy's home. A croquet afternoon with cream teas took place in Pat and Dan's garden and we are again grateful for their generosity.

On a rainy August evening a group of talented people from Hampton Poyle, Hampton Gay and Kidlington performed in a marquee next to the Church in our Talent Show. The annual "Historic Church Ride and Stride" once again raised money for our and other historic Churches. Despite the cold December weather our brave songsters went round the village carol singing to raise money for the Footsteps Foundation. They were very appreciative of Peggy Milne's welcome of a splendid supper.

The pattern of services has remained essentially unchanged and draws a regular congregation during the year. In addition we welcome others for baptisms, weddings and funerals, and also on All Souls Day, Christmas and Easter. But as well as welcoming new members we regretfully had to say farewell to some well-loved friends; Hetty Corbett (Pat O'Gorman's mother) who died recently aged 100 years, Alison Mercer (wife of Tom) and Alan Savage (husband of Catherine). All will be sadly missed.

Last year we read poems on our Rogation walk and, as in previous years, this was followed by tea at Harry and Sandra's farmhouse. Money raised during the Christingle service was donated to the Children's Society.

St Mary's Committee have met several times during the year and discussions on facilities and fundraising are on-going. The committee continues to show care and concern for those in need.

We are fortunate that we have a small, faithful congregation who work together in a positive way. Out thanks to the Clergy, Church Committee (Judith, Katy, Monica, Pat, Tracy and Vera), readers, flower arrangers, bell ringers, those who clean the church, our organist, and to John who mows our grass. These people give their time week after week and this is reflected in the way our church and churchyard is so beautifully kept. It is a credit to you all. My special thanks for all the help you have given me during the six years I have been Churchwarden.

Jean Bagnall, Churchwarden

Fabric Committee Report

For much of the year the Fabric Committee did not formally meet. Most fabric matters were dealt with on an ad hoc basis. In preparation for Anthony's departure, it was agreed that the Committee should meet formally, and an initial meeting was convened in November 2012. This agreed priorities for future working, as follows:

- To ensure that all fabric matters are aired through the committee, including items to be funded through donations.
- To review the quinquennial reports for all the churches, and highlight the priorities, so the PCC has an accessible summary of this.
- To compile a list of the major projects at each church, their likely costs, and amounts raised towards them, and plans to achieve them.
- To visit each church and see the issues at first hand (this took place early in 2013).
- To prepare plans as necessary, while not committing the new Rector to any major new projects before s/he is in post.

St Mary's Church was broken into on the night of 25th/26th December. Two doors were damaged by the forced entry. The safe's combination dial was broken off, and a wall-box was prised open, with theft of the contents (probably less than £10). There was no other theft of fabric. Police and insurance company were informed, but we did not make a formal insurance claim in the end, because the potential loss of no claims discount would exceed the value of the claim. The doors have now been repaired and, we hope, made harder to force by the addition of a second lock.

Bill Evershed, Chair, Fabric Committee

Deanery Synod Report

The Deanery Synod met four times in the past year, in July, September, November and February though the last coincided with our Section 11 Meeting for the appointment of Anthony's successor and so no-one from the Parish was present. This year the Deanery was led as Area Dean by Revd Dr Mark Butchers who succeeded Anthony Ellis. As usual, there were far more lay than clergy members in attendance.

In July the Deanery met with Cowley Deanery at Christchurch with the theme "Creative links between churches and schools of the pastoral care of young people". Revd Canon Bruce Gillingham introduced the theme and there were talks by the Diocesan Children's Advisor, the Diocesan Youth Advisor, and the Diocesan Director of Education. Groups then discussed what they felt they do well with children and areas they need to move on, perhaps with the help of the Diocese. One conclusion was that work with young people should always be an item on PCC agendas.

In September the Deanery discussed the Mission Action Plan (MAP) at St Barnabas. Group discussion focussed on two questions – What mission projects could we undertake as a Deanery or in small clusters of churches. This followed on from the report on the MAP that each parish had completed earlier in the year.

In November we met at St Matthew's in part for the announcement of the Parish Share for 2013, to receive the report on Oxford Deanery MAP resulting from the September meeting, and to consider 'Partners in Gospel' led by Maranda StJohn Nicolle, Chair of the Council for Partnership in World Mission. In November some of us also went to Chinnor to a meeting of the Earthing Faith group where we heard two excellent presentations on theology and the environment – 'What does it mean to care for the earth in our current climate?' By Revd Margot Hodson (author of *Cherishing the Earth*) and Revd Mark Laynesmith (Anglican Chaplain University of Reading).

Although we had to miss the February Deanery meeting some of us went to Woodstock to join with their Deanery in March for their meeting on working with Young People.

John Morris

Outreach & Mission Committee Report

Our meetings included discussion about our outreach to the Parish and the wider community. We noted the events in our churches which witness to those who come for occasions such as All Soul's Day, the Festivals, baptisms, weddings and funerals, and considered other possibilities. We discussed the nurture of the occasional offices with teaching groups for baptismal families and agreed that this should be on the agenda for when the new Rector is appointed. Children's work was discussed at length with keenness that this should grow.

Outreach overseas. The South Africa link should be kept open – but we are not in a position to initiate this in the interregnum. A visit in 2012 from some in the Montshiwa parish had been proposed but had been complicated by visa applications, timing and travel problems. A collection in the churches for the Crisis in Syria was held in January 2013.

Our next meeting in June will allocate appropriate funds to local and overseas charities which need to be nominated. Ideas would be welcomed.

Philippa Burrell

Finance Committee Report

The committee met on four occasions during the year, with permanent items on the agenda being the monitoring of the budget and updates from the Giving Committee: two vital elements in the finances of the church.

A summary of the 2012 accounts is contained in the Treasurer's Report: the annual accounts are shown separately.

The financial outcome was much better than initially anticipated thanks in part to the very successful Stewardship campaign held in 2011.

Other items that the committee dealt with included the salaries of employees, fees and charges, legacy giving and endowments.

Michael Ling, Treasurer

Giving Committee Report

The Giving Committee held four meetings during the year, with one extra "virtual" meeting when bad weather prevented us getting together. It initiated or supported a number of events, including a Quiz Night, Sunday Tea Talks, the summer Fete (with help from a dedicated organizing team), a Wine Tasting evening, and an organ recital by David Hewitt. These raised about £2,800 for general parish funds (less than in 2011, mainly because the proceeds from the Fete were lower because of heavy rain). The Committee also keeps track of fund-raising events run for specific church projects, especially at St John's and at St Mary's Hampton Poyle.

The Committee considers all forms of financial giving to the parish and works to promote the Regular Giving scheme, encouraging all members of the congregation to contribute via bank standing order or weekly envelopes. It had hoped to hold a "Newcomers' Evening" to introduce new church members to all that goes on in our busy parish and to explain the benefits of regular giving, but this was cancelled as not many new people could be identified. The Committee has also introduced literature encouraging people to think about leaving a legacy to the church when making a will.

The Committee continues to work to raise awareness of the need for greater income and to encourage fund-raising activities. During 2013 it will also be driving forward on a new 'Trinity Challenge', when everyone will be encouraged to use their own skills and imagination to raise funds in whatever way they choose.

Margaret Day

St John's Hall Management Committee Report, 2012

The Committee now consists of myself, as churchwarden from St John's, and three members from the congregation (Malcolm Austen, Rosemary Gardner, Charlie Winward) as well as Revd

Hilary Campbell. We are grateful that Rosemary continues on the Committee, even after her retirement as Churchwarden.

Malcolm has continued to work on our plans for St John's renovation work as well as keeping a general eye on the state of the building, making arrangements for surveys and servicing, and seeing to many "odd jobs". He also helped with a general tidy up in the garden early in the year, which we hoped would then allow Charlie to manage further lawn mowing and gardening by herself. Unfortunately the wet weather prevented her from doing more than "make do" later in the summer/autumn.

Thanks to Malcolm, we now have plans for most of the work needed for renovation of the kitchen, toilets, and meeting room area. As well as replacing the existing toilets and all kitchen fittings/appliances, this includes providing better access to that area and installing radiators and cavity wall insulation together with various works to bring fire exits up to standard. We have been moderately successful in attracting small grants towards the project and all St John's people have been active in fund-raising activities (thinking especially of "Hilary's Hike" back in the summer of 2012, which raised over £2,000). We are very grateful for all the support from people of the parish towards our fundraising, but we still need to raise about £7,000 to finance the work.

We have been pleased to see a reduction in utility costs over the previous year – a combination of lower prices from the new suppliers we moved to late in 2011 and extra vigilance to ensure the heating is not left on unnecessarily. Gas and electricity prices have now been increased, but we are still hopeful that the costs will not be higher than they were a couple of years ago.

We have also had an increase in the number of bookings for the hall during the week. Some of these are regular, e.g. Tai Chi, Yoga, Alcoholics Anonymous, whilst occasional bookings, e.g. use as Polling Station, Saturday dance workshops and children's parties continue to be in demand. We have also provided the venue for meetings of the Croxford Garden Residents as they work together to discuss ways to improve the estate, and I was delighted to join with many families from Croxford Gardens at a superb Christmas party in December.

These two factors have enabled us to make a small surplus on operational costs in 2012 – for the first time in about six years. This will be added to our reserves, so that we have more financial flexibility as we get nearer the time for the renovation work – both to cover any loss of income when the hall can't be let and to contribute towards the cost of the improvements which will be of great benefit to all hall users.

As always I record my thanks to Wendy and Ted Plowman who clean the hall and set out the church for Sunday worship. They remain flexible in doing this according to hall usage, and have managed very well during a year when Ted has not always been as fit as he would like. I would also like to thank all the Hall Users for their custom and support over the year, and also those who work hard to keep St John's Hall in good order.

Margaret Day, Churchwarden

St Mary's Bellringers' Report

The St Mary's ringers rang every Sunday during the year along with practice nights on Tuesday 7.30-9.00pm. We also rang for weddings as requested. Practice took place on every Tuesday evening except in Holy Week, and the Tuesdays either side of Christmas. Our numbers have dropped this year with either ringers moving away or attending university. We are actively trying to recruit more into our training program. We currently have 11 members of the tower affiliated to the city branch.

We will miss Anthony Ellis who was very supportive to the group and a well known ringer, in the ringing fraternity. We hope that the new incumbent will visit us in the tower and take an interest in the craft.

Our ringers are making progress and often visit other towers in the area. Several peels were rung on our bells this year (3 ¼ hrs approx) and a number of quarter peels. We continue to welcome visiting ringers who come to Kidlington from many parts of the country. The Oxford diocesan guild held their AGM at Kidlington recently and there was open ringing during the afternoon.

We are concerned at the state of the tower steps, we are now not holding annual open days because of the risk of slips/falls. A ringer has fallen and the incident was logged. The cost of repairs is as yet unknown.

The bells are maintained by the ringers themselves and during the course of the year we have purchased a number of new ropes from our own fund, the price of each is now approaching £200.00. We are also working on refurbishment of the bell frame to hold back corrosion. It is many years since we have asked the Parochial Church Council to fund any of the costs of the bells.

Tim Hillsdon, Secretary

Churches Together in Kidlington Report

At the 2012 AGM the officers elected or re-elected were the Revd Hilary Campbell (Chair) and Chris Caspell (Treasurer). A new Secretary was not appointed although subsequently Janet Makepeace offered her services for the next two years. Later in the year, Giles Wakeling, from the Baptist Church was co-opted as Treasurer, following Chris Caspell's move out of the area. Members of CTK Council have been the ordained clergy of Kidlington's five full member churches, the Pastoral and Development worker of the Methodist Church, and lay representatives. Baptist: Chris Robins, Mick Wilton; Methodist: Marilyn King, Janet Makepeace; Church of England: Catherine Button; Roman Catholic: currently no lay reps. The United Reformed Church in Summertown is an Associate member church of CTK and minutes are sent to its Minister and Church Secretary.

The annual Week of Prayer for Christian Unity, 18-25 January, 2012, comprised a service on the Sunday at St. Thomas More RC Church and more than 80 people at the Fellowship Meal at the Baptist Church on the Wednesday. Midday prayers were held at each of the churches in turn, using the CTBI resource material on the theme "We will all be changed", based on the experiences of the Polish churches and how faith has sustained them through their history. The speaker at the Fellowship Meal was Revd Dr Paul Goodliff, Head of the Ministry Department of the Baptist Union.

The united service at the start of Christian Aid Week was held on 13th May at the Methodist Church and was a great inspiration and encouragement to all those taking part in this important occasion. The Flower Festival in September, also in aid of Christian Aid, closed with a songs of praise celebration and raised £911.93.

The regular Good Friday Walk of Witness from St John's to the High Street just outside Costa took place, pausing to sing hymns at St Thomas More and the Methodist Church. The walk culminated in a dramatised reading of the Passion narrative and hymns and songs to the accompaniment of a music group from the Baptist Church. An inaugural Easter party took place at the Methodist Church on Easter Sunday afternoon, attracting local families.

In June some members joined in the Oxford Interfaith Friendship Walk, and in July, as the Olympic Torch made its way through Kidlington, people gathered on the streets, and the Methodist Church offered hospitality, refreshments, music and crafts.

CTK once again had a stall at the switch-on of Kidlington's Christmas lights, handing out tea lights with a Bible verse around them and information on Christmas services. The usual Christmas cards with all churches' services were distributed throughout Kidlington and members of all the churches joined in a carol singing outside the Cooperative Food Store on Saturday, December 15th with welcome sustenance kindly provided by Cooperative Travel.

Monthly short Sunday afternoon services have continued to be taken at Glebe House by members of the different churches on a rota basis, ably coordinated by Pam Cooper. They included an Advent service led by Malcolm Bromhall of the Methodist Church and supported by members of all the churches.

Members of CTK continue to take an interest in the support for youth work in the community.
Another valuable community project CTK members continue to support is the North Oxfordshire
Community Foodbank.

Revd Hilary Campbell

THE PARISH OF KIDLINGTON WITH HAMPTON POYLE AGENDA FOR THE ANNUAL PAROCHIAL CHURCH MEETING

To be held at St Mary's Church, Kidlington
On Wednesday 24th April 2013 at 8.00pm
Preceded by Holy Communion at 7.30pm

1. Opening Prayers
2. Attendance and Apologies for Absence
3. Election of Churchwardens to serve for the year 2013/2014
4. To confirm the minutes of the Annual Parochial Meeting held on Tuesday 24th April 2012 at St John's Church Kidlington
5. To elect members to serve on the Parochial Church Council
6. To appoint Sidespersons to serve in the current year
7. To appoint an Independent Examiner for the current year
8. To approve the membership of the Committee for St Mary's, Kidlington
9. To approve the membership of the Committee for St John's, Kidlington
10. To approve the membership of the Committee for St Mary's, Hampton Poyle
11. To approve the membership of the St John's Hall Management Committee
12. To elect four members to serve on the Committee of Churches Together in Kidlington
13. To consider a Report on changes in the Electoral Roll since the last Annual Parochial Church Meeting
14. To consider an Annual Report of the proceedings of the Parochial Church Council and the activities of the Parish generally
15. To consider the Financial Statements of the Council for the year ended 31st December 2012, independently examined
16. To consider a report on the fabric, goods and ornaments of the churches of the Parish
17. To consider a Report on the proceedings of the Deanery Synod
18. To consider any other matters of parochial or general church interest
19. To deal with Any Other Business
20. To set the date for the Annual Parochial Church Meeting for 2014
21. Closing Prayers

Note: In order to give satisfactory answers to questions regarding parish finances, it would be helpful to the "finance team" if these could be submitted in writing to a Churchwarden at least 24 hours before the meeting.